


1.3.3 Number of students undertaking project work/field work/ internships

Programme name	Program Code	List of students undertaking project work/field work/internship
B Pharamcy	0	Ade Vijay Singh
B Pharamcy	0	Annaram Harish
B Pharamcy	0	Avala Saisri
B Pharamcy	0	Bashetti Mahender
B Pharamcy	0	Bathini Sachin
B Pharamcy	0	Chellamala Saharshika
B Pharamcy	0	Dudekula Siddamma
B Pharamcy	0	E Chandana
B Pharamcy	0	Gone Meghana
B Pharamcy	0	Guda Varun
B Pharamcy	0	Jajimoggala Sowmya
B Pharamcy	0	Jessani Harsil
B Pharamcy	0	Kambampati Sneha
B Pharamcy	0	Kapaka Jyothi Priya
B Pharamcy	0	Kavati Varaprasad
B Pharamcy	0	Kavuturi Sai Rupesh
B Pharamcy	0	Kondi Shivani
B Pharamcy	0	Kongathi Niharika
B Pharamcy	0	Kotari Abhishek
B Pharamcy	0	M Bhavana
B Pharamcy	0	Manne Saritha
B Pharamcy	0	Masani Rekha
B Pharamcy	0	Mohammed Moulana Amer
B Pharamcy	0	Myakala Jyothi
B Pharamcy	0	Nerendla Ramya
B Pharamcy	0	Panugothu Nagaraj
B Pharamcy	0	Rachamalla Bharath
B Pharamcy	0	Shaik Salman
B Pharamcy	0	Sudugula Bhargavi
B Pharamcy	0	Ukku Naga Mohana Kumari
B Pharamcy	0	Vallela Sravani
B Pharamcy	0	Varakala Nikitha
B Pharamcy	0	Sama Sagarika
B Pharamcy	0	Emmadisetty Manisha
B Pharamcy	0	P Sandya
B Pharamcy	0	E Nagalaxmi
B Pharamcy	0	Afsha Begum
B Pharamcy	0	Akula Vaishnavi

  
 School of Pharmacy  
 Nalla Narasimha Reddy Education Society ->  
 Group of Institutions-Integrated Campus  
 (UGC AUTONOMOUS INSTITUTION)  
 Chowdariguda (V), Ghatkesar (M),  
 Medchal-Malkajgiri (D) T.S.-500088



**April 16, 2022**

**Dear Banda Sakethreddy,**

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an **Intern at Wipro**.

**2. Duration of training**

The duration of **internship** is 3 months starting from **21st April 2022**. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as

secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

### **5. Posting**

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

### **6. Travel**

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

### **7. Termination**

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

### **8. Training Hours and Holidays**

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

### **9. After completion / termination of internship**

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

### **10. Date of commencement of training**

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

**Endorsement:**

**1. I accept the terms and conditions stipulated in the above letter of engagement.**

**2. I shall report for internship on**

**ANNEXURE I**

**CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I Banda Sakethreddy, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

**ANNEXURE II**

**CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

**Wipro Limited**, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

\_\_\_\_\_ [Name of the Intern], S/o / D/o  
\_\_\_\_\_

Residing at \_\_\_\_\_  
\_\_\_\_\_

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

**WHEREAS:**

The Intern has expressed his/her desire to be trained with Wipro for a period of \_\_\_\_\_ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

**NOW THEREFORE** in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.
2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

**IN WITNESS WHEREOF** the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

Accept

Decline

**Intern Name:** Banda Sakethreddy

**Signature** [Banda Sakethreddy 16/4/2022 7:10 PM](#)  
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

**Wipro Limited** T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

[23002168](#)



**March 5, 2022**

**Dear sreeja Basireddy,**

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an **Intern at Wipro**.

