

Department of Electronics & Communication Engineering

List of student undertaking internship program in ARMTRONICS LABS

III YEAR -II SEM for A.Y 2021-22

S.NO	Roll no	Name of the student
1	197Z1A0406	ANVESH REDDY MALIREDDY
2	197Z1A0418	CHANDOLU SAI SHIVANI
3	197Z1A0435	IMMADI SUHAS REDDY
4	197Z1A0443	K SUJATHA
5	197Z1A0458	LAMBA NEHA
6	197Z1A0466	M MALLAPRAGADA AISHWARYA
7	197Z1A0470	MIKKILINENI BHANU CHANDRA SHEKAR RAO
8	197Z1A0479	NIKITHA SHARMA
9	197Z1A0486	PEGGERLA VIVEK
10	197Z1A0496	PUTTA SHIVATEJA
11	197Z1A04B0	TEROJI YAMINI
12	197Z1A04B5	THOTLA BHARGAVI
13	197Z1A04C4	VUTUKURU NAVEEN KUMAR REDDY
14	207Z1A0404	DHAROR VENKAT NATH DASS
15	207Z1A0416	PATHULATH MAHENDER

PSC Venkatesh
HOD-ECE

HEAD OF THE DEPARTMENT
Electronics & Communication Engineering
Nalla Narasimha Reddy Education Society's
Group of Institutions-Integrated Campus
Chowdariguda (V), Korromula 'X' Roads, Ghatkesar (M)
Medchal-Malkajgiri (Dist.) Telangana, 500088.



Training Certificate

This is to certify that Mr. VUTUKURU NAVEEN KUMAR REDDY (197Z1A04C4) student of Electronics and Communication Engineering, Nalla Narasimha Reddy Educational Society's Group of Institutions Narapally, Hyderabad, has successfully completed internship programme of for two weeks i.e. the period of 15-05-2022 to 27-05-2022 under my guidance.

I have found him to be a self-starter who is motivated, duty bound and hard working. He worked sincerely on his assignments and his performance was **Par Excellence**. We wish him success in life.





Training Certificate

This is to certify that Mr. DHAROOR VENKAT NATH DASS (207Z1A0404) student of **Electronics and Communication Engineering**, Nalla Narasimha Reddy Educational Society's Group of Institutions Narapally, Hyderabad, has successfully completed internship programme of for two weeks i.e. the period of 15-05-2022 to 27-05-2022 under my guidance.

I have found him to be a self-starter who is motivated, duty bound and hard working. He worked sincerely on his assignments and his performance was **Par Excellence**. We wish him success in life.





Training Certificate

This is to certify that Mr. ANVESH REDDY MALIREDDY (197Z1A0406) student of **Electronics and Communication Engineering**, Nalla Narasimha Reddy Educational Society's Group of Institutions Narapally, Hyderabad, has successfully completed internship programme of for two weeks i.e. the period of 15-05-2022 to 27-05-2022 under my guidance.

I have found him to be a self-starter who is motivated, duty bound and hard working. He worked sincerely on his assignments and his performance was **Par Excellence**. We wish him success in life.





Training Certificate

This is to certify that Ms. CHANDOLU SAI SHIVANI (197Z1A0418) student of **Electronics and Communication Engineering**, Nalla Narasimha Reddy Educational Society's Group of Institutions Narapally, Hyderabad, has successfully completed internship programme of for two weeks i.e. the period of 15-05-2022 to 27-05-2022 under my guidance.

I have found her to be a self-starter who is motivated, duty bound and hard working. She worked sincerely on his assignments and his performance was **Par Excellence**.

We wish her success in life.



Signature & Seal



Training Certificate

This is to certify that **Ms. K SUSMITHA (197Z1A0443)** student of **Electronics and Communication Engineering**, Nalla Narasimha Reddy Educational Society's Group of Institutions Narapally, Hyderabad, has successfully completed internship programme of for two weeks i.e. the period of 15-05-2022 to 27-05-2022 under my guidance.

I have found her to be a self-starter who is motivated, duty bound and hard working. She worked sincerely on his assignments and his performance was **Par Excellence**.

We wish her success in life.



Signature & Seal

Training Certificate

This is to certify that **Ms. MALLAPRAGADA AISHWARYA (197Z1A0466)** student of **Electronics and Communication Engineering**, Nalla Narasimha Reddy Educational Society's Group of Institutions Narapally, Hyderabad, has successfully completed internship programme of for two weeks i.e. the period of 15-05-2022 to 27-05-2022 under my guidance.

I have found her to be a self-starter who is motivated, duty bound and hard working. She worked sincerely on his assignments and his performance was **Par Excellence**.

We wish her success in life.





Training Certificate

This is to certify that **Mr. PEGGERLA VIVEK (197Z1A0486)** student of **Electronics and Communication Engineering**, Nalla Narasimha Reddy Educational Society's Group of Institutions Narapally, Hyderabad, has successfully completed internship programme of for two weeks i.e. the period of 15-05-2022 to 27-05-2022 under my guidance.

I have found him to be a self-starter who is motivated, duty bound and hard working. He worked sincerely on his assignments and his performance was ***Par Excellence***. We wish him success in life.



Training Certificate

This is to certify that Ms. NIKITHA SHARMA (197Z1A0479) student of **Electronics and Communication Engineering**, Nalla Narasimha Reddy Educational Society's Group of Institutions Narapally, Hyderabad, has successfully completed internship programme of for two weeks i.e. the period of 15-05-2022 to 27-05-2022 under my guidance.

I have found her to be a self-starter who is motivated, duty bound and hard working. She worked sincerely on his assignments and his performance was *Par Excellence*.

We wish her success in life.



Department of Electronics & Communication Engineering

List of student undertaking internship program in EAIESB Software Solution Pvt.Ltd

III Year-II Sem for A.Y 2021-22

S.NO	Roll no	Name of the student
1	197Z1A0402	AIRONDLA GANESH KUMAR
2	197Z1A0414	BONAGIRI VENKATAPATHI RAJESH CHARY
3	197Z1A0430	GARLAPATI SAI SANTHOSH REDDY
4	197Z1A0439	JAMMULA VIJAY
5	197Z1A0452	KONDABATHINI ANKITH
6	197Z1A0463	M PAVAN KUMAR REDDY
7	197Z1A0474	MYANA YASHWANTH
8	197Z1A0481	PAILLA SRINATH REDDY
9	197Z1A0490	PINNAPUREDDY SATWIK REDDY
10	197Z1A04A2	REPALA VIVEK KRISHNA
11	197Z1A04B4	THOORPATI JAGADESH
12	197Z1A04B8	VEERAMALLA ANIVESH
13	207Z1A0411	MOHAMMED IBRAHIM
14	207Z1A0420	VEERAMALLU MADHURI

PS Govindaraj
HOD-ECE

HEAD OF THE DEPARTMENT
Electronics & Communication Engineering
Nalla Narasimha Reddy Education Society's
Group of Institutions-Integrated Campus
Chowdariguda (V), Korremula 'X' Roads, Ghatkesar (M)
Medchal-Malkajgiri (Dist.) Telangana, 500088.



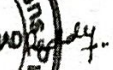

EAIESB Software Solutions Pvt. Ltd.
G6 Mithra Heights, Whisper Valley
Rajiv Gandhi Nagar Colony Bachupally
Hyderabad, Telangana 500090
Tel: 91-40-40119993

This is to certify that Mr.KONDA BATHULA ANKITH(197Z1A0452), a student of B.Tech (ECE), Nalla Narasimha Reddy College, R.R District, Hyderabad has been successfully completed his internship program of 2 weeks at EAIESB Software Solutions, Hyderabad. His internship tenure was from 15th May, 2022 to 27th MAY, 2022. he was working with API Integration Team and was actively & diligently involved in Mule soft Development

During the span, we found his punctual and hardworking person. Her learning powers are good and he picks up swiftly. his feedback and evaluation proved that he learned keenly. Moreover, his interpersonal and communication skills are brilliant.

We wish his a bright future.

FOR EAIESB Software Solutions Pvt. Ltd., Hyderabad

M. V. 


Authorized Signatory



EAIESB Software Solutions Pvt. Ltd.
G6, Mithra Heights, Whisper Valley,
Rajiv Gandhi Nagar Colony, Bachupally
Hyderabad, Telangana 500090
Tel: 91-40-40119993

This is to certify that Mr.REPALA VIVEK KRISHNA(197Z1A04A2), a student of B.Tech (ECE), Nalla Narasimha Reddy College, R.R District, Hyderabad has been successfully completed his internship program of 2 weeks at EAIESB Software Solutions, Hyderabad. His internship tenure was from 15th May, 2022 to 27th MAY, 2022. he was working with API Integration Team and was actively & diligently involved in Mule soft Development

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We wish his a bright future.

FOR EAIESB Software Solutions Pvt. Ltd., Hyderabad

M. V. ...
A circular stamp of EAIESB Software Solutions Pvt. Ltd. Hyderabad. The text "EAIESB Software Solutions Pvt. Ltd." is written around the top inner edge, and "HYDERABAD" is written around the bottom inner edge. A star is located at the bottom center of the stamp. A handwritten signature is written across the center of the stamp.

Authorized Signatory



EAIESB Software Solutions Pvt. Ltd.

G6, Mithra Heights, Whisper Valley,
Rajiv Gandhi Nagar Colony, Bachupally

Hyderabad Telangana 500090

Tel: 91-40-40119993

This is to certify that Mr.GARLAPATI SAI SANTHOSH REDDY (197Z1A0430), a student of B.Tech (ECE), Nalla Narasimha Reddy College, R.R District, Hyderabad has been successfully completed his internship program of 2 weeks at EAIESB Software Solutions, Hyderabad. His internship tenure was from 15th May, 2022 to 27th MAY, 2022. he was working with API Integration Team and was actively & diligently involved in Mule soft Development

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FOR EAIESB Software Solutions Pvt. Ltd., Hyderabad



Authorized Signatory



EAIESB Software Solutions Pvt. Ltd.

G6 Mithra Heights Whisper Valley,
Rajiv Gandhi Nagar Colony, Bachupally
Hyderabad, Telangana 500090
Tel: 91-40-40119993

This is to certify that Mr.REPALA VIVEK KRISHNA(197Z1A04A2), a student of B.Tech (ECE), Nalla Narasimha Reddy College, R.R District, Hyderabad has been successfully completed his internship program of 2 weeks at EAIESB Software Solutions, Hyderabad. His internship tenure was from 15th May, 2022 to 27th MAY, 2022. She was working with API Integration Team and was actively & diligently involved in Mule soft Development

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We wish his a bright future.

FOR EAIESB Software Solutions Pvt. Ltd., Hyderabad

M. V. 


Authorized Signatory



EAIESB Software Solutions Pvt. Ltd.
G6, Mithra Heights, Whisper Valley,
Rajiv Gandhi Nagar Colony, Bachupally
Hyderabad, Telangana 500090
Tel: 91-40-40119993

This is to certify that Mr.VEERAMALLA ANIVESH(197Z1A04B8), a student of B.Tech (ECE), Nalla Narasimha Reddy College, R.R District, Hyderabad has been successfully completed his internship program of 2 weeks at EAIESB Software Solutions, Hyderabad. His internship tenure was from 15th May, 2022 to 27th MAY, 2022. He was working with API Integration Team and was actively & diligently involved in Mule soft Development

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We wish his a bright future.

FOR EAIESB Software Solutions Pvt. Ltd., Hyderabad

M. Veeramma

Authorized Signatory



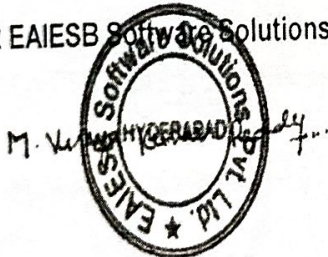
EAIESB Software Solutions Pvt. Ltd.
G6, Mithra Heights, Whisper Valley,
Rajiv Gandhi Nagar Colony, Bachupally
Hyderabad, Telangana 500090
Tel: 91-40-40119993

This is to certify that Mr.VEERAMALLU MADHURI(207Z1A0420), a student of B.Tech (ECE), Nalla Narasimha Reddy College, R.R District, Hyderabad has been successfully completed her internship program of 2 weeks at EAIESB Software Solutions, Hyderabad. Her internship tenure was from 15th May, 2022 to 27th MAY, 2022. She was working with API Integration Team and was actively & diligently involved in Mule soft Development

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We wish her a bright future.

FOR EAIESB Software Solutions Pvt. Ltd., Hyderabad



Authorized Signatory



EAIESB Software Solutions Pvt. Ltd.

G6, Mithra Heights, Whisper Valley,

Rajiv Gandhi Nagar Colony, Bachupally

Hyderabad, Telangana 500090

Tel: 91-40-40119993

This is to certify that Mr. BONAGIRI VENKATAPATHI RAJESH CHARY (197Z1A0414), a student of B.Tech (ECE), Nalla Narasimha Reddy College, R.R District, Hyderabad has been successfully completed his internship program of 2 weeks at EAIESB Software Solutions, Hyderabad. Her internship tenure was from 15th May, 2022 to 27th MAY, 2022. He was working with API Integration Team and was actively & diligently involved in Mule soft Development

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We wish his a bright future.

FOR EAIESB Software Solutions Pvt. Ltd., Hyderabad



Authorized Signatory



EAIESB Software Solutions Pvt. Ltd.

G6, Mithra Heights, Whisper Valley,
Rajiv Gandhi Nagar Colony, Bachupally
Hyderabad, Telangana 500090

Tel: 91 40 40119993

This is to certify that Mr. JAMMULA VIJAY (197Z1A0439), a student of B.Tech (ECE), Nalla Narasimha Reddy College, R.R District, Hyderabad has been successfully completed his internship program of 2 weeks at EAIESB Software Solutions, Hyderabad. his internship tenure was from 15th May, 2022 to 27th MAY, 2022. He was working with API Integration Team and was actively & diligently involved in Mule soft Development

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We wish his a bright future.

