

# NALLA NARASIMHA REDDY

Education Society's Group of Institutions - Integrated Campus

(UGC AUTONOMOUS INSTITUTION)





## SCHOOL OF PHARMACY

# **REPORT**

#### A SKILL DEVELOPMENT PROGRAM ON "TEAM WORK SKILLS"

**School of Pharmacy and Training and Placement cell, NNRG** have organized a Skill Development Program on "**Team Work Skills**" for the students of B.Pharmacy II year on 11<sup>th</sup> April 2022 in association with Telangana Academy for Skill and Knowledge (TASK) at Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad.

TASK is a not for profit organization created by Government of Telangana for bringing synergy among institutions of Government, Industry & Academia with an objective of offering quality human resources and services to the industry. It is also involved in Granting access to modules for enhancing their technology, personal and organization skills at highly subsidized rates.

# Speaker: Mr. D.Raghu

Mr. D.Raghu completed his Master of Arts in History from University of Hyderabad, Bachelor of Commerce from Kakatiya University, Post graduate Diploma in Project Management from University of Hyderabad and Diploma in Arts and Science in Neurolinguistic Programming. He is the founder of "The good talk factory" (NGO). He acted as mental toughness coach and soft skills trainer on freelance. He was team lead for career guidance and counseling for UNDP Project at Coign Consultant Pvt. Ltd. He is a professor of practice and trainer at Telangana Academy for Skill and Knowledge (TASK).

### **Summary of the program**

The session stared with an introductory talk by Dr.Krishna Mohan Chinnala, Dean, School of Pharmacy, he said that these kind of soft skills are much essential for students of all streams and ultimately help them to do their best at the interview. He wished all the very best to the students.

Later the introductory talk was continued by Mr.K.Sreekanth, Training and Placement Officer, NNRG. He asked the students to be an active part of the training program and learn the rules to be a good team member. After this the training session was continued by Mr.Raghu.

The trainer started with the meaning of teamwork stating that it is a process of working collaboratively with a group of people in order to achieve a common goal. He explained few tips for a good and healthy team work, they are as follows;

• Every individual should think of his team first and his personal interests should take a backseat.

- Before implementing any new idea, it must be discussed with each and every member on an open platform.
- Stay away from criticism and making fun of your team members. Help each other and be a good team player.
- The communication must be effective, crystal clear and precise so that every team member gets a common picture.
- The personality of the leader should be such that every team member should look up to him and take his advice whenever required. He should not be partial to any member and support each of them equally.
- Don't fight over petty issues and find faults in others. One should be a little adjusting with each other and try to find an alternative best suited to all the team members.
- The performance of every team member must be evaluated timely and the best performer should be rewarded suitably so that the other members also get motivated to perform.

Later trainer divided the students in to groups and practiced few activities as a group like writing words with two vowels, writing 6 letter words which starts with 'S' and more. Each team was given an opportunity to showcase their team work. In these activities students learned how to act in a team, how to lead and also present the team activities. At the end of the session students delivered their experiences of the activities and they said that these kind of activities made them to realize what they are capable of, and once they have a clarity on their capability they will have a clear idea on how to do things with more effectiveness.



SDP introduction by Dr.Krishna Mohan Chinnala, Dean, School of Pharmacy



Students participating at the Skill Development Program



Trainer Mr. D.Raghu conducting the Skill Development Program on "Team Work Skills" for II year B.Pharmacy students



Students participating in activities at the Skill Development Program



B.Pharmacy II year student participants with Dean, Trainer and Faculty

Total 96 students of B.Pharmacy II year were present for the program.

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