**2. Duration of training**

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required

under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

### **5. Posting**

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

### **6. Travel**

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

### **7. Termination**

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

### **8. Training Hours and Holidays**

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

### **9. After completion / termination of internship**

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

### **10. Date of commencement of training**

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

### **Endorsement:**



1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

**ANNEXURE I**

**CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I sreeja Basireddy, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

**ANNEXURE II**

**CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

**Wipro Limited**, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

\_\_\_\_\_[Name of the Intern], S/o / D/o  
\_\_\_\_\_

Residing at \_\_\_\_\_  
\_\_\_\_\_

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

**WHEREAS:**

The Intern has expressed his/her desire to be trained with Wipro for a period of \_\_\_\_\_ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

**NOW THEREFORE** in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

- 1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes

aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

**IN WITNESS WHEREOF** the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,

For Wipro Limited,



**Aparna Shailen**  
General Manager - Human Resources

Accept

Decline

Intern Name: sreeja Basireddy

**Signature** sreeja Basireddy 5/3/2022 6:53 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

**Wipro Limited** T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23001417



**March 4, 2022**

**Dear Chilla Bala,**

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an **Intern at Wipro**.

**2. Duration of training**

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required

under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

### **5. Posting**

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

### **6. Travel**

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

### **7. Termination**

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

### **8. Training Hours and Holidays**

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

### **9. After completion / termination of internship**

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

### **10. Date of commencement of training**

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

### **Endorsement:**

1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

### ANNEXURE I

#### CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Chilla Bala, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

### ANNEXURE II

#### CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

**Wipro Limited**, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

\_\_\_\_\_[Name of the Intern], S/o / D/o  
\_\_\_\_\_

Residing at \_\_\_\_\_  
\_\_\_\_\_

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

#### **WHEREAS:**

The Intern has expressed his/her desire to be trained with Wipro for a period of \_\_\_\_\_ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

**NOW THEREFORE** in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes

aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

**IN WITNESS WHEREOF** the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,

For Wipro Limited,



**Aparna Shailen**  
**General Manager - Human Resources**

Accept

Decline

**Intern Name:** Chilla Bala

**Signature** [Chilla Bala 4/3/2022 9:31 PM](#)

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

**Wipro Limited** T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

[22996494](#)





**March 4, 2022**

**Dear chennuri kumar,**

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an **Intern at Wipro.**

**2. Duration of training**

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

### **5. Posting**

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

### **6. Travel**

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

### **7. Termination**

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

### **8. Training Hours and Holidays**

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

### **9. After completion / termination of internship**

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

### **10. Date of commencement of training**

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

### **Endorsement:**

- 1. I accept the terms and conditions stipulated in the above letter of engagement.**
- 2. I shall report for internship on**

**ANNEXURE I****CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I chennuri kumar, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

**ANNEXURE II****CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

**Wipro Limited**, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

\_\_\_\_\_[Name of the Intern], S/o / D/o

Residing at \_\_\_\_\_

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

**WHEREAS:**

The Intern has expressed his/her desire to be trained with Wipro for a period of \_\_\_\_\_ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

**NOW THEREFORE** in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

**IN WITNESS WHEREOF** the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

Accept

Decline

**Intern Name:** chennuri kumar

**Signature** chennuri kumar 4/3/2022 2:28 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

**Wipro Limited** T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23050480



**March 6, 2022**

**Dear vishwakeerthi Gandipelly,**

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an **Intern at Wipro**.

**2. Duration of training**

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required

under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

### **5. Posting**

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

### **6. Travel**

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

### **7. Termination**

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

### **8. Training Hours and Holidays**

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

### **9. After completion / termination of internship**

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

### **10. Date of commencement of training**

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

### **Endorsement:**

1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

### ANNEXURE I

#### **CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I vishwakeerthi Gandipelly, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

### ANNEXURE II

#### **CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

**Wipro Limited**, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

\_\_\_\_\_[Name of the Intern], S/o / D/o  
\_\_\_\_\_

Residing at \_\_\_\_\_  
\_\_\_\_\_

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

#### **WHEREAS:**

The Intern has expressed his/her desire to be trained with Wipro for a period of \_\_\_\_\_ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

**NOW THEREFORE** in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes



aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

**IN WITNESS WHEREOF** the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,

**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

Accept

Decline

**Intern Name:** vishwakeerthi Gandipelly

**Signature** vishwakeerthi Gandipelly 6/3/2022 11:13 AM  
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

**Wipro Limited** T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23001044



**March 5, 2022**

**Dear Sravan Gandla,**

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an **Intern at Wipro.**

**2. Duration of training**

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

### **5. Posting**

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

### **6. Travel**

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

### **7. Termination**

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

### **8. Training Hours and Holidays**

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

### **9. After completion / termination of internship**

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

### **10. Date of commencement of training**

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

### **Endorsement:**

- 1. I accept the terms and conditions stipulated in the above letter of engagement.**
- 2. I shall report for internship on**