FOR EAIESB Software Solutions Pvt. Ltd., Hyderabad

M. V. [Signature]

Authorized Signatory

Department of Electronics & Communication Engineering

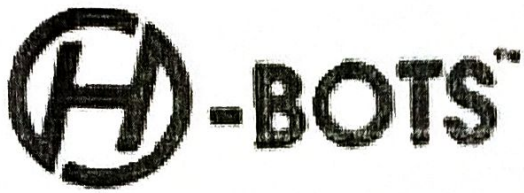
List of student undertaking internship program in H-BOTS

III Year II SEM A.Y.2021-22

S.NO	Roll no	Name of the student
1	197Z1A0409	BASANI RUMA
2	197Z1A0423	DEVIREDDY JAYAKRISHNA REDDY
3	197Z1A0433	GOLLAPALLI LAVANYA
4	197Z1A0446	KANKANALA UDAY KIRAN
5	197Z1A0449	KEMIDI RAMYA
6	197Z1A0461	M ADITI REDDY
7	197Z1A0465	MALLADI RAGHU
8	197Z1A0476	NAREDDY SAI KALYAN REDDY
9	197Z1A0477	NENAVATH DEVENDER
10	197Z1A0493	PITTALA SOWMYA
11	197Z1A04A7	SOLLURI AKHILA
12	197Z1A04C0	VENU GOPAL CHARY NERELLA
13	197Z1A04C6	YADAMMA SANKEERTH REDDY
14	197Z1A04D0	GUTHA INDRA KARTAN REDDY
15	207Z1A0406	KAKULARAM SHOBHARANI
16	207Z1A0413	NALLU SOWMYA REDDY
17	207Z1A0418	REGU SRIKANTH

P. S. Geetha
Head/Ece

HEAD OF THE DEPARTMENT
Electronics & Communication Engineering
Nalla Narasimha Reddy Education Society's
Group of Institutions-Integrated Campus
Chowdariguda (V), Korremula 'X' Road, Ghatkesar (M)
Medchal (District), Telangana, 500088.

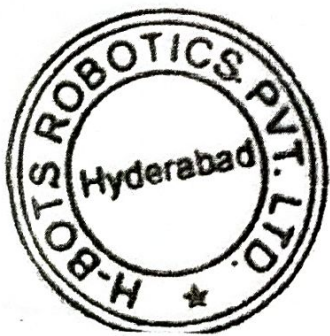


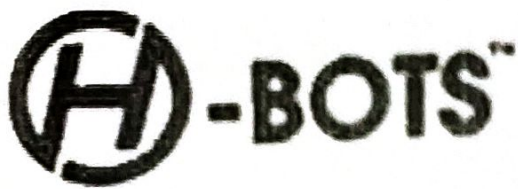
Internship Certificate

This is to certify that **Mr. NENAVATH DEVENDER(197Z1A0477)** student of **Electronics and Communication Engineering**, Nalla Narasimha Reddy Educational Society's Group of Institutions Narapally, Hyderabad, has successfully completed internship programme of for Two weeks i.e. the period of 15-05-2022 to 27-05-2022 under my guidance.

I have found him to be a self-starter who is motivated, duty bound and hard working. He worked sincerely on his assignments and his performance was *Par Excellence*.

We wish him success in life.





Internship Certificate

This is to certify that Mr. NAREDDY SAI KALYAN REDDY(197Z1A0476) student of **Electronics and Communication Engineering**, Nalla Narasimha Reddy Educational Society's Group of Institutions Narapally, Hyderabad, has successfully completed internship programme of for Two weeks i.e. the period of 15-05-2022 to 27-05-2022 under my guidance.

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We wish him success in life.





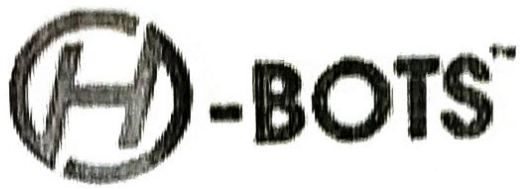
Internship Certificate

This is to certify that Mr. MALLADI RAGHU(197Z1A0465) student of **Electronics and Communication Engineering**, Nalla Narasimha Reddy Educational Society's Group of Institutions Narapally, Hyderabad, has successfully completed internship programme of for Two week i.e. the period of 15-05-2022 to 27-05-2022 under my guidance.

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We wish him success in life.



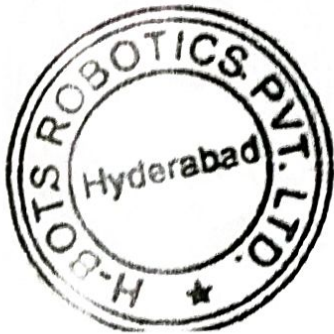


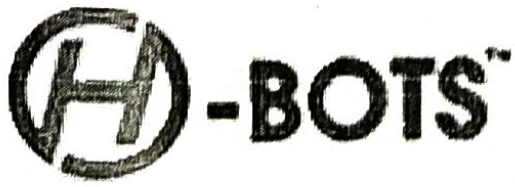
Internship Certificate

This is to certify that Ms. KAKULARAM SHOBHARANI(207Z1A0406) student of **Electronics and Communication Engineering**, Nalla Narasimha Reddy Educational Society's Group of Institutions Narapally, Hyderabad, has successfully completed internship programme of for Two week i.e. the period of 15-05-2022 to 27-05-2022 under my guidance.

I have found her to be a self-starter who is motivated, duty bound and hard working. She worked sincerely on his assignments and his performance was *Par Excellence*.

We wish her success in life.



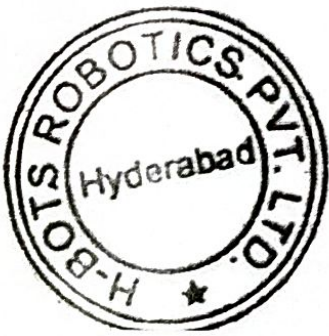


Internship Certificate

This is to certify that Ms. SOLLURI AKHILA(197Z1A04A7) student of **Electronics and Communication Engineering**, Nalla Narasimha Reddy Educational Society's Group of Institutions Narapally, Hyderabad, has successfully completed internship programme of for Two week i.e. the period of 15-05-2022 to 27-05-2022 under my guidance.

I have found her to be a self-starter who is motivated, duty bound and hard working. he/she worked sincerely on his assignments and his/her performance was *Par Excellence*.

We wish her/his success in life.





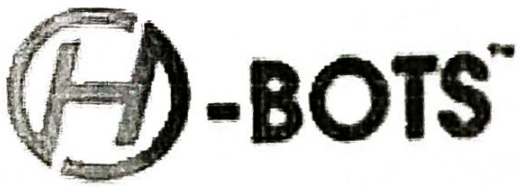
Internship Certificate

This is to certify that **Ms. PITTALA SOWMYA(19721A0493)** student of **Electronics and Communication Engineering**, Nalla Narasimha Reddy Educational Society's Group of Institutions Narapally, Hyderabad, has successfully completed internship programme of for Two weeks i.e. the period of 15-05-2022 to 27-05-2022 under my guidance.

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We wish her success in life.



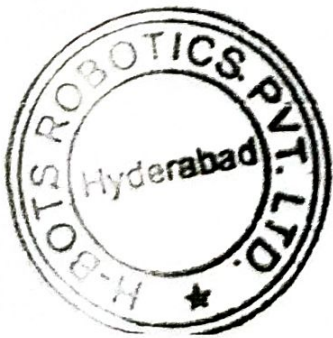


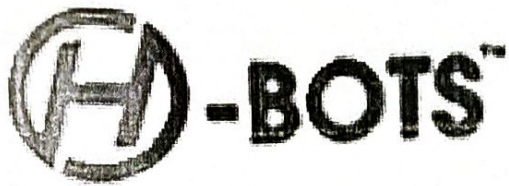
Internship Certificate

This is to certify that Ms. M ADITI REDDY(197Z1A0461) student of **Electronics and Communication Engineering**, Nalla Narasimha Reddy Educational Society's Group of Institutions Narapally, Hyderabad, has successfully completed internship programme of for Two week i.e. the period of 15-05-2022 to 27-05-2022 under my guidance.

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We wish her success in life.



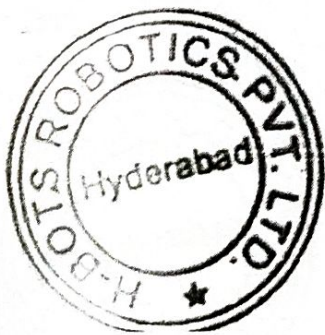


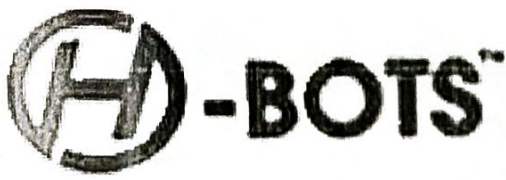
Internship Certificate

This is to certify that Ms. KEMIDI RAMYA(197Z1A0449) student of **Electronics and Communication Engineering**, Nalla Narasimha Reddy Educational Society's Group of Institutions Narapally, Hyderabad, has successfully completed internship programme of for Two week i.e. the period of 15-05-2022 to 27-05-2022 under my guidance.

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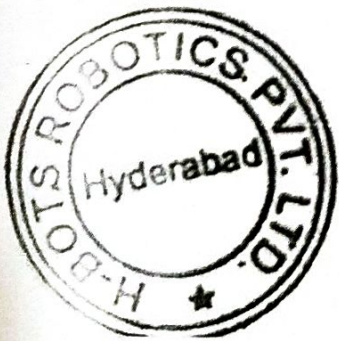


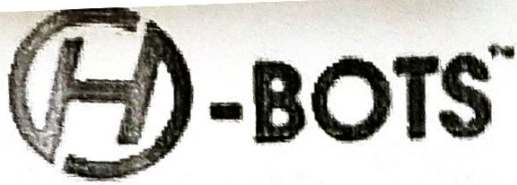
Internship Certificate

This is to certify that Ms. GOLLAPALLI LAVANYA(197Z1A0433) student of **Electronics and Communication Engineering**, Nalla Narasimha Reddy Educational Society's Group of Institutions Narapally, Hyderabad, has successfully completed internship programme of for Two week i.e. the period of 15-05-2022 to 27-05-2022 under my guidance.

I have found her to be a self-starter who is motivated, duty bound and hard working. She worked sincerely on his assignments and his performance was ***Par Excellence***.

We wish her success in life.





Internship Certificate

This is to certify that Ms. NALLU SOWMYA REDDY(207Z1A0413) student of **Electronics and Communication Engineering**, Nalla Narasimha Reddy Educational Society's Group of Institutions Narapally, Hyderabad, has successfully completed internship programme of for Two week i.e. the period of 15-05-2022 to 27-05-2022 under my guidance.

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We wish her success in life.





April 16, 2022

Dear Banda Sakethreddy,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro**.

2. Duration of training

The duration of **internship** is 3 months starting from **21st April 2022**. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as

secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Banda Sakethreddy, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____ [Name of the Intern], S/o / D/o

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.
2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Accept

Decline

Intern Name: Banda Sakethreddy

Signature [Banda Sakethreddy 16/4/2022 7:10 PM](#)
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

[23002168](#)



March 5, 2022

Dear sreeja Basireddy,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro**.

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required

under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I sreeja Basireddy, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o / D/o

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes

aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,

For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Accept

Decline

Intern Name: sreeja Basireddy

Signature sreeja Basireddy 5/3/2022 6:53 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23001417



March 4, 2022

Dear Chilla Bala,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro**.

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required

under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Chilla Bala, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

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This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o / D/o

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes

aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,

For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Accept

Decline

Intern Name: Chilla Bala

Signature [Chilla Bala 4/3/2022 9:31 PM](#)

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

[22996494](#)



March 4, 2022

Dear chennuri kumar,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro.**

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

- 1. I accept the terms and conditions stipulated in the above letter of engagement.**
- 2. I shall report for internship on**

ANNEXURE I**CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I chennuri kumar, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II**CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o / D/o

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Accept

Decline

Intern Name: chennuri kumar

Signature chennuri kumar 4/3/2022 2:28 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23050480



March 6, 2022

Dear vishwakeerthi Gandipelly,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro**.

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required

under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I vishwakeerthi Gandipelly, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o / D/o

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

- 1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes

aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,

For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Accept

Decline

Intern Name: vishwakeerthi Gandipelly

Signature vishwakeerthi Gandipelly 6/3/2022 11:13 AM
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23001044



March 5, 2022

Dear Sravan Gandla,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro.**

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

- 1. I accept the terms and conditions stipulated in the above letter of engagement.**
- 2. I shall report for internship on**

ANNEXURE I**CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I Sravan Gandla, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II**CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o / D/o

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Accept

Decline

Intern Name: Sravan Gandla

Signature [Sravan Gandla 5/3/2022 9:28 PM](#)

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23002141



Wipro Internship Letter

1 message

Wipro offer letter <wipro+email+3ip46-1cdc5d9063@talent.icims.com> Fri, 4 Mar, 2022 at 1:35 pm
Reply to: Wipro offer letter <wipro+email+3ip46-1cdc5d9063@talent.icims.com>
To: sreejareddy0121@gmail.com

March 4, 2022

Dear **GINJALA REDDY**,

Congratulations! We are pleased to offer you the position of **Intern** at Wipro.

Please click on the below link to review and accept your internship letter at the earliest using a **desktop/laptop**.

Note : You will not be able to save Internship letter copy if you open the below link through a Mobile Phone.

We request you to accept the iCIMS internship Letter by 6th march 2022, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

Steps to follow to accept and save the internship Letter

To save your copy of Internship Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.**

Please note - You will not be able to access the Internship Letter again if you close the window without saving your Internship Letter as the link will expire and will not be able to access the link to open letter page to download the internship letter.

Please click on the link below to review and accept your internship letter at the earliest using a **desktop/laptop**.

[Click to Complete](#)

Your Login Information:

Login Name: sreejareddy0121@gmail.com

(If you do not know your password, you can reset it by clicking here.)

If you have any questions about the details of your offer or about employment at Wipro, please reach out to

manager.campus@wipro.com

Thanks and Regards,
Campus Offer Generation Team
|Global Campus Hiring Team| Wipro Limited|

This message was sent to sreejareddy0121@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=588F22997794&contactId=19393016>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND



APPOINTMENT LETTER

January 31, 2022

Dear Guthula supriya,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Conflict of Interest:

- a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
 - ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
 - iii. Any existing employee to become associated with, or perform services of any type for any third party.
- d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

6. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).
- b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.

- a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.
- c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- d. Your appointment shall be treated as withdrawn in case:
 - i. You have not scored minimum aggregate marks of 60% in your 10th Standard or equivalent education.
 - ii. You have not scored minimum aggregate marks of 60% in your 12th Standard or equivalent education.
 - iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.
 - iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation

and 60% in post-graduation.

v. You have any pending backlogs/ arrears on the date of appointment.

Please note that at any stage, whether during your online test and/or interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of **at least 12** months commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall **be liable to** pay to the Company liquidated damages of up to Rs. 75,000/- (Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program (PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,
For **Wipro Limited**,



Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the employment on the terms and conditions herein.

