STUDENT DEVELOPMENT PROGRAM REPORT

Medical Coding and Billing

Introduction

The School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions (NNRG), in association with the Telangana Academy for Skill and Knowledge (TASK), conducted a three-day Student Development Program on Medical Coding and Billing from 1 September 2026 to 3 September 2026 for B.Pharm IV Year students. The programme was organised to introduce students to the fundamentals of medical coding and billing and to familiarise them with career opportunities in healthcare documentation and revenue-cycle-related services.

Objectives of the Programme

- To introduce students to the basic concepts and purpose of medical coding and medical billing.
- To familiarise students with healthcare documentation, medical terminology and the importance of accurate coding.
- To provide an overview of coding systems and the role of coding in healthcare claims and billing processes.
- To create awareness of career opportunities and entry-level skills required in the medical coding and billing sector.
- To encourage students to develop accuracy, analytical thinking, attention to detail and professional communication.

Programme Proceedings

The training was delivered by Mr. Naresh and Mr. M. Lokesh, who guided the students through key concepts related to medical coding and billing. The sessions were intended to connect students' healthcare and pharmaceutical knowledge with the documentation and administrative processes used in healthcare services.

The programme covered introductory concepts of medical coding and billing, the significance of medical terminology and clinical documentation, the need for accuracy and consistency in assigning codes, and the relationship between coding, insurance claims and billing workflows. Students were also introduced to the importance of following established guidelines, maintaining confidentiality of patient information and demonstrating professional conduct while handling healthcare records.

The three-day format provided students with an opportunity to gain an initial understanding of the field and its relevance as a potential career pathway. The training also highlighted the importance of

continuous learning and practice for students interested in pursuing opportunities in medical coding and billing.

Dr. S. Raja Shekhar, Training and Placements Coordinator, School of Pharmacy, NNRG, followed up the entire training activity. The coordinator monitored the programme's progress and supported the coordination of the training activity to help ensure that the sessions were conducted flowless for the student group.

Outcomes of the Programme

- Students gained introductory awareness of medical coding and billing and their role in healthcare services.
- Students were sensitised to the importance of medical terminology, accurate documentation and coding quality.
- The programme created awareness of healthcare documentation and medical coding as potential career areas.
- Students were encouraged to strengthen attention to detail, analytical skills, confidentiality awareness and professional communication.
- The training complemented the academic curriculum by exposing students to a skill-oriented area relevant to healthcare support services.

Conclusion

The Student Development Program on Medical Coding and Billing, conducted by the School of Pharmacy, NNRG, in association with TASK from 1 September 2026 to 3 September 2026, provided B.Pharm IV Year students with introductory exposure to medical coding and billing. The sessions conducted by Mr. Naresh and Mr. M. Lokesh supported students' awareness of healthcare documentation processes and related career opportunities. The continuous follow-up by Dr. S. Raja Shekhar, Training and Placements Coordinator, contributed to the coordination of the training activity. Such programmes are valuable in broadening students' career awareness and strengthening their readiness for skill-based employment opportunities.

NALLA NARASIMHA REDDY

Education Society's Group of Institutions - Integrated Campus

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Chowdariguda (V), Korremula 'X' Roads, Ghatkesar (M), Medchal-Malkajgiri Dist., Hyderabad, T.S. - 500 088.

(UGC AUTONOMOUS INSTITUTION)

SCHOOL OF PHARMACY







DEAN
NNR School of Pharmacy
Nalla Narasimha Reddy Education Society's
Group of Institutions
Chowdariguda, Korremula X Roads.
Ghatkesar Mandal, Medchal Dist-500 088

DEAN, SOP