**ANNEXURE I****CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I Sravan Gandla, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

**ANNEXURE II****CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

**Wipro Limited**, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

\_\_\_\_\_[Name of the Intern], S/o / D/o

Residing at \_\_\_\_\_

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

**WHEREAS:**

The Intern has expressed his/her desire to be trained with Wipro for a period of \_\_\_\_\_ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

**NOW THEREFORE** in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

**IN WITNESS WHEREOF** the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

Accept

Decline

**Intern Name:** Sravan Gandla

**Signature** [Sravan Gandla 5/3/2022 9:28 PM](#)

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

**Wipro Limited** T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23002141



## Wipro Internship Letter

1 message

**Wipro offer letter** <wipro+email+3ip46-1cdc5d9063@talent.icims.com> Fri, 4 Mar, 2022 at 1:35 pm  
Reply to: Wipro offer letter <wipro+email+3ip46-1cdc5d9063@talent.icims.com>  
To: sreejareddy0121@gmail.com

**March 4, 2022**

Dear **GINJALA REDDY**,

Congratulations! We are pleased to offer you the position of **Intern** at Wipro.

Please click on the below link to review and accept your internship letter at the earliest using a **desktop/laptop**.

**Note : You will not be able to save Internship letter copy if you open the below link through a Mobile Phone.**

We request you to accept the iCIMS internship Letter by 6th march 2022, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

### **Steps to follow to accept and save the internship Letter**

To save your copy of Internship Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.**

**Please note - You will not be able to access the Internship Letter again if you close the window without saving your Internship Letter as the link will expire and will not be able to access the link to open letter page to download the internship letter.**

Please click on the link below to review and accept your internship letter at the earliest using a **desktop/laptop**.

[Click to Complete](#)

Your Login Information:

Login Name: [sreejareddy0121@gmail.com](mailto:sreejareddy0121@gmail.com)

(If you do not know your password, you can reset it by clicking here.)

If you have any questions about the details of your offer or about employment at Wipro, please reach out to



[manager.campus@wipro.com](mailto:manager.campus@wipro.com)

Thanks and Regards,  
Campus Offer Generation Team  
|Global Campus Hiring Team| Wipro Limited|

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This message was sent to [sreejareddy0121@gmail.com](mailto:sreejareddy0121@gmail.com). If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=588F22997794&contactId=19393016>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND



## **APPOINTMENT LETTER**

January 31, 2022

Dear Guthula supriya,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](https://mywipro.wipro.com)

### 4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

### 5. Conflict of Interest:

- a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
  - i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
  - ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
  - iii. Any existing employee to become associated with, or perform services of any type for any third party.
- d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

## 6. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).
- b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

## 7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

## 8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

## 9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.

- a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.
- c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- d. Your appointment shall be treated as withdrawn in case:
  - i. You have not scored minimum aggregate marks of 60% in your 10<sup>th</sup> Standard or equivalent education.
  - ii. You have not scored minimum aggregate marks of 60% in your 12<sup>th</sup> Standard or equivalent education.
  - iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.
  - iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation

and 60% in post-graduation.

v. You have any pending backlogs/ arrears on the date of appointment.

**Please note that at any stage, whether during your online test and/or interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.**

#### **10. Training Agreement:**

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of **at least 12** months commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall **be liable to** pay to the Company liquidated damages of up to Rs. 75,000/- (Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

#### **11. Notice Period & Termination:**

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

#### **12. Pre Joining Program (PJP):**

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program (PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,  
For **Wipro Limited**,



**Aparna Shailen**  
**General Manager - Human Resources**

I have read, understood and agree to accept the employment on the terms and conditions herein.

I shall be reporting for duty on

#### **ANNEXURE I**

### **DECLARATION ON CONFLICT OF INTEREST**

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

#### **Noted below are a few examples of conflict of interest:**

- a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.
- b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.
- c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
- d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
- e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

### **Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders**

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: [polyclearinghouse@wipro.com](mailto:polyclearinghouse@wipro.com).
2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need to know basis. Employees are strictly prohibited from the following:
  - a. Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.
  - b. Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.
  - c. Unauthorized disclosure or communication of UPSI.
  - d. Procuring any UPSI from others
3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on

the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to [policyclearinghouse@wipro.com](mailto:policyclearinghouse@wipro.com).