I shall be reporting for duty on

ANNEXURE I

DECLARATION ON CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of conflict of interest:

- a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.
- b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.
- c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
- d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
- e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: polyclearinghouse@wipro.com.
2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need to know basis. Employees are strictly prohibited from the following:
 - a. Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.
 - b. Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.
 - c. Unauthorized disclosure or communication of UPSI.
 - d. Procuring any UPSI from others
3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on

the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I Guthula supriya, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- b. processing my job application including background verification checks;
- c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: Guthula supriya

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167

Total Cost to Company per annum**3,50,004**

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- a. Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- b. Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- d. Medical Insurance Coverage up to Rs 2lac per annum.

ANNEXURE – IV

Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

- I. The special bonus is subject to:
 - a. you being "active" in the services of the company through to retention date as applicable
 - b. your employment has not been terminated for poor performance or for cause prior to retention date
 - c. you have not resigned voluntarily or abandoned your job as of the retention date
- II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- VI. You shall keep the contents of this letter confidential

ANNEXURE – V

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

ANNEXURE – VI

Variable Pay - A BRIEF OVERVIEW

Variable Pay Policy Summary & Computation:

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

For employees joining in billable roles, variable pay will be linked to Individual billability, i.e. the number of days employee is billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 and who have variable pay as part of their salary stack.

For employees joining in above Bands in Support roles and central functions, and who have variable pay as part of their salary stack, variable pay will be linked to company's financial parameters. Financial metrics is linked based on specific role for each employee in each quarter, as per the respective financial year policy.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

The detailed policy will be made available on myWipro->myPolicies->Common Policies Across Countries->my Financials->Variable Pay Policy FY 2022-23.

SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

Basic, Additional Allowance and Bonus

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

House Rental Allowance:

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

Wipro Benefit Plan (WBP):

Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable Meal card can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

1. Leave Travel Allowance:

New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax

exemption please refer to [myWipro](#) on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

2. **Telephone/Mobile Phone Allowances:**

The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exemption up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

3. **Non-transferable Meal card:**

An amount of Rs. 1100 / 2,750 per month towards purchase of Non-Transferable Meal card is eligible for IT exemption under WBP.

4. **Education Allowance:**

An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

5. **New Pension System:**

You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

Retirement Benefits:

It consists of:

- a. **Provident fund-** Where basic is higher than INR 15,000- 12% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional (Where applicable) or INR 1800 pm
- b. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

Travel, Accommodation, Food & Other Miscellaneous Expenses

Travel

- a. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month salary. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.
- b. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

- a. You would be entitled for Rs.1000 per day for 8 days (total amount of Rs.8,000) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month salary and you would not need to submit bills towards usage of this amount.
- b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:
 - i. Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

- c. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.
- d. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

SUMMARY SOCIAL SECURITY & OTHER BENEFITS*

Medical

1. Medical Assistance Program (MAS)**: This is a medical scheme covering you, your spouse and your children to the extent of Rs.15000 per annum. **This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI)**. This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.
2. Mediclaime: You are eligible for a floater coverage of Rs 2,00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly payroll depending on your marital/family status towards the base sum insured premium, 10% of the claim amount has to be borne by you.

If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

3. Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

Gratuity Benefit**: Up to Rs. 20,00,000

This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws.

Survivor Benefit Pension Program**:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members.

E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic * No of years to Retirement * Grade Factor * % based on number and age of surviving members.

I.e. $15,000 \times 20 \times 2.7\% \times 80\% = \text{Rs. } 6,480$ per month as supplementary pension payable. *Grade Factor is a band specific predefined pension Accrual rate.

Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

** These benefits are subject to the terms and conditions of the company policy and cannot be converted to fixed cash.

1. Your Life and Accident Cover :

- a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Employees can also get an extra coverage for a nominal and highly negotiated premium.
- b. Group Term Life Insurance: Rs. 14, 00,000 in the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). Employees can also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies ->India > My Financials -> Group Life Insurance/ Personal Accident

The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

2. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite & transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

Accept

Decline

Signature Guthula supriya 31/1/2022 9:13 AM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com



sujith kumar <sujithkumar0491@gmail.com>

Name:- J.Pavan Chander Reddy Rollno:- 187Z1A0550 Wipro internship letter

Pavan Chander <pavanchander333@gmail.com>

Thu, May 19, 2022 at 4:19 PM

To: "sujithkumar0491@gmail.com" <sujithkumar0491@gmail.com>

March 4, 2022Dear **Jilkapally Reddy**,Congratulations! We are pleased to offer you the position of **Intern** at Wipro.Please click on the below link to review and accept your internship letter at the earliest using a **desktop/laptop**.**Note : You will not be able to save Internship letter copy if you open the below link through a Mobile Phone.**

We request you to accept the iCIMS internship Letter by 6th march 2022, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

Steps to follow to accept and save the internship LetterTo save your copy of Internship Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.****Please note - You will not be able to access the Internship Letter again if you close the window without saving your Internship Letter as the link will expire and will not be able to access the link to open letter page to download the internship letter.**Please click on the link below to review and accept your internship letter at the earliest using a desktop/laptop.
Click to Complete

Your Login Information:

Login Name: pavanchander333@gmail.com*(If you do not know your password, you can reset it by clicking here.)*If you have any questions about the details of your offer or about employment at Wipro, please reach out to manager.campus@wipro.comThanks and Regards,
Campus Offer Generation Team
[Global Campus Hiring Team] Wipro Limited]

This message was sent to pavanchander333@gmail.com. If you don't want to receive these emails from this company in the future, please go to:<https://wipro.icims.com/icims2/?r=3F2423076352&contactId=19399510>© Wipro Limited, [Doddakannelli, Sarjapur Road Bengaluru 560 035 IND](#)



March 5, 2022

Dear NIKHIL KOTHAPALLY,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro.**

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

- 1. I accept the terms and conditions stipulated in the above letter of engagement.**
- 2. I shall report for internship on**

ANNEXURE I**CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I NIKHIL KOTHAPALLY, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II**CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o / D/o

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Accept

Decline

Intern Name: NIKHIL KOTHAPALLY

Signature NIKHIL KOTHAPALLY 5/3/2022 6:59 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited

T :+91 (80) 2844 0011

Doddakannelli **F** :+91 (80) 2844 0054

Sarjapur Road

E :info@wipro.com

Bengaluru 560 035

W :wipro.com

India

C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23283468



April 1, 2022

Dear Komatireddy Reddy,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro.**

2. Duration of training

The duration of **internship** is **3 months** starting from **6th April 2022**. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

- 1. I accept the terms and conditions stipulated in the above letter of engagement.**
- 2. I shall report for internship on**

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Komatireddy Reddy, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____ [Name of the Intern], S/o / D/o

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Accept

Decline

Intern Name: Komatireddy Reddy

Signature Komatireddy Reddy 4/1/2022 9:04 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

[22994485](#)



March 5, 2022

Dear Padakanti .,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro.**

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required

under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Padakanti ., confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o / D/o

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

- 1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes

aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,

For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Accept

Decline

Intern Name: Padakanti .

Signature Padakanti . 5/3/2022 11:22 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23004200



March 4, 2022

Dear Aruna Vadlamani,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro**.

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

- 1. I accept the terms and conditions stipulated in the above letter of engagement.**
- 2. I shall report for internship on**

ANNEXURE I**CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I Aruna Vadlamani, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II**CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o / D/o

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Accept

Decline

Intern Name: Aruna Vadlamani

Signature Aruna Vadlamani 4/3/2022 1:57 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited

T :+91 (80) 2844 0011

Doddakannelli

F :+91 (80) 2844 0054

Sarjapur Road

E :info@wipro.com

Bengaluru 560 035

W :wipro.com

India

C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

[22589679](#)



April 16, 2022

Dear Dhathri Reddy,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro**.

2. Duration of training

The duration of **internship** is 3 months starting from **21st April 2022**. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as

secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Dhathri Reddy, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____ [Name of the Intern], S/o / D/o _____,

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.
2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Accept

Decline

Intern Name: Dhathri Reddy

Signature Dhathri Reddy 16/4/2022 5:27 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800






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23002330

Message preview


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  Next



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-  Mail
-  Contacts
-  Settings
-  Logout

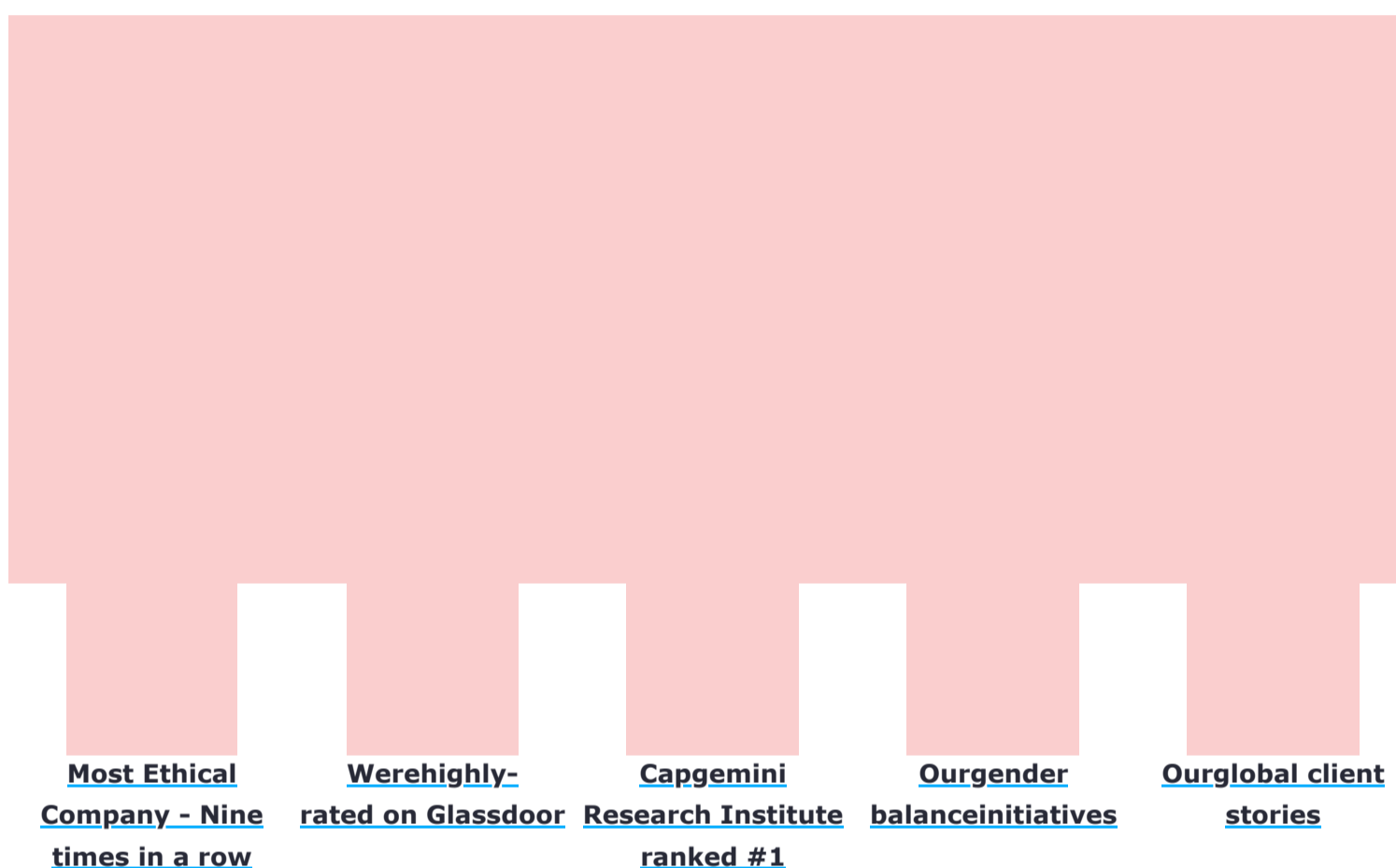
Fwd: Capgemini Exceller - Register for your ADAPT Kick-Off Webinar on February 17, 2022

 From [Swetha Kethireddy](#) on 2022-05-19 14:44
[Details](#) [Plain text](#)

 To protect your privacy remote resources have been blocked. [Allow](#)

----- Forwarded message -----

From: capgeminiexceller.in@capgemini.com <noreply@joinsuperset.com>
 Date: Mon, Feb 14, 2022 at 5:42 PM
 Subject: Capgemini Exceller - Register for your ADAPT Kick-Off Webinar on February 17, 2022
 To: <swethakethireddy624@gmail.com>



Dear Candidate,

Greetings from Capgemini.

Thank you for accepting the Letter of Intent. We welcome you on your first steps to be a part of the Capgemini family.

We are delighted to introduce you to our Flagship Pre-joining Program enabled by our Digital platform **ADAPT** (Accelerated Digital Aid for Pre-Onboarding the Talent). This platform offers you a comprehensive suite of self-paced learning modules blended with periodic assessments. Successful completion of learning through this platform is key prerequisite for next level training. Hence, request you to take good advantage of this learning opportunity and be fully equipped to start your career with us.

What does ADAPT offer you?

