

School of Management Sciences

Date: 13-12-2024

BRIEF REPORT ON A SESSION HOW TO MAKE YOUR COMPANY'S CULTURE THRIVE—ON 13th DECEMBER, 2024

SPEAKER: Mr.Mahesh Bandaru Director – HR, Head compensation & Benefits and operations, Accolite Digital India Pvt Ltd., Hyderabad.

DATE: 13-12-2024, TIME: 9:30 AM – 1:00 PM


VENUE: MBA seminar Hall, Second Floor

PARTICIPANTS TYPE: Faculty Members and Students of MBA

NO OF PARTICIPANTS: 111 (I&II MBA Students-105, Faculty members:06)



NALLA NARASIMHA REDDY
Education Society's Group of Institutions - Integrated Campus
(UGC AUTONOMOUS INSTITUTION)




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NBA

SCHOOL OF MANAGEMENT SCIENCES
Organizing a Session on

How to make your Company's Culture Thrive

Guest Speaker



by

Mr. Mahesh Bandaru
Director-HR
Head - Compensation & Benefits and Operations
Accolite Digital India Pvt. Ltd., Hyderabad

Date: 13-12-2024

Venue: MBA Seminar Hall

Time: 9:30 AM

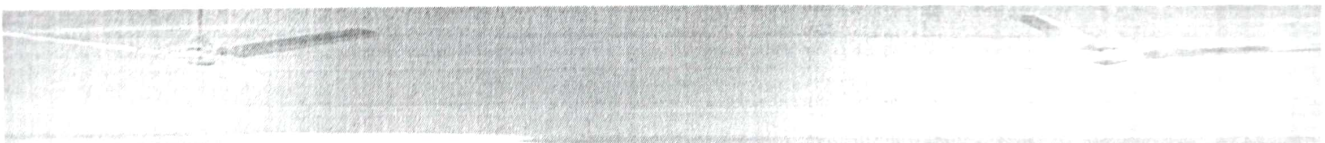
Nalla Narasimha Reddy Education Society's Group of institutions, School of Management Sciences organized a Guest lecturer on "**How to make your company's culture thrive**" on 13-12-2024 at 9:30am in MBA seminar hall.

Dr.T.Ravindra Reddy,Dean SoMS introduced the Guest speaker to all the audience, Mr.Mahesh Bandaru Director – HR, Head compensation & Benefits and operations from Accolite Digital India Pvt Ltd., Hyderabad.

In his speech he highlighted the need of defining the developing company core values and importance of communicating it to lower-level employees. He also stated that Leader should play an exemplary role by their transparency, accountability, empathy. Investing on employee's development plays a key role in further development of organization in future days. Recognition and reward system should also be well developed to identify the right

employee at right time with right reward which helps for further contributions by him for organization. Management should ensure work life balance of employees with flexible schedules, remote work options, wellness programs encourage employees to take break.

The programme aimed to enlighten participants on building and sustaining a thriving organizational culture in the organization. He focused on best practices, strategies, and actionable insights for cultivating an environment that promotes employee engagement and organizational success. The outcome of the session provides a valuable learning experience for audience particularly students who want to take up profession of HR, equipping them with practical knowledge. He also engaged the students with management games to make them understand the concepts well. The session was concluded by 12:50pm with vote of thank and the memento presented to the Guest Speaker by the Dean, SoMS. At the end all faculty member and students took a photo with the Guest.



DEAN

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