## **ANNEXURE II**

### **PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000**

I Guthula supriya, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- b. processing my job application including background verification checks;
- c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

## **ANNEXURE III**

### **SALARY OFFER SHEET**

**Name: Guthula supriya**

**Position: Project Engineer**

**Career Group: TRB - II**

You shall receive salary as detailed below.

<b>COMPONENT</b>	<b>AMOUNT (INR)</b>
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit (Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>

**Total Cost to Company per annum****3,50,004**

\*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- a. Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- b. Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- d. Medical Insurance Coverage up to Rs 2lac per annum.

#### **ANNEXURE – IV**

##### **Bonus Details**

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

<b>Year</b>	<b>Bonus</b>
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

- I. The special bonus is subject to:
  - a. you being "active" in the services of the company through to retention date as applicable
  - b. your employment has not been terminated for poor performance or for cause prior to retention date
  - c. you have not resigned voluntarily or abandoned your job as of the retention date
- II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- VI. You shall keep the contents of this letter confidential



## **ANNEXURE – V**

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

## **ANNEXURE – VI**

### **Variable Pay - A BRIEF OVERVIEW**

#### **Variable Pay Policy Summary & Computation:**

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

For employees joining in billable roles, variable pay will be linked to Individual billability, i.e. the number of days employee is billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 and who have variable pay as part of their salary stack.

For employees joining in above Bands in Support roles and central functions, and who have variable pay as part of their salary stack, variable pay will be linked to company's financial parameters. Financial metrics is linked based on specific role for each employee in each quarter, as per the respective financial year policy.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

The detailed policy will be made available on myWipro->myPolicies->Common Policies Across Countries->my Financials->Variable Pay Policy FY 2022-23.

### **SOME ADDITIONAL INFORMATION ON THE SALARY OFFER**

#### **Basic, Additional Allowance and Bonus**

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

#### **House Rental Allowance:**

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

#### **Wipro Benefit Plan (WBP):**

Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable Meal card can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

##### **1. Leave Travel Allowance:**

New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax

exemption please refer to [myWipro](#) on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

## 2. **Telephone/Mobile Phone Allowances:**

The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exemption up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

## 3. **Non-transferable Meal card:**

An amount of Rs. 1100 / 2,750 per month towards purchase of Non-Transferable Meal card is eligible for IT exemption under WBP.

## 4. **Education Allowance:**

An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

## 5. **New Pension System:**

You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

## **Retirement Benefits:**

It consists of:

- a. **Provident fund-** Where basic is higher than INR 15,000- 12% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional (Where applicable) or INR 1800 pm
- b. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

## **Travel, Accommodation, Food & Other Miscellaneous Expenses**

### **Travel**

- a. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month salary. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.
- b. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

### **Accommodation, Food & other Miscellaneous Expenses**

- a. You would be entitled for Rs.1000 per day for 8 days (total amount of Rs.8,000) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month salary and you would not need to submit bills towards usage of this amount.
- b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:
  - i. Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

- c. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.
- d. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

**Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.**

### **SUMMARY SOCIAL SECURITY & OTHER BENEFITS\***

#### Medical

1. Medical Assistance Program (MAS)\*\*: This is a medical scheme covering you, your spouse and your children to the extent of Rs.15000 per annum. **This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI)**. This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.
2. Mediclaime: You are eligible for a floater coverage of Rs 2,00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly payroll depending on your marital/family status towards the base sum insured premium, 10% of the claim amount has to be borne by you.

If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

3. Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

#### Gratuity Benefit\*\*: Up to Rs. 20,00,000

This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws.

#### Survivor Benefit Pension Program\*\*:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members.

E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic \* No of years to Retirement \* Grade Factor \* % based on number and age of surviving members.

I.e.  $15,000 \times 20 \times 2.7\% \times 80\% = \text{Rs. } 6,480$  per month as supplementary pension payable. \*Grade Factor is a band specific predefined pension Accrual rate.

#### Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

\*\* These benefits are subject to the terms and conditions of the company policy and cannot be converted to fixed cash.