- Equip yourself with foundational skills especially if you are not from CS/IT background
- If you are graduating with CS/IT, leverage this platform to refresh your skills and get a firm grip on fundamentals
- Get into the discipline and mode of Self-Learning and Learning by Doing and gear up for the advanced skill training
- Compare your progress with your peers and best performing benchmark through weekly dashboard
- Enhance the possibility of obtaining strong fundamentals by completing the course on time and demonstrating good performance

Flow of program

Fwd: Capgemini Exceller - Register for your ADAPT Kick-Off Webinar on April 26, 2022



From <ramya.ch@cse.nnrg.edu.in>
To <Sreehariraju.s@cse.nnrg.edu.in>
Date 2022-05-20 07:16

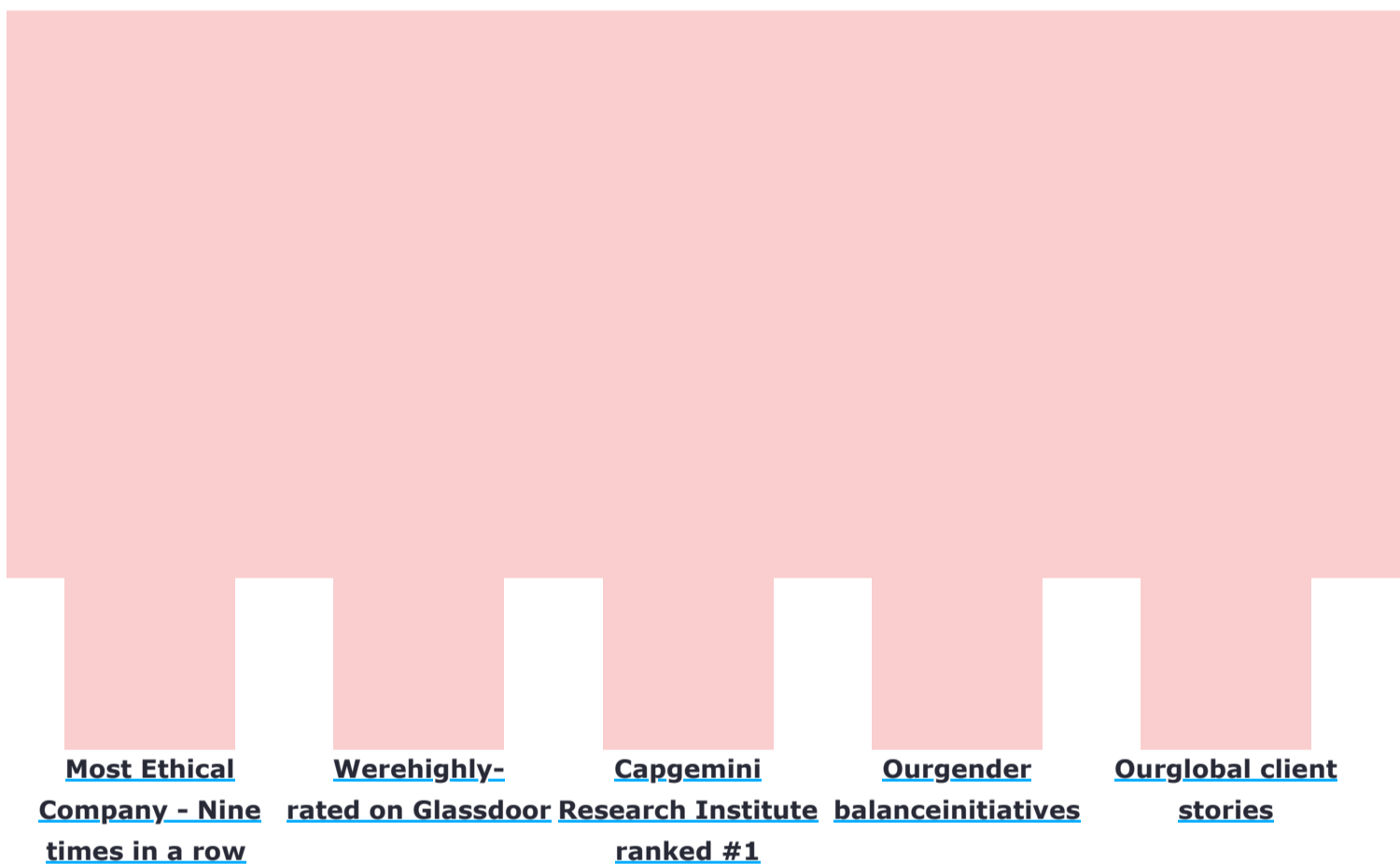
Sir mattta kumidhini.

----- Original Message -----

Subject:Fwd: Capgemini Exceller - Register for your ADAPT Kick-Off Webinar on April 26, 2022
Date: 2022-05-19 16:18
From: kumudini reddy Matta <mattakumudinireddy@gmail.com>
To: ramya.ch@cse.nnrg.edu.in

----- Forwarded message -----

From: **Capgemini Exceller** <capgemini.exceller@joinsuperset.com>
Date: Tue, Apr 19, 2022, 6:08 PM
Subject: Capgemini Exceller - Register for your ADAPT Kick-Off Webinar on April 26, 2022
To: <mattakumudinireddy@gmail.com>



Dear Candidate,

Greetings from Capgemini.

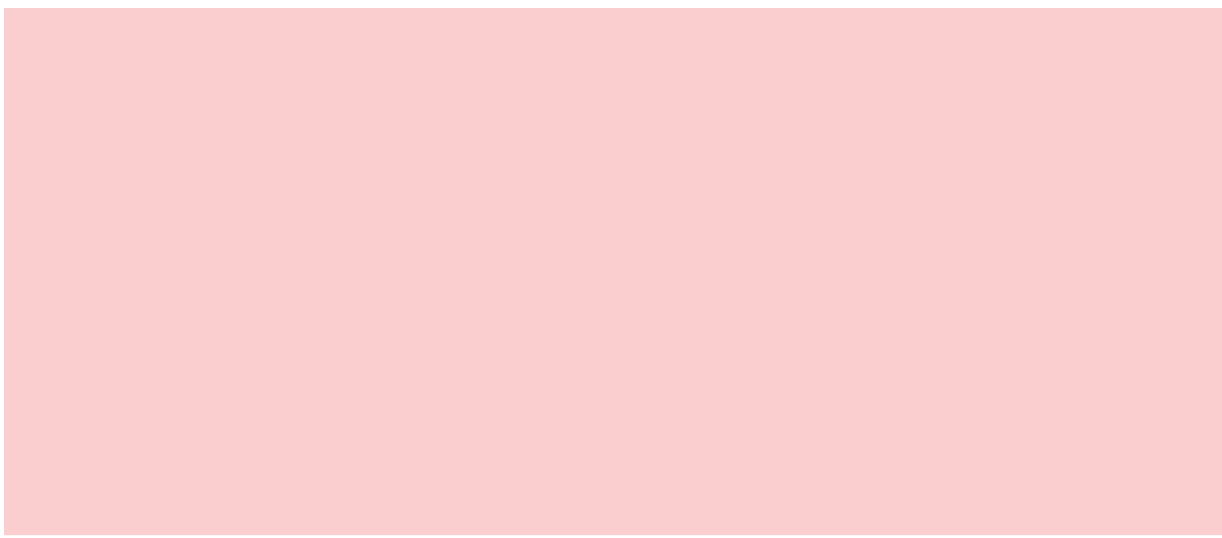
Thank you for accepting the Letter of Intent. We welcome you on your first steps to be a part of the Capgemini family.

We are delighted to introduce you to our Flagship Pre-joining Program enabled by our Digital platform **ADAPT** (**A**ccelerated **D**igital **A**id for **P**re-Onboarding the **T**alent). This platform offers you a comprehensive suite of self-paced learning modules blended with periodic assessments. Successful completion of learning through this platform is key pre-requisite for next level training. Hence, request you to take good advantage of this learning opportunity and be fully equipped to start your career with us.

What does ADAPT offer you?

- Equip yourself with foundational skills especially if you are not from CS/IT background
- If you are graduating with CS/IT, leverage this platform to refresh your skills and get a firm grip on fundamentals
- Get into the discipline and mode of Self-Learning and Learning by Doing and gear up for the advanced skill training
- Compare your progress with your peers and best performing benchmark through weekly dashboard
- Enhance the possibility of obtaining strong fundamentals by completing the course on time and demonstrating good performance

Flow of program



Your learning journey is structured into two stages. First stage is a bouquet of foundational courses which prepare you for second stage, which offers courses aligned to specific skill track. You are mandatorily required to complete both stages. Technology track for second stage will be decided based on your performance in first stage and the business demand we foresee.

Please note that your participation and performance in all the components of the program quizzes, assignments, assessments will be considered in your overall ADAPT and next stage training performance. Completing this program on time will enable you to perform well in the next stage of your learning journey with Capgemini, which will be launched in 2022.

Expectation from the participant

- You are expected to understand the complete learning journey
- Asses yourself on the skills being covered
- Create a learning plan focused on the gaps
- Complete the online learning modules including hands-on assignments as per your plan
- Participate in the webinars to get your questions cleared
- Take up all the assessments that are conducted through the journey and emerge as a budding professional ready to get into Capgemini
- Share your learnings with your peers and get recognized for your technical brilliance and boundary less behaviour

To sum up, enjoy the learning and lay a strong foundation for yourself to have a successful career in IT Industry.

Ethics and Confidentiality



At Capgemini, we value ethics as these are not only rules of behaviour but also guiding principles. We expect you to live by these values and maintain integrity while you participate in the assignments, quizzes, and assessments. Any unethical practice would adversely impact your onboarding into Capgemini.



You are expected to maintain confidentiality of the program details, including your user-id and password.

Next Steps

Please join one of the kick-off sessions scheduled on **26th April '22** . Kindly chose a time slot and register for the session by clicking on the links provided in below.

Please note that each session has a registration limit, and you are requested to register for your desired time slot at the earliest to get a seat. You will not receive the link to join till you register.

Time slot	Registration link
5 PM - 5.45 PM IST	https://attendee.gotowebinar.com/register/2230072786768111630
6 PM - 6.45 PM IST	https://attendee.gotowebinar.com/register/5219125933202861072

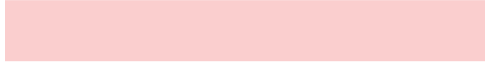
You will be receiving the user credentials from email ID: adapt.in@capgemini.com (this email can also be used for highlighting any issues where you are not getting help related to the ADAPT program only). For technical queries, please use the helpline of Capgeminis Learning Partner, which you will get with the login credentials communication.

Regards.

Capgemini ADAPT Team



Stay Connected. Stay Updated.



[Click here](#) to view the recruitment disclaimer.

To view our candidate privacy notification please [click here](#)

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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1573389

Letter of Intent ("LOI")

Dear SAMMETA PRAVEEN,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1573389**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1573389**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1573389**

Thanking you,
Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

ANNEXURE 1

SAMMETA PRAVEEN

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

Fwd: CAPGEMINI EXCELLER - Credentials For ADAPT Platform



From <ramya.ch@cse.nnrg.edu.in>
To <sreehariraju.s@cse.nnrg.edu.in>
Date 2022-05-20 09:13

----- Original Message -----

Subject: Fwd: CAPGEMINI EXCELLER - Credentials For ADAPT Platform
Date: 2022-05-20 07:48
From: Priya Reddy <priyavuppula615@gmail.com>
To: ramya.ch@cse.nnrg.edu.in

187Z1A05A7 (priyanka) Capgemini Adapt

----- Forwarded message -----

From: **IN, ADAPT** <adapt.in@capgemini.com>
Date: Sat, Apr 23, 2022, 9:34 PM
Subject: CAPGEMINI EXCELLER - Credentials For ADAPT Platform
To: priyavuppula615@gmail.com <priyavuppula615@gmail.com>

Dear vuppula priyanka,

Greetings from Capgemini!

Further to welcome mail communication, we would like to share the credentials for ADAPT platform. Request you to go through the instructions mentioned below and navigate the LMS portal and start the learning.

URL & Login Credentials for accessing the LMS Portal:

LMS URL: <https://manipal-adapt.in.capgemini.com/> (Please use Chrome / Edge/ Firefox Browsers)

Login ID: CAPG2022B14ADA2855

Password: Welcome@123

*Post your first Login, you will be asked to reset your password.

Request you to kindly update your profile details under **My Profile** section after the first login.

You can find "**User Manual**" on LMS under Quick Links ->EduNxt Help. Recommend you to go-through LMS Walkthrough videos which is in the "**Announcement Section**"

Still got queries. Please do write to our LMS partner at support@manipalprolearn.com and the team will assist you with any clarification. (Monday to Friday 10:00 hours to 18:30 hours IST).

Happy learning and all the best.



Capgemini ADAPT Team

[twitter](#) [facebook](#) [linkedin](#) [youtube](#) [soundcloud](#) [instagram](#) [slideshare](#) [glassdoor](#)

ADAPT Program Details

Dear Candidate,

Greetings from Capgemini.

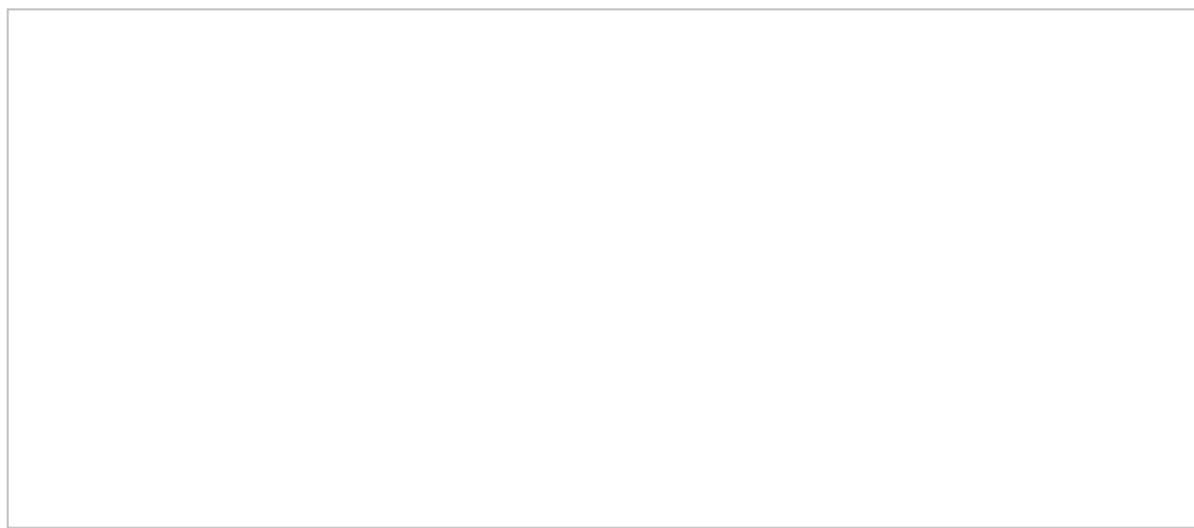
Thank you for accepting the Letter of Intent. We welcome you on your first steps to be a part of the Capgemini family.

We are delighted to introduce you to our Flagship Pre-joining Program enabled by our Digital platform **ADAPT (Accelerated Digital Aid for Pre-Onboarding the Talent)**. This platform offers you a comprehensive suite of self-paced learning modules blended with periodic assessments. Successful completion of learning through this platform is key pre-requisite for next level training. Hence, request you to take good advantage of this learning opportunity and be fully equipped to start your career with us.

What does ADAPT offer you?

- Equip yourself with foundational skills especially if you are not from CS/IT background
- If you are graduating with CS/IT, leverage this platform to refresh your skills and get a firm grip on fundamentals
- Get into the discipline and mode of "Self-Leaning" and "Learning by Doing" and gear up for the advanced skill training
- Compare your progress with your peers and best performing benchmark through weekly dashboard
- Enhance the possibility of obtaining strong fundamentals by completing the course on time and demonstrating good performance

Flow of program



Your learning journey is structured into two stages. First stage is a bouquet of foundational courses which prepare you for second stage, which offers courses aligned to specific skill track. You are mandatorily required to complete both stages. Technology track for second stage will be decided based on your performance in first stage and the business demand we foresee.



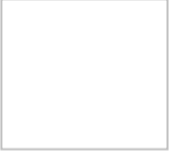

Please note that your participation and performance in all the components of the program – quizzes, assignments, assessments will be considered in your overall ADAPT and next stage training performance. Completing this program on time will enable you to perform well in the next stage of your learning journey with Capgemini, which will be launched in 2022.

Expectation from the participant

- You are expected to understand the complete learning journey
- Asses yourself on the skills being covered
- Create a learning plan focused on the gaps
- Complete the online learning modules including hands-on assignments as per your plan
- Participate in the webinars to get your questions cleared
- Take up all the assessments that are conducted through the journey and emerge as a budding professional ready to get into Capgemini
- Share your learnings with your peers and get recognized for your technical brilliance and boundary less behaviour

To sum up, enjoy the learning and lay a strong foundation for yourself to have a successful career in IT Industry.

Ethics and Confidentiality

	 At Capgemini, we value ethics as these are not only rules of behaviour but also guiding principles. We expect you to live by these values and maintain integrity while you participate in the assignments, quizzes, and assessments. Any unethical practice would adversely impact your onboarding into Capgemini.
	 You are expected to maintain confidentiality of the program details, including your user-id and password.

Next Steps

Please join one of the kick-off sessions scheduled on **26th Apr 22**. Kindly chose a time slot and register for the session by clicking on the links provided in below.

Please note that each session has a registration limit, and you are requested to register for your desired time slot at the earliest to get a seat. You will not receive the link to join till you register.

Time slot	Registration link
5 PM – 5:45 PM IST	https://attendee.gotowebinar.com/register/2230072786768111630
6 PM – 6:45 PM IST	https://attendee.gotowebinar.com/register/5219125933202861072

You will be receiving the user credentials from email ID: adapt.in@capgemini.com (this email can also be used for highlighting any issues where you are not getting help – related to the ADAPT program only). For technical queries, please use the helpline of Capgemini's Learning Partner, which you will get with the login credentials communication.

Regards.

Capgemini ADAPT Team

This message contains information that may be privileged or confidential and is the property of the Caggemini Group. It is intended only for the person to whom it is addressed. If you are not the intended recipient, you are not authorized to read, print, retain, copy, disseminate, distribute, or use this message or any part thereof. If you receive this message in error, please notify the sender immediately and delete all copies of this message.

✕

ramya.ch@cse.nnrg.e...

- Compose
- Mail
- Contacts
- Settings
- Logout

- Inbox 35
- Drafts
- Sent
- Junk
- Trash

- Search...
- Rajkamal Somavarapu Today 15:02
 - Fwd: ADAPT | stage 1 extended ...
 - Akshay .T Today 14:56
 - Document from Akshay
 - Rajkamal Somavarapu Today 14:53
 - Fwd: Capgemini Exceller - ADAPT...
 - Swetha Kethireddy Today 14:44
 - Fwd: Capgemini Exceller - Registe...
 - yellola abhinav Today 12:57
 - Fwd: Yellola Abhinav (187Z1A05B...
 - yellola abhinav Today 12:52
 - Fwd: Yellola Abhinav 187Z1A05B...
 - examincharge.cse@nnr... Today 12:46
 - CSE -III-YEAR I- SEM 19 BATCH ...
 - koppula Manisha Today 12:35
 - Fwd: k.manisha(187Z1A0561)
 - koppula Manisha Today 12:35
 - Fwd: K. Manisha (187Z1A0561) (...)
 - sujith kumar Today 07:02
 - Fwd: supriya capgemini offer lett...
 - Marapakula Manasa Today 12:29
 - M.Manasa (187Z1A0564)
 - Tuniki Keerthana Today 10:46
 - wipro forms.pdf
 - SOUBHAGYA LAKSHMI ... Today 05:11
 - Fwd: Offer Letter - Vodai Sowbha...
 - SOUBHAGYA LAKSHMI ... Today 05:09
 - Fwd: wipro offer letter
 - Pranitha Reddy Today 10:36
 - Fwd: Offer Letter - Dasari Pranith...
 - Pranitha Reddy Today 10:35
 - Fwd: Document from Pranitha Re...
 - Pranitha Reddy Today 10:34
 - Fwd: Wipro Offer Letter
 - Sai Pavan Kumar Wed 15:24
 - 187Z1A0541 (Capgemini LOI)
 - kommidi ramya Wed 15:16
 - (no subject)
 - ramya.ch@cse.nnrg.edu.in Wed 15:14
 - (no subject)
 - Chenamoni Jhansi Wed 13:00
 - (no subject)
 - kommidi ramya Wed 12:58
 - DT20218106400_OL (3).pdf
 - Chenamoni Jhansi Wed 12:54
 - Fwd: CAPGEMINI EXCELLER - Cr...
 - Chenamoni Jhansi Wed 12:47
 - (no subject)
 - kommidi ramya Wed 12:40
 - Fwd: 187Z1A0521
 - ramya reddy Wed 12:40

Mail

Reply Reply all Forward Delete Mark More

Fwd: Yellola Abhinav (187Z1A05B0)

From [yellola abhinav](#) on 2022-05-19 12:57

[Details](#) [Plain text](#) [Download all attachments](#)

- Screenshot_20220324_155134.jpg (~591 KB)
- Screenshot_20220324_155308.jpg (~292 KB)

To protect your privacy remote resources have been blocked

Yellola Abhinav 187Z1A05B0
 CAPEGEMINI
 LOI and Pre - training

Virus-free. www.avast.com

Screenshot_20220324_155134.jpg

[Show](#) [Download](#)

Screenshot_20220324_155308.jpg

[Show](#) [Download](#)

Reply

12 March 2022

OL No: VZNTH754

Dear **Aavula Nithish,**

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. “At will basis” which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **25 March 2022 to 3 April 2022**

OJT Start Date: **4 April 2022**

OJT End Date: **3 October 2022**

Stipend: **INR 17000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)

Target: **250000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **25 March 2022.**

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none">• 10th standard or equivalent examination (Original MS for Verification)• 12th standard or equivalent examination (Original MS for Verification)• Graduation• Post-graduation / Doctorate Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

22 March 2022

OL No: VZNT825

Dear **Akkenapally Praveen Kumar**,

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **25 March 2022 to 3 April 2022**

OJT Start Date: **4 April 2022**

OJT End Date: **3 October 2022**

Stipend: **INR 17000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)

Target: **250000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail**. The offer **shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **25 March 2022**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none">• 10th standard or equivalent examination (Original MS for Verification)• 12th standard or equivalent examination (Original MS for Verification)• Graduation• Post-graduation / Doctorate Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

22 March 2022

OL No: VZNT826

Dear **Dara Jayakrishna,**

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **25 March 2022 to 3 April 2022**

OJT Start Date: **4 April 2022**

OJT End Date: **3 October 2022**

Stipend: **INR 17000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)

Target: **250000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **25 March 2022.**

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ANNEXURE

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3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

15 December 2021

OL No: VZ22CH080

Dear **Kethireddy Swetha**,

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **1 March 2022 to 10 March 2022**

OJT Start Date: **11 March 2022**

OJT End Date: **10 September 2022**

Stipend: **INR 15000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)

Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail**. The offer **shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **1 March 2022**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ANNEXURE

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2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

15 December 2021

OL No: VZ22CH103

Dear **P Sri Naimisha Reddy**,

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **1 March 2022 to 10 March 2022**

OJT Start Date: **11 March 2022**

OJT End Date: **10 September 2022**

Stipend: **INR 15000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)

Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail**. The offer **shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **1 March 2022**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
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- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ANNEXURE

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3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

15 December 2021

OL No: VZ22CH098

Dear **P Sai Shrenik**,

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **1 March 2022 to 10 March 2022**

OJT Start Date: **11 March 2022**

OJT End Date: **10 September 2022**

Stipend: **INR 15000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)

Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail**. The offer **shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **1 March 2022**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ANNEXURE

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1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none">• 10th standard or equivalent examination (Original MS for Verification)• 12th standard or equivalent examination (Original MS for Verification)• Graduation• Post-graduation / Doctorate Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

15 December 2021**OL No: VZ22CH115**Dear **Apeksha Shendge**,

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**Training Date: **1 March 2022 to 10 March 2022**OJT Start Date: **11 March 2022**OJT End Date: **10 September 2022**Stipend: **INR 15000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail**. The offer **shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **1 March 2022**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none">• 10th standard or equivalent examination (Original MS for Verification)• 12th standard or equivalent examination (Original MS for Verification)• Graduation• Post-graduation / Doctorate Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

15 December 2021

OL No: VZ22CH102

Dear **Thallapally Akshay**,

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **1 March 2022 to 10 March 2022**

OJT Start Date: **11 March 2022**

OJT End Date: **10 September 2022**

Stipend: **INR 15000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)

Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail**. The offer **shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline**.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **1 March 2022**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none">• 10th standard or equivalent examination (Original MS for Verification)• 12th standard or equivalent examination (Original MS for Verification)• Graduation• Post-graduation / Doctorate Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

VERZEO



CERTIFICATE

OF INTERNSHIP

This certificate is proudly presented to

Akash Kishore Elnoorkar

has successfully completed Cyber Security live projects from MVARO in association with Verzeo from 01-04-2022 to 31-05-2022.

During this internship, the student was found to be a keen and enthusiastic candidate.

26-06-2022

Date

A handwritten signature in black ink, appearing to read 'T. Nishu', written over a horizontal line.

Academic Head

Certificate ID: 3283917139

Date: 14.05.2022

Dear Challa Sai preetham Reddy

We are pleased to offer you the Internship position as Machine Learning Intern at Eamvey and the Internship is scheduled to begin on 16th May 2022. You will be required to work at our office.

The Mentor team at Eamvey will be your primary contact.

During your temporary employment with Eamvey, you may be given access to company secrets and confidential or proprietary business information belonging to Eamvey. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of Eamvey. By accepting this offer, you acknowledge that your participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from Eamvey. This offer is contingent upon the successful completion of the internship requirements.

This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. If you have any questions about this Internship offer please contact an employee at Eamvey or reply back to this letter via email. Please review this letter in full, and reply back to confirm your acceptance of the position. We look forward to having you begin your career at Eamvey and wish you a successful internship. Welcome to our team!

Regards,**Human Resource
Eamvey**



A blend of knowledge and potential

Date: 04.04.2022

Dear Cherukuri Naveen

We are pleased to offer you the Internship position as Machine Learning Intern at Eamvey and the Internship is scheduled to begin on 04th April 2022 and ends on 04th June 2022 for a duration of three months excluding Saturdays and Sundays. This is a virtual Internship and you will be required to work on Optical Character Recognition Software using Machine Learning. The Mentor team at Eamvey will be your primary contact.

During your temporary employment with Eamvey, you may be given access to company secrets and confidential or proprietary business information belonging to Eamvey. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of Eamvey. By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from Eamvey. This offer is contingent upon the successful completion of the internship requirements.

This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. If you have any questions about this Internship offer please contact an employee at Eamvey or reply back to this letter via email. Please review this letter in full, and reply back to confirm your acceptance of the position. We look forward to having you begin your career at Eamvey and wish you a successful internship. Welcome to our team!

Regards,

Human Resource

Eamvey

CONFIDENTIALITY NOTICE: The contents of this letter and any attachments are intended solely for the addressee and may contain confidential and/or privileged information and may be legally protected from disclosure. If you are not the intended recipient of this message or their agent, or if this message has been addressed to you in error, please immediately alert the sender by reply email and then delete this message and any attachments. If you are not the intended recipient, you are hereby notified that any use, dissemination, copying, or storage of this letter or its attachments is strictly prohibited.

Date: 02/05/2022

Offer Letter

Dear Ravula Rahul,

This is to confirm that DSIG IT Solutions Private Limited is offering you employment as an Intern **Trainee Software Engineer** starting from May 2nd, 2022 reporting to Mr. Akash. Please note that in addition to working with the team at DSIG IT Solutions, you will be working with Mr. Akash and a HR Manager who will be assigned to you.

You will be required to work at our office located at Plot 61, Nagarjuna Hills, Punjagutta, Hyderabad, Telangana -500082.

You will receive the technical training/assistance during your employment to perform the assigned work

On behalf of the company, I welcome you to DSIG IT Solutions Private Limited.

Yours Sincerely,

For DSIG IT Solutions Pvt. Ltd

Akash,
Human Resource.

Dear Sai Charan Chevva,

Congratulations and welcome to Hitachi Vantara!

We are happy to inform you that you have been selected for employment as an Associate at Hitachi Vantara.

As stated in the job description, your salary will be INR 5.0 L (Five lakhs) per annum. You will receive an offer letter with salary details and start date after you have completed graduation. This offer of appointment is subject to eligibility according to the prerequisite criteria: 70% or equivalent from grades 10-12 and achieving 70% or 7 CGPA (as applicable) aggregate in your final examination in B. Tech/B.E./MCA. Good luck in your academic pursuits!

This email is confirmation of your selection for appointment with Hitachi Vantara. We look forward to hearing from you!

**Formal offer letter will be presented after details are confirmed.*

Thank you,

Prashanth Nidamarthy

Manager, Talent Acquisition

hitachivantara.com |
community.hitachivantara.com





Sai Pavan Kumar <saipavan.kg@gmail.com>

Mindtree Digital Practicum | 2022 Batch 8th Semester Internship Offer

3 messages

Mindtree Campus <Campus@mindtree.com>
To: "saipavan.kg@gmail.com" <saipavan.kg@gmail.com>

Fri, Feb 25, 2022 at 12:22 AM

Recommended to view in desktop or laptop



24-02-2022

To,
Sai Pavan Kumar Gokari,
NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTIONS
Telangana

Dear Sai Pavan Kumar Gokari,

We are pleased to offer you an **internship** opportunity at **Mindtree Limited**. The terms and conditions of this offer are as follows and your Internship will be subject to and governed by these terms and conditions which shall be binding upon you when you accept this offer by counter-signing this letter:

Internship Duration : 14-16 Weeks
Commencement Date : 28th Feb 2022
Location : Remote Online
Stipend : Milestone based - Refer 12.