## 1. Your Life and Accident Cover :

- a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Employees can also get an extra coverage for a nominal and highly negotiated premium.
- b. Group Term Life Insurance: Rs. 14, 00,000 in the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). Employees can also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies ->India > My Financials -> Group Life Insurance/ Personal Accident

The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

## 2. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite & transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

Accept

Decline

**Signature Guthula supriya 31/1/2022 9:13 AM**

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

**Wipro Limited** T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com





sujith kumar &lt;sujithkumar0491@gmail.com&gt;

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**Name:- J.Pavan Chander Reddy Rollno:- 187Z1A0550 Wipro internship letter**

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Pavan Chander &lt;pavanchander333@gmail.com&gt;

Thu, May 19, 2022 at 4:19 PM

To: "sujithkumar0491@gmail.com" &lt;sujithkumar0491@gmail.com&gt;

**March 4, 2022**Dear **Jilkapally Reddy**,Congratulations! We are pleased to offer you the position of **Intern** at Wipro.Please click on the below link to review and accept your internship letter at the earliest using a **desktop/laptop**.**Note : You will not be able to save Internship letter copy if you open the below link through a Mobile Phone.**

We request you to accept the iCIMS internship Letter by 6th march 2022, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

**Steps to follow to accept and save the internship Letter**To save your copy of Internship Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.****Please note - You will not be able to access the Internship Letter again if you close the window without saving your Internship Letter as the link will expire and will not be able to access the link to open letter page to download the internship letter.**Please click on the link below to review and accept your internship letter at the earliest using a desktop/laptop.  
**Click to Complete**

Your Login Information:

Login Name: [pavanchander333@gmail.com](mailto:pavanchander333@gmail.com)*(If you do not know your password, you can reset it by clicking here.)*If you have any questions about the details of your offer or about employment at Wipro, please reach out to [manager.campus@wipro.com](mailto:manager.campus@wipro.com)Thanks and Regards,  
Campus Offer Generation Team  
[Global Campus Hiring Team] Wipro Limited]

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This message was sent to [pavanchander333@gmail.com](mailto:pavanchander333@gmail.com). If you don't want to receive these emails from this company in the future, please go to:<https://wipro.icims.com/icims2/?r=3F2423076352&contactId=19399510>© Wipro Limited, [Doddakannelli, Sarjapur Road Bengaluru 560 035 IND](#)



**March 5, 2022**

**Dear NIKHIL KOTHAPALLY,**

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an **Intern at Wipro.**

**2. Duration of training**

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

### **5. Posting**

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

### **6. Travel**

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

### **7. Termination**

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

### **8. Training Hours and Holidays**

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

### **9. After completion / termination of internship**

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

### **10. Date of commencement of training**

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

### **Endorsement:**

- 1. I accept the terms and conditions stipulated in the above letter of engagement.**
- 2. I shall report for internship on**



**ANNEXURE I****CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I NIKHIL KOTHAPALLY, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

**ANNEXURE II****CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

**Wipro Limited**, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

\_\_\_\_\_[Name of the Intern], S/o / D/o

Residing at \_\_\_\_\_

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

**WHEREAS:**

The Intern has expressed his/her desire to be trained with Wipro for a period of \_\_\_\_\_ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

**NOW THEREFORE** in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

**IN WITNESS WHEREOF** the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

Accept

Decline

**Intern Name:** NIKHIL KOTHAPALLY

**Signature** NIKHIL KOTHAPALLY 5/3/2022 6:59 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

**Wipro Limited**

**T** :+91 (80) 2844 0011

Doddakannelli **F** :+91 (80) 2844 0054

Sarjapur Road

**E** :info@wipro.com

Bengaluru 560 035

**W** :wipro.com

India

**C** :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23283468



**April 1, 2022**

**Dear Komatireddy Reddy,**

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an **Intern at Wipro.**

**2. Duration of training**

The duration of **internship** is **3 months** starting from **6th April 2022**. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

### **5. Posting**

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

### **6. Travel**

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

### **7. Termination**

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

### **8. Training Hours and Holidays**

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

### **9. After completion / termination of internship**

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

### **10. Date of commencement of training**

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

### **Endorsement:**

- 1. I accept the terms and conditions stipulated in the above letter of engagement.**
- 2. I shall report for internship on**

**ANNEXURE I**

**CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I Komatireddy Reddy, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