Additional Terms:

1. You acknowledge that the purpose of this Internship is to provide you with the opportunity to learn generally about information technology work and to gain practical experience and insights of the workplace and industry, and Mindtree does not derive an immediate advantage from the activities performed by you during the Internship Duration.
2. The Stipend stipulated above is payable per month as consideration for the Internship, shall accrue from day to day and shall be paid monthly in arrears, subject to applicable statutory and other deductions, and applicable tax withholdings. Any costs and expenses borne by you in connection with the Internship shall be your sole responsibility.
3. You may be permitted to be absent during the Internship Duration after obtaining prior approval from your Mentor and your stipend may be reduced, at Mindtree's sole discretion and option, by the period of your absence. Prolonged, frequent, or unapproved absences may lead to immediate termination of your Internship upon notice from Mindtree.
4. While with us, you will be required to adhere to policies / practices of Mindtree as applicable to you in your capacity as an intern and as amended from time to time solely at the discretion of Mindtree ("**Policies**"). These policies will be shared with you before your internship commences and during the Internship Duration.

5. **Confidentiality:** As an intern, you will be privy to, have access to or receive Confidential Information (as defined below). You shall (i) use such Confidential Information solely in relation to and to fulfill your Internship; (ii) disclose Confidential Information only to such persons and as permitted in writing by Mindtree; (iii) treat the Confidential Information with all reasonable care; and (iv) return all Confidential Information (and all copies thereof) to Mindtree immediately upon termination or completion of your Internship. Your obligations to maintain secrecy and confidentiality of the Confidential Information shall continue after termination of your Internship with Mindtree.

“Confidential Information” which means any information, data or non-public business, commercial, personal or technical information of Mindtree, its affiliates, parent company, their personnel or that of their clients including but not limited to research and development projects, services, and business operations, which may be disclosed in writing, orally, electronically, by or on behalf of Mindtree. Any documents and information, which reflect, incorporate and/or are generated using any such Confidential Information, will also be deemed as Confidential Information. All Confidential Information shall be deemed as Mindtree’s trade secrets.

6. **Intellectual Property:** Title, interest and ownership in all information, data, outputs, reports, codes, proprietary information or rights, materials, tools presentations, records and intellectual property rights conceived, created or developed by you in connection with or arising from your Internship, and/or making use of the Confidential Information shall vest solely and exclusively with Mindtree immediately upon creation without the need for any further act or payment of any remuneration. It is clarified that Section 19(4) of the Indian Copyright Act, 1957 shall not apply to any assignment of copyrights under this Letter and you hereby agree not to raise and waive all rights to raise, any objection or claim before the Indian Copyright Board with respect to the assignment pursuant to Section 19A of the Indian Copyright Act, 1957. Also, you may conceive newer and advanced methods to improve processes or systems during your internship; this will remain the sole property of Mindtree.

7. You agree to defend, indemnify and hold harmless Mindtree for any loss, liability, claim, costs, fines and or damage suffered by Mindtree and its personnel as a consequence of any breach by you of this Letter, Mindtree’s instructions or any Policies.

8. Mindtree, at its sole discretion and option, reserves the right to withdraw, suspend and/or amend the offer of Internship and the terms of this Letter at any time prior to the Commencement Date specified above, and you acknowledge and agree that any such action and/or amendment by Mindtree shall be binding upon you immediately without any consequence on Mindtree.

9. You will be an Intern for the Internship Duration. This Letter and the Internship Duration may be suspended, terminated or reduced (as appropriate) immediately with notice from Mindtree to you.

10. Issuance of Internship Certificate is always subject to the successful completion of the entire Internship Duration and at the sole discretion of Mindtree.

11. Mindtree may receive and collect personal data relating to you, including sensitive personal data or information (as defined in the Information Technology Act 2000 and rules made thereunder) (collectively **“Personal Information”**). Mindtree may process such Personal Information for relevant and limited purposes in connection with managing your Internship and/or the business of Mindtree. You consent to (i) collection, use, processing, storage, export, and transfer of your Personal Information by Mindtree and third parties; and (ii) the transfer and disclosure of your Personal Information held by Mindtree to any third parties within India or outside of India, in accordance with the Mindtree’s privacy policy and subject to applicable law.

12.

Internship Milestone	Stipend (INR)
Foundation 1 Valuation & Milestone 2 Valuation	10,000
Milestone 3 Valuation & Milestone 4 Valuation	10,000
Milestone 5 Valuation & Final Comprehensive Milestone 6 Valuation	10,000

The stipend amount for every milestone accomplished in the current month will be credited in the payroll cycle of the consecutive month

This Letter contains the entire understanding between you and Mindtree for your Internship and supersedes all previous discussions and agreements, whether oral or otherwise.

You agree and acknowledge that the Internship is being granted solely for training purposes and that you are not an 'employee' or a 'workman' of Mindtree for the purposes of any employment statute or under any law, and you are not entitled to any wages or any employment benefits (including but not limited to leave and statutory benefits) that are provided solely to employees of Mindtree. You further agree and acknowledge that there is no assurance or guarantee that you will be employed by Mindtree upon completion of the Internship and this Internship is not a guarantee, promise, offer or indication of any future association or relationship with Mindtree.

This Letter and the relationship between us shall be governed by the laws of India and the courts at Bangalore, Karnataka, shall have exclusive jurisdiction over any disputes that may arise therefrom. Mindtree may apply for injunctive or other appropriate relief from any court of competent jurisdiction.

This offer of Internship is valid until 28 Feb 2022 and if not accepted by such date or in case you fail to join us on the Commencement Date, we will assume that you have declined this offer of Internship which shall consequently stand withdrawn immediately.

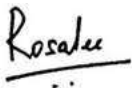
You agree that your electronic signature below will have the same force and validity as a handwritten signature, and that your signature represents your acceptance of this Letter and your agreement to abide by the terms herein.

We are confident that you will enjoy your experience with us and that the learning you derive will be mutually beneficial.

Looking forward to seeing your expertise in action soon!

Thanking You,

For Mindtree Limited,



Rosalee M Kombial

Vice President – People Function

AGREED AND ACCEPTED:

Signature:

Name:

Date:



Welcome to Wipro Internship Program !!!: WIPRO_IP_C_AWS_Apr_C1_2022

1 message

Great Learning <no-reply@greatlearning.in>

Sat, 9 Apr 2022 at 2:40 pm

Reply to: no-reply+5fab554ef7de159e2f5a85c3b3e31aa3942b5b7f-1~68442797@greatlearning.in

To: harinireddy601@gmail.com



Dear Participant,

This is to inform you that your sessions are going to start on Tuesday, 12th April 2022, at 9 am (IST).

The schedule of the session will be Monday to Friday from 9 am to 2 pm (IST). Please note the live sessions are mandatory to attend.

We would like to request you to join the Official Whatsapp Training Group

i.e [WIPRO_IP_C_AWS_C1_2022](#). Please join the group using link-

<https://chat.whatsapp.com/KK4IGuS4HGU183DBMOyFwh>

IMPORTANT INSTRUCTIONS:

Whatsapp group is only for you where the program office team will share all the training related reminders and announcements.

For any query related to the training or session. Please use the program support feature.

Thanks!

Program Office

[View announcement](#)




Get the app  

To ,

Syed Aslam

Web Dev. Intern

 +91-9390081020

 syedaslam.me@gmail.com

 NA

DATE:

29 May 2022

SUBJECT: OFFER LETTER FOR WEB DEVELOPMENT INTERNSHIP (WFH)

Dear Aslam,

We would like to notify you about this opportunity of work from home Web Development Internship. We are pleased to offer you the position of Intern in Business Web Solutions. further abbreviated as BWS Inc.

The Internship will be under BWS Inc.(INDIA) which is Web Development and Designing Firm which provides a wide range of Business Solutions (Viz. Web development & designing, SEO, Marketing & Promotion etc.) registered office at 15A Ludlow castle Civil lines New Delhi India 110007, in which students will be given opportunity to work as an intern in Web Development & Design department. Company has its headquarter in USA and managed & run from there.

Please find the following confirmation of the specifics of your internship:

- 1.Position Title: Web Development (Intern)
- 2.The internship mode is 100% Online (work from home). No need to report anywhere.
- 3.Interns will do the related tasks on current running projects of the company such as design-related tasks in this 02 Months period time and will complete the tasks within the deadline given by the team.
- 4.Interns will get opportunities of working on multiple Web projects and tasks with the latest technology & tools.
- 5.Interns will get maximum LIVE support, easy, enjoyable, interaction sessions during specific project tasks and training.

We appreciate your interest in the Work From Home Internship. Good Luck.

Regards,



DESHRAJ GOENKA

Director -BWS Inc. (India)

 **Phone.**
+91-8707319915

 **Email.**
support@businesswebsolutions.com

 **Address.**
15A-LC Civil lines New Delhi -110007

PHONE: 040-24583150
040-24583151
FAX : 040-24583154



Government of India
Ministry of Defence
Defence Research &
Development Orgn.,
**DEFENCE RESEARCH &
DEVELOPMENT LABORATORY**
P.O. Kanchanbagh
HYDERABAD – 500 058.

No.DRDL/DHRTM/HRD/INTERNSHIP/2022

Date: 07th June,2022

To

Dr.K.Rameshwaraiiah
HOD,Computer Science of Engg,
Nalla Narasimha Reddy Group of Institutions,
Chowdariguda(V),Ghatkesar(M), Medchal-Malkajgiri(D),
Hyderabad – 500 088, T.S.

Sub: PERMISSION FOR INTERNSHIP (B.Tech (CSE)
(OFFLINE MODE)

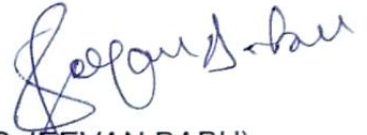
Ref your letter. No: Lr. Even , Dated: 27/04/2022.

1. The following students of your college has been accepted for doing Internship (Offline Mode) in this organisation, for a duration of Two Months, i.e., **08/06/2022 to 08/08/2022**, under the guidance of **SHRI. SHRI BODA NEHRU AID, SC'C', DOS.**

1) Jayanth Srivastav sanem

Roll. No. : 197Z1A0562

2. Kindly advise your students to report to the undersigned along with **02 passport size photographs, police verification and Xerox copy of permission letter** for making security pass
3. On completion of internship, one copy of **Project report should be submitted to HRD**, along with the **Certificate signed by Project guide** and the **Xerox copy of Permission Letter.**


(S.JEEVAN BABU)
SCIENTIST 'F'
HEAD HRD,DHRTM

S.JEEVAN BABU
Sc-F,HEAD HRD/DHR&TM
Defence Res.& Dev.Laboratory
Kanchanbagh PO, Hyderabad-58
For DIRECTOR



Defence Research & Development
Organization(DRDO)
RESEARCH CENTRE IMARAT,
PO Vignana Kanchara, HYDERABAD – 500 069
Phone : 040 – 24307192
Fax : 040 – 24306003

18 Nov, 2021

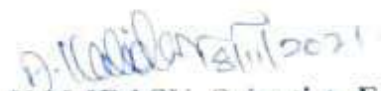
To
The Head of the Department,
Computer Science & Engineering
Nalla Narsimha Reddy Education Society's Group of Institutions
Narapally, Ghatkesar Mandal, Hyderabad

To whomsoever it may concern:

I am pleased to write this letter for **Mr. Akash Kishore Elnoorkar**, who has been working as an intern with me during the period of **8th October 2021 to 8th November, 2021** at Research Centre Imarat(RCI), Defence Research and Development Organisation(DRDO) on the project titled "**AI based Satellite Image analysis**".

Mr. Akash Kishore has applied different approaches and developed a good tool towards implementation of Satellite image acquisition from Google Maps and development of GUI it. He has been an enthusiastic intern and has carried out his work proactively.

He is a sincere and dedicated worker and completes the assigned tasks successfully.


A. KALIDASU, Scientist -E
AI Division
Directorate of Embedded AI Systems
Research Centre Imarat, / DRDO

Date : 14th February 2022

Ms.Koppula Manisha
Mobile: +91 6304210335

Dear Ms.Koppula Manisha,

In continuation to our discussions, we are pleased to make an employment offer to you with the following terms and conditions:

Start Date: 28th February 2022.

1. Title: **Intern**
2. Reporting to: **Srinivas Dasamantula / Focus Group Leader**
3. Your CTC is **Rs. 1,80,000 /- (CTC)** Rupees **One Lakh and Eighty Thousand** Only per annum. All payments will attract required taxes.
4. Your work timings are **11:00AM to 8:00 PM IST**. However, based on the company and client needs, you may need to adapt to different schedules.
5. Your employment will be on probation for the first 6 months.
6. You are entitled to the TechDenali listed holidays.
7. Health Insurance will be provided for the family.
8. During the employment with the company you may be posted/transferred to any of the offices/divisions/departments/ units of the Company, or to any other town/city anywhere in India, without any change in terms and conditions of your employment except for the City Compensatory Allowance that may change as per the rules of the Company. In case you are posted abroad during your employment, you will have to sign a separate service contract document.
9. During your employment with TechDenali, you shall never directly or indirectly disclose, transfer or use any confidential information without prior written consent of TechDenali. Confidential information shall mean: i) Production processes, marketing techniques and arrangements, mailing lists, financial information, customer names, prospects names, and/or information relating to TechDenali's business and activities and the manner in which TechDenali does

business; products developed or derived there from ii) Source and object code, flow chart, algorithms, coding sheets, routines, subroutines, compilers, assemblers, design concepts and related documentation and manuals; and iii) All other materials or information related to the business or activities of TechDenali which are not generally known to others engaged in similar businesses or activities.

Confidential information shall not include any information which; (i) is or becomes publicly available through no act of employee, (ii) is rightfully received by the employee from a third party without restrictions; or (iii) is independently developed by employee without utilizing any of the resources of the company.

10. During the course of your employment you will discharge your duties efficiently and diligently to the best of your ability and shall devote your whole time and attention to the interests of the company. You shall carry out duties and work as assigned to you and shall obey and comply with all lawful directions of your superiors.
11. You are required not to divulge, communicate or pass on any information related to any aspect of the company to any one not employed by the company in any form. Indulgence in such activity shall render you liable for termination with immediate effect notwithstanding any terms and conditions mentioned in your appointment letter.
12. Your employment requires performance consistent with the high standards of the responsibilities that may be assigned to you from time to time. Your performance in your current assignment will therefore be subject to review.
13. You are expected to act in a responsible and professional manner when you use the Internet, email and other company facilities. You are required to adhere to the company E-mail and Internet policy will result in termination of employment without any notice or salary in lieu of.
14. You are required not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with TechDenali, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Company in any way. Any action to the contrary would render your services liable for termination, notwithstanding any other terms and conditions mentioned in your appointment letter.
15. Your employment will be deemed void and liable for termination without any notice or salary in lieu of if any of the information provided by you in the employment application/resume found to be false or incorrect on post employment verification.

16. Separation from the Company:

- If separation initiated by Employee, Employee shall give 3-month notice; The Company can accordingly release the employee within a period of 0 to 3 months from the resignation date.
- If separation initiated by the Company, Company shall give 1 to 3 monthnotice to employee.

However, it is the discretion of TechDenali to give notice depending on the need of termination. violation of laws, misconduct, performance issues, case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline, inefficiency, loss of confidence will lead immediate termination without notice from TechDenali.

17. At the time of leaving of employment, you shall deliver to TechDenali (and will not keep in possession, recreate, or deliver to anyone else) any and all devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with TechDenali or otherwise belonging to TechDenali, its successors or assignees.

18. If the aforementioned terms and conditions of your employment are acceptable to you, please attest your signature on the duplicate copy of this order as a token of your acceptance.

We hope that you will be pleased to join TechDenali family and we look forward to working with you on long and fruitful terms.

Yours sincerely,

For TechDenali India Pvt. Ltd.

Surendra Chaluvad
Operations Head

I have gone through the terms and conditions and here below given my signature in acceptance of all the terms and conditions of the offer.

Name: _____

Signature: _____

Place: _____

Date: _____

Date : 14th February 2022

Ms.Vodal Sowbhagya Lakshmi
Mobile: +91 6301739043

Dear Ms.Vodal Sowbhagya Lakshmi,

In continuation to our discussions, we are pleased to make an employment offer to you with the following terms and conditions:

Start Date: 28th February 2022.

1. Title: **Intern**
2. Reporting to: **Srinivas Dasamanthula / Focus Group Leader**
3. Your CTC is **Rs. 1,80,000 /- (CTC)** Rupees **One Lakh and Eighty Thousand** Only per annum. All payments will attract required taxes.
4. Your work timings are **11:00AM to 8:00 PM IST**. However, based on the company and client needs, you may need to adapt to different schedules.
5. Your employment will be on probation for the first 6 months.
6. You are entitled to the TechDenali listed holidays.
7. Health Insurance will be provided for the family.
8. During the employment with the company you may be posted/transferred to any of the offices/divisions/departments/ units of the Company, or to any other town/city anywhere in India, without any change in terms and conditions of your employment except for the City Compensatory Allowance that may change as per the rules of the Company. In case you are posted abroad during your employment, you will have to sign a separate service contract document.
9. During your employment with TechDenali, you shall never directly or indirectly disclose, transfer or use any confidential information without prior written consent of TechDenali. Confidential information shall mean: i) Production processes, marketing techniques and arrangements, mailing lists, financial information, customer names, prospects names, and/or information relating to TechDenali's business and activities and the manner in which TechDenali does

business; products developed or derived there from ii) Source and object code, flow chart, algorithms, coding sheets, routines, subroutines, compilers, assemblers, design concepts and related documentation and manuals; and iii) All other materials or information related to the business or activities of TechDenali which are not generally known to others engaged in similar businesses or activities.

Confidential information shall not include any information which; (i) is or becomes publicly available through no act of employee, (ii) is rightfully received by the employee from a third party without restrictions; or (iii) is independently developed by employee without utilizing any of the resources of the company.

10. During the course of your employment you will discharge your duties efficiently and diligently to the best of your ability and shall devote your whole time and attention to the interests of the company. You shall carry out duties and work as assigned to you and shall obey and comply with all lawful directions of your superiors.
11. You are required not to divulge, communicate or pass on any information related to any aspect of the company to any one not employed by the company in any form. Indulgence in such activity shall render you liable for termination with immediate effect notwithstanding any terms and conditions mentioned in your appointment letter.
12. Your employment requires performance consistent with the high standards of the responsibilities that may be assigned to you from time to time. Your performance in your current assignment will therefore be subject to review.
13. You are expected to act in a responsible and professional manner when you use the Internet, email and other company facilities. You are required to adhere to the company E-mail and Internet policy will result in termination of employment without any notice or salary in lieu of.
14. You are required not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with TechDenali, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Company in any way. Any action to the contrary would render your services liable for termination, notwithstanding any other terms and conditions mentioned in your appointment letter.
15. Your employment will be deemed void and liable for termination without any notice or salary in lieu of if any of the information provided by you in the employment application/resume found to be false or incorrect on post employment verification.

16. Separation from the Company:

- If separation initiated by Employee, Employee shall give 3-month notice; The Company can accordingly release the employee within a period of 0 to 3 months from the resignation date.
- If separation initiated by the Company, Company shall give 1 to 3 monthnotice to employee.

However, it is the discretion of TechDenali to give notice depending on the need of termination. violation of laws, misconduct, performance issues, case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline, inefficiency, loss of confidence will lead immediate termination without notice from TechDenali.

17. At the time of leaving of employment, you shall deliver to TechDenali (and will not keep in possession, recreate, or deliver to anyone else) any and all devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with TechDenali or otherwise belonging to TechDenali, its successors or assignees.

18. If the aforementioned terms and conditions of your employment are acceptable to you, please attest your signature on the duplicate copy of this order as a token of your acceptance.

We hope that you will be pleased to join TechDenali family and we look forward to working with you on long and fruitful terms.

Yours sincerely,

For TechDenali India Pvt. Ltd.

Surendra Chaluvad
Operations Head

I have gone through the terms and conditions and here below given my signature in acceptance of all the terms and conditions of the offer.

Name: _____

Signature: _____

Place: _____

Date: _____

Date : 14th February 2022

Ms.Dasari Pranitha Reddy

Mobile: +91 9100598031

Dear Ms.Dasari Pranitha Reddy

In continuation to our discussions, we are pleased to make an employment offer to you with the following terms and conditions:

Start Date: 28th February 2022.

1. Title: **Intern**
2. Reporting to: **Srinivas Dasamantula / Focus Group Leader**
3. Your CTC is **Rs. 1,80,000 /- (CTC)** Rupees **One Lakh and Eighty Thousand** Only per annum. All payments will attract required taxes.
4. Your work timings are **11:00AM to 8:00 PM IST**. However, based on the company and client needs, you may need to adapt to different schedules.
5. Your employment will be on probation for the first 6 months.
6. You are entitled to the TechDenali listed holidays.
7. Health Insurance will be provided for the family.
8. During the employment with the company you may be posted/transferred to any of the offices/divisions/departments/ units of the Company, or to any other town/city anywhere in India, without any change in terms and conditions of your employment except for the City Compensatory Allowance that may change as per the rules of the Company. In case you are posted abroad during your employment, you will have to sign a separate service contract document.
9. During your employment with TechDenali, you shall never directly or indirectly disclose, transfer or use any confidential information without prior written consent of TechDenali. Confidential information shall mean: i) Production processes, marketing techniques and arrangements, mailing lists, financial information, customer names, prospects names, and/or information relating to TechDenali's business and activities and the manner in which TechDenali does

business; products developed or derived there from ii) Source and object code, flow chart, algorithms, coding sheets, routines, subroutines, compilers, assemblers, design concepts and related documentation and manuals; and iii) All other materials or information related to the business or activities of TechDenali which are not generally known to others engaged in similar businesses or activities.

Confidential information shall not include any information which; (i) is or becomes publicly available through no act of employee, (ii) is rightfully received by the employee from a third party without restrictions; or (iii) is independently developed by employee without utilizing any of the resources of the company.

10. During the course of your employment you will discharge your duties efficiently and diligently to the best of your ability and shall devote your whole time and attention to the interests of the company. You shall carry out duties and work as assigned to you and shall obey and comply with all lawful directions of your superiors.
11. You are required not to divulge, communicate or pass on any information related to any aspect of the company to any one not employed by the company in any form. Indulgence in such activity shall render you liable for termination with immediate effect notwithstanding any terms and conditions mentioned in your appointment letter.
12. Your employment requires performance consistent with the high standards of the responsibilities that may be assigned to you from time to time. Your performance in your current assignment will therefore be subject to review.
13. You are expected to act in a responsible and professional manner when you use the Internet, email and other company facilities. You are required to adhere to the company E-mail and Internet policy will result in termination of employment without any notice or salary in lieu of.
14. You are required not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with TechDenali, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Company in any way. Any action to the contrary would render your services liable for termination, notwithstanding any other terms and conditions mentioned in your appointment letter.
15. Your employment will be deemed void and liable for termination without any notice or salary in lieu of if any of the information provided by you in the employment application/resume found to be false or incorrect on post employment verification.

16. Separation from the Company:

- If separation initiated by Employee, Employee shall give 3-month notice; The Company can accordingly release the employee within a period of 0 to 3 months from the resignation date.
- If separation initiated by the Company, Company shall give 1 to 3 monthnotice to employee.

However, it is the discretion of TechDenali to give notice depending on the need of termination. violation of laws, misconduct, performance issues, case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline, inefficiency, loss of confidence will lead immediate termination without notice from TechDenali.

17. At the time of leaving of employment, you shall deliver to TechDenali (and will not keep in possession, recreate, or deliver to anyone else) any and all devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with TechDenali or otherwise belonging to TechDenali, its successors or assignees.

18. If the aforementioned terms and conditions of your employment are acceptable to you, please attest your signature on the duplicate copy of this order as a token of your acceptance.

We hope that you will be pleased to join TechDenali family and we look forward to working with you on long and fruitful terms.

Yours sincerely,

For TechDenali India Pvt. Ltd.

Surendra Chaluvad
Operations Head

I have gone through the terms and conditions and here below given my signature in acceptance of all the terms and conditions of the offer.

Name: _____

Signature: _____

Place: _____

Date: _____

CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Erra Archana

participated in "Hybrid Electric Vehicle"
from 01st Jun, 2022 to 31st Jul, 2022
and successfully completed the program.

15-Aug-2022

DATE



PAUL MATHEW. I
OVERALL COORDINATOR

CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Erra Archana

participated in "Hybrid Electric Vehicle"
from 01st Jun, 2022 to 31st Jul, 2022
and successfully completed the program.

15-Aug-2022

DATE



PAUL MATHEW. I
OVERALL COORDINATOR

CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Baddula Ruchitha

participated in "Hybrid Electric Vehicle"
from 01st Jun, 2022 to 31st Jul, 2022
and successfully completed the program.

15-Aug-2022

DATE



PAUL MATHEW. I
OVERALL COORDINATOR

CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Baddula Ruchitha

participated in "Hybrid Electric Vehicle"
from 01st Jun, 2022 to 31st Jul, 2022
and successfully completed the program.

15-Aug-2022

DATE



PAUL MATHEW. I
OVERALL COORDINATOR

CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Gaddam Saikumar

participated in "Hybrid Electric Vehicle"
from 01st Jun, 2022 to 31st Jul, 2022
and successfully completed the program.

15-Aug-2022

DATE



PAUL MATHEW. I
OVERALL COORDINATOR



**JNTUH UNIVERSITY COLLEGE OF ENGINEERING HYDERABAD
(AUTONOMOUS)**



DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING



PRAGNYA 2022

In Association with
 **Innovation Cell
IIT BOMBAY**

Certificate of participation

This is awarded to Mr./Ms. C. PRANAY KUMAR of
NNRG for participating in the **HAPTIC CONTROL OF
ROBOTIC DEVICES** workshop conducted by team PRAGNYA 2022, a National Level
Technical Symposium for B.Tech students at JNTUH, Kukatpally on 28th and 29th March 2022.

Dr A Jaya Laxmi
HOD of EEE Dept.

Dr M Sushama
Co-Ordinator



RoboKart
Share what you do

CERTIFICATE OF PARTICIPATION

This certificate is proudly presented to

C. PRANAY KUMAR

For participating in 2 days National Level Workshop
ON Haptic Control of Robotic Devices from 28/3/22 to 29/3/22
organized by
Robokart.com, Mumbai

Ritesh Shah
CEO- CO FOUNDER

Chaitali Shah
CO FOUNDER

Accredited by -





**JNTUH UNIVERSITY COLLEGE OF ENGINEERING HYDERABAD
(AUTONOMOUS)**

DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING



P R A G N Y A 2 0 2 2

In Association with
**Innovation Cell
IIT BOMBAY**

Certificate of participation

This is awarded to Mr./Ms. Belide Ganesh of NVRg for participating in the **HAPTIC CONTROL OF ROBOTIC DEVICES** workshop conducted by team **P R A G N Y A 2 0 2 2**, a National Level Technical Symposium for B.Tech students at JNTUH, Kukarpally on 28th and 29th March 2022.

AS

Dr A Jaya Laxmi

HOD of EEE Dept.

M Sushama

Dr M Sushama

Co-Ordinator



JNTUH UNIVERSITY COLLEGE OF ENGINEERING HYDERABAD
(AUTONOMOUS)

DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING



PRAAGNYA 2022

In Association with
Innovation Cell
 IIT BOMBAY

Certificate of Merit

This is to certify that Mr./Ms. B. GANESH of NMRG

has displayed an outstanding performance in the **HAPTIC CONTROL OF ROBOTIC DEVICES** workshop conducted by team **PRAAGNYA** 2022, a National Level Technical Symposium for B.Tech students at JNTUH, Kukarpally on 28th and 29th March 2022.

AS

Dr A Jaya Laxmi
 HOD of EEE Dept.

M Sushama

Dr M Sushama
 Co-Ordinator

CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Mothukuri Navya

participated in "Hybrid Electric Vehicle"
from 01st Jun, 2022 to 31st Jul, 2022
and successfully completed the program.

15-Aug-2022

DATE



PAUL MATHEW. I
OVERALL COORDINATOR

CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Padmasri Kasa

participated in "Hybrid Electric Vehicle"
from 01st Jun, 2022 to 31st Jul, 2022
and successfully completed the program.

15-Aug-2022

DATE



PAUL MATHEW. I
OVERALL COORDINATOR

CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Punemratnakardora

participated in "Hybrid Electric Vehicle"
from 01st Jun, 2022 to 31st Jul, 2022
and successfully completed the program.

15-Aug-2022

DATE



PAUL MATHEW. I
OVERALL COORDINATOR

CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Venu

participated in "Hybrid Electric Vehicle"
from 01st Jun, 2022 to 31st Jul, 2022
and successfully completed the program.

15-Aug-2022

DATE



PAUL MATHEW. I
OVERALL COORDINATOR

3.5.1

3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year

Sl. No.	Title of the collaborative activity	Name of the collaborating agency with contact details	Name of the participant	Year of collaboration	Duration	Nature of the activity	Link to the relevant document
1	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Afsha Begum	2017	01.08.2021 to 31.08.2021	Internship	
2	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Akula Vaishnavi	2017	01.08.2021 to 31.08.2021	Internship	
3	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Anumula Teja Sai Eshwar Reddy	2017	01.08.2021 to 31.08.2021	Internship	
4	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Athikam Anusha	2017	01.08.2021 to 31.08.2021	Internship	
5	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Banothu Balaji	2017	01.08.2021 to 31.08.2021	Internship	
6	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Battini Sai Sudha	2017	01.08.2021 to 31.08.2021	Internship	
7	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Bethi Abhinaya	2017	01.08.2021 to 31.08.2021	Internship	
8	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Boddu Yashaswi	2017	01.08.2021 to 31.08.2021	Internship	
9	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Challa Pranay	2017	01.08.2021 to 31.08.2021	Internship	
10	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Chidirala Achyuth Reddy	2017	01.08.2021 to 31.08.2021	Internship	
11	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Chinnam Akhila	2017	01.08.2021 to 31.08.2021	Internship	
12	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Chittimalla Srikanth Kumar	2017	01.08.2021 to 31.08.2021	Internship	
13	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Dasari Anusha	2017	01.08.2021 to 31.08.2021	Internship	
14	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Esampally Sravani	2017	01.08.2021 to 31.08.2021	Internship	
15	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Gunreddy Sai Mohan Reddy	2017	01.08.2021 to 31.08.2021	Internship	
16	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Hanumanth Lahari	2017	01.08.2021 to 31.08.2021	Internship	
17	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Kalla Anjali	2017	01.08.2021 to 31.08.2021	Internship	
18	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Kusumba Saivarsha	2017	01.08.2021 to 31.08.2021	Internship	
19	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Madireddy Kavya	2017	01.08.2021 to 31.08.2021	Internship	
20	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Mallepaka Kristilla	2017	01.08.2021 to 31.08.2021	Internship	
21	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Mandal Umamaheshwari	2017	01.08.2021 to 31.08.2021	Internship	
22	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Mandali Rupami	2017	01.08.2021 to 31.08.2021	Internship	

23	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Masetti Sai Kumar	2017	01.08.2021 to 31.08.2021	Internship	
24	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Mekala Sandhya	2017	01.08.2021 to 31.08.2021	Internship	
25	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Pawar Ashwajith	2017	01.08.2021 to 31.08.2021	Internship	
26	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Polaboina Sravani	2017	01.08.2021 to 31.08.2021	Internship	
27	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Sai Tharun T P	2017	01.08.2021 to 31.08.2021	Internship	
28	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Sameera Begum	2017	01.08.2021 to 31.08.2021	Internship	
29	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Sheguri Prathibha	2017	01.08.2021 to 31.08.2021	Internship	
30	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Shivaratri Sweya	2017	01.08.2021 to 31.08.2021	Internship	
31	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Syeda Husna	2017	01.08.2021 to 31.08.2021	Internship	
32	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	T Vaishnavi Reddy	2017	01.08.2021 to 31.08.2021	Internship	
33	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Vanamala Akaanksha	2017	01.08.2021 to 31.08.2021	Internship	
34	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Baune Parashuram	2017	01.08.2021 to 31.08.2021	Internship	
35	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Macherla Sirisha	2017	01.08.2021 to 31.08.2021	Internship	
35	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Meruva Bhagyaveni	2017	01.08.2021 to 31.08.2021	Internship	
35	Industrial Training	Progenerics Pharma Pvt. Ltd., 08455-223557	Thatharaju Pravallika	2017	01.08.2021 to 31.08.2021	Internship	

Ref. No: NNRG/SOP/Internship/ 2020 - 2021

Date: 20/08/2021

From:

Dr.Krishna Mohan Chinnala
Dean - School of Pharmacy.

To

The Director,
NNRG,
Chowdariguda.

Sub: Permission to send the students for Internship at a Pharma Industry – Req - Reg.
Sir,

With reference to the subject cited, I request you to grant permission for our B. Pharmacy IV year students to undergo Internship for at least 150 Hrs, as prescribed by JNTUH at a pharmaceutical industry “Progenerics Pharma Pvt. Ltd., located at Pashamylaram, Hyderabad”. As this internship program is very much useful for the students to gain knowledge, I request you to kindly permit the students to attend the Industrial Training from 30/08/2021 to 17/10/2021.

Thanking you Sir,

Sincerely yours



DEAN

School of Pharmacy

Nalla Narasimha Reddy Education Society's
Group of Institutions - Integrated Campus
B-20/21, Chowdariguda, Hyderabad (GN)
Chowdariguda, Hyderabad (M)
National Dist. 201107, No. 500086



Ref. No: NNRG/SOP/Internship/ 2020 - 2021

Date: 20/08/2021

CIRCULAR

This is to inform all the B Pharm IV Year students that, as per the JNTUH regulations you have to undergo 'Industrial Training / Internship' in a pharmaceutical industry for at least 150 Hrs (spread over in four weeks). I am happy to inform you that "Progenerics Pharma Pvt. Ltd., Pashamylaram, Hyderabad" has accepted for your internship. After completion of industrial training / internship each student has to submit a report on the training and also the participation certificate duly signed by the authority of training organization to the class in-charge without fail.



DEAN - SoP

DEAN

School of Pharmacy

Nalla Narasimha Reddy Education Society's
Group of Institutions - Integrated Campus
(UGC AUTONOMOUS INSTITUTION)
Chowdariguda (R) Hyderabad (M),
Medchal-Malkajgiri (R), T.S.R-500088

Copy to:

- i. Class I/c
- ii. Training and Placement Cell
- iii. Industry-Institute Interaction Cell





PROGENERICS PHARMA PVT. LTD.

CIN : U24233TG2015PTC102075, GSTIN No.: 36AAICP3776B1ZD

Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Mr. KOMMU ANIL**, B. Pharmacy (**Reg. No. 157Z1R0021**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, he has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

We found him sincere and hardworking during the training period. We wish him all the best in his future career.

TECHNICAL DIRECTOR
Progenerics Pharma Pvt Ltd.





PROGENERICS PHARMA PVT. LTD.

CIN : U24233TG2015PTC102075, GSTIN No.: 36AAICP3776B1ZD

Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. AFSHA BEGUM**, B. Pharmacy (**Reg. No. 187Z1R0001**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

We found her sincere and hardworking during the training period. We wish her all the best in her future career.

TECHNICAL DIRECTOR
Progenerics Pharma Pvt Ltd.





PROGENERICS PHARMA PVT. LTD.

CIN : U24233TG2015PTC102075, GSTIN No.: 36AAICP3776B1ZD

Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. AKULA VAISHNAVI**, B. Pharmacy (**Reg. No. 187Z1R0002**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

We found her sincere and hardworking during the training period. We wish her all the best in her future career.

TECHNICAL DIRECTOR
Progenerics Pharma Pvt Ltd.





PROGENERICS PHARMA PVT. LTD.

CIN : U24233TG2015PTC102075, GSTIN No.: 36AAICP3776B1ZD

Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Mr. ANUMULA TEJA SAI ESHWAR REDDY B.** Pharmacy (Reg. No. **187Z1R0003**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, he has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

We found him sincere and hardworking during the training period. We wish him all the best in his future career.

TECHNICAL DIRECTOR

Progenerics Pharma Pvt Ltd.





PROGENERICS PHARMA PVT. LTD.

CIN : U24233TG2015PTC102075, GSTIN No.: 36AAICP3776B1ZD

Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. ATHIKAM ANUSHA B. Pharmacy (Reg. No. 187Z1R0004)**, student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

We found her sincere and hardworking during the training period. We wish her all the best in her future career.

TECHNICAL DIRECTOR
Progenerics Pharma Pvt Ltd.





PROGENERICS PHARMA PVT. LTD.

CIN : U24233TG2015PTC102075, GSTIN No.: 36AAICP3776B1ZD

Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Mr. BANOTHU BALAJI B. Pharmacy (Reg. No. 187Z1R0005)**, student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, he has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

We found him sincere and hardworking during the training period. We wish him all the best in his future career.

TECHNICAL DIRECTOR
Progenerics Pharma Pvt Ltd.





PROGENERICS PHARMA PVT. LTD.

CIN : U24233TG2015PTC102075, GSTIN No.: 36AAICP3776B1ZD

Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. BATTINI SAI SUDHA B. Pharmacy (Reg. No. 187Z1R0006)**, student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

We found her sincere and hardworking during the training period. We wish her all the best in her future career.

TECHNICAL DIRECTOR

Progenerics Pharma Pvt Ltd.





PROGENERICS PHARMA PVT. LTD.

CIN : U24233TG2015PTC102075, GSTIN No.: 36AAICP3776B1ZD

Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. BETHI ABHINAYA B. Pharmacy (Reg. No. 187Z1R0007)**, student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

We found her sincere and hardworking during the training period. We wish her all the best in her future career.

TECHNICAL DIRECTOR
Progenerics Pharma Pvt Ltd.





PROGENERICS PHARMA PVT. LTD.

CIN : U24233TG2015PTC102075, GSTIN No.: 36AAICP3776B1ZD

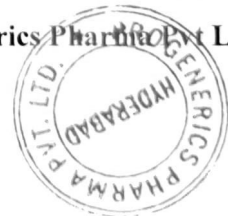
Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. BODDU YASHASWI B. Pharmacy (Reg. No. 187Z1R0008)**, student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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CIN : U24233TG2015PTC102075, GSTIN No.: 36AAICP3776B1ZD

Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Mr. CHALLA PRANAY B. Pharmacy (Reg. No. 187Z1R0009)**, student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, he has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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CIN : U24233TG2015PTC102075, GSTIN No.: 36AAICP3776B1ZD

Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Mr. CHIDIRALA ACHYUTH REDDY B.** Pharmacy (Reg. No. **187Z1R0010**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, he has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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CIN : U24233TG2015PTC102075, GSTIN No.: 36AAICP3776B1ZD

Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. CHINNAM AKHILA B.** Pharmacy (**Reg. No. 187Z1R0011**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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TRAINING CERTIFICATE

This is to certify that **Mr. CHITTIMALLA SRIKANTH KUMAR B.** Pharmacy (**Reg. No. 187Z1R0012**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, he has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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TRAINING CERTIFICATE

This is to certify that **Ms. DASARI ANUSHA B. Pharmacy (Reg. No. 187Z1R0014)**, student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. ESAMPALLY SRAVANI** B. Pharmacy (Reg. No. **187Z1R0015**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Mr. GUNREDDY SAI MOHAN REDDY** B. Pharmacy (Reg. No. **187Z1R0016**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, he has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. HANUMANTH LAHARI** B. Pharmacy (Reg. No. **187Z1R0017**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. KALLA ANJALI B. Pharmacy (Reg. No. 187Z1R0018)**, student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. KUSUMBA SAIVARSHA** B. Pharmacy (**Reg. No. 187Z1R0019**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. MADIREDDY KAVYA**, B. Pharmacy (Reg. No. 187Z1R0020), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. MALLEPAKA KRISTILLA**, B. Pharmacy (**Reg. No. 187Z1R0021**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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CIN : U24233TG2015PTC102075, GSTIN No.: 36AAICP3776B1ZD

Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. MANDAL UMAMAHESHWARI**, B. Pharmacy (**Reg. No. 187Z1R0022**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. MANDALI RUPAMI**, B. Pharmacy (**Reg. No. 187Z1R0023**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Mr. MASETTI SAIKUMAR**, B. Pharmacy (**Reg. No. 187Z1R0024**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, he has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. MEKALA SANDHYA**, B. Pharmacy (**Reg. No. 187Z1R0025**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Mr. PAWAR ASHWAJITH**, B. Pharmacy (Reg. No. 187Z1R0026), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, he has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. POLABOINA SRAVANI**, B. Pharmacy (Reg. No. **187Z1R0027**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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CIN : U24233TG2015PTC102075, GSTIN No.: 36AAICP3776B1ZD

Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. SAI THARUN T. P**, B. Pharmacy (**Reg. No. 187Z1R0028**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, he has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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CIN : U24233TG2015PTC102075, GSTIN No.: 36AAICP3776B1ZD

Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. SAMEERA BEGUM**, B. Pharmacy (**Reg. No. 187Z1R0029**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. SHEGURI PRATHIBHA**, B. Pharmacy (**Reg. No. 187Z1R0030**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. SHIVARATRI SWEYA**, B. Pharmacy (**Reg. No. 187Z1R0031**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. SYEDA HUSNA**, B. Pharmacy (**Reg. No. 187Z1R0033**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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CIN : U24233TG2015PTC102075, GSTIN No.: 36AAICP3776B1ZD

Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. T. VAISHNAVI REDDY**, B. Pharmacy (Reg. No. **187Z1R0034**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. VANAMALA AKAANKSHA**, B. Pharmacy (**Reg. No. 187Z1R0035**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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TRAINING CERTIFICATE

This is to certify that **Mr. BAUNE PARASHURAM**, B. Pharmacy (Reg. No. **187Z1R0036**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, he has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. MACHERLA SIRISHA**, B. Pharmacy (**Reg. No. 187Z1R0037**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. MERUVA BHAGYAVENI**, B. Pharmacy (**Reg. No. 187Z1R0038**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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Date: 17 – 10 - 2021

TRAINING CERTIFICATE

This is to certify that **Ms. THATHARAJU PRAVALLIKA**, B. Pharmacy (**Reg. No. 187Z1R0040**), student of School of Pharmacy, Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad has under gone 'industrial training' in our plant from 30th August 2021 to 17th October 2021 (for about 150 Hrs) as a part of curriculum. During training period, she has covered R&D, Production, Quality Control, Quality Assurance, Engineering & Warehouse Departments.

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Ref. No: NNRG/SOP/Internship/ 2020 - 2021

Date: 08/09/2021

REPORT ON STUDENT INTERNSHIP

B Pharmacy IV year students of Nalla Narasimha Reddy School of Pharmacy have undergone the Industrial Training / Internship from 01/08/2021 to 31/08/2021 at "Progenerics Pharma Pvt. Ltd., Pashamylaram, Hyderabad". During this training period students have been exposed to production, quality control, quality assurance and ware house departments. By this training they gained knowledge of various pharmaceutical dosage forms including their preparation, evaluation methods.



A handwritten signature in black ink, appearing to be "M. S. Reddy", is written over the printed name of the Dean.

DEAN

School of Pharmacy

DEAN

School of Pharmacy

Nalla Narasimha Reddy Education Society's
Group of Institutions-Integrated Campus
(UGC AUTONOMOUS INSTITUTION)

Chowdariguda (P), Ghatkesar (M),
Medchal-Waikarigiri (D) T.S.-500088