**ANNEXURE II**

**CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

**Wipro Limited**, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

\_\_\_\_\_[Name of the Intern], S/o / D/o  
\_\_\_\_\_

Residing at \_\_\_\_\_  
\_\_\_\_\_

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

**WHEREAS:**

The Intern has expressed his/her desire to be trained with Wipro for a period of \_\_\_\_\_ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

**NOW THEREFORE** in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

**IN WITNESS WHEREOF** the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

Accept

Decline

**Intern Name:** Komatireddy Reddy

**Signature** Komatireddy Reddy 4/1/2022 9:04 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

**Wipro Limited**

**T** :+91 (80) 2844 0011

Doddakannelli **F** :+91 (80) 2844 0054

Sarjapur Road

**E** :info@wipro.com

Bengaluru 560 035

**W** :wipro.com

India

**C** :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

[22994485](#)





**March 5, 2022**

**Dear Padakanti .,**

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an **Intern at Wipro**.

**2. Duration of training**

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required

under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

### **5. Posting**

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

### **6. Travel**

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

### **7. Termination**

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

### **8. Training Hours and Holidays**

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

### **9. After completion / termination of internship**

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

### **10. Date of commencement of training**

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

### **Endorsement:**

1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

**ANNEXURE I**

**CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I Padakanti ., confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

**ANNEXURE II**

**CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

**Wipro Limited**, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

\_\_\_\_\_[Name of the Intern], S/o / D/o  
\_\_\_\_\_

Residing at \_\_\_\_\_  
\_\_\_\_\_

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

**WHEREAS:**

The Intern has expressed his/her desire to be trained with Wipro for a period of \_\_\_\_\_ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

**NOW THEREFORE** in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

- 1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes

aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

**IN WITNESS WHEREOF** the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,

**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

Accept

Decline

**Intern Name:** Padakanti .

**Signature** Padakanti . 5/3/2022 11:22 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

**Wipro Limited** T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23004200



**March 4, 2022**

**Dear Aruna Vadlamani,**

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an **Intern at Wipro.**

**2. Duration of training**

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

### **5. Posting**

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

### **6. Travel**

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

### **7. Termination**

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

### **8. Training Hours and Holidays**

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

### **9. After completion / termination of internship**

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

### **10. Date of commencement of training**

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

### **Endorsement:**

- 1. I accept the terms and conditions stipulated in the above letter of engagement.**
- 2. I shall report for internship on**

**ANNEXURE I****CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I Aruna Vadlamani, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

**ANNEXURE II****CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

**Wipro Limited**, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

\_\_\_\_\_[Name of the Intern], S/o / D/o

Residing at \_\_\_\_\_

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

**WHEREAS:**

The Intern has expressed his/her desire to be trained with Wipro for a period of \_\_\_\_\_ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

**NOW THEREFORE** in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is



accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

**IN WITNESS WHEREOF** the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

Accept

Decline

**Intern Name:** Aruna Vadlamani

**Signature** Aruna Vadlamani 4/3/2022 1:57 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

**Wipro Limited**

**T** :+91 (80) 2844 0011

Doddakannelli

**F** :+91 (80) 2844 0054

Sarjapur Road

**E** :info@wipro.com

Bengaluru 560 035

**W** :wipro.com

India

**C** :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

[22589679](#)



**April 16, 2022**

**Dear Dhathri Reddy,**

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an **Intern at Wipro**.

**2. Duration of training**

The duration of **internship** is 3 months starting from **21st April 2022**. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as

secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

### **5. Posting**

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

### **6. Travel**

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

### **7. Termination**

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

### **8. Training Hours and Holidays**

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

### **9. After completion / termination of internship**

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

### **10. Date of commencement of training**

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

**Endorsement:**

1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

**ANNEXURE I**

**CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I Dhathri Reddy, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

**ANNEXURE II**

**CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

**Wipro Limited**, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

\_\_\_\_\_ [Name of the Intern], S/o / D/o  
\_\_\_\_\_

Residing at \_\_\_\_\_  
\_\_\_\_\_

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

**WHEREAS:**

The Intern has expressed his/her desire to be trained with Wipro for a period of \_\_\_\_\_ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

**NOW THEREFORE** in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.
2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

**IN WITNESS WHEREOF** the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

Accept

Decline

**Intern Name:** Dhathri Reddy

**Signature** Dhathri Reddy 16/4/2022 5:27 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

**Wipro Limited** T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800






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23002330

## Message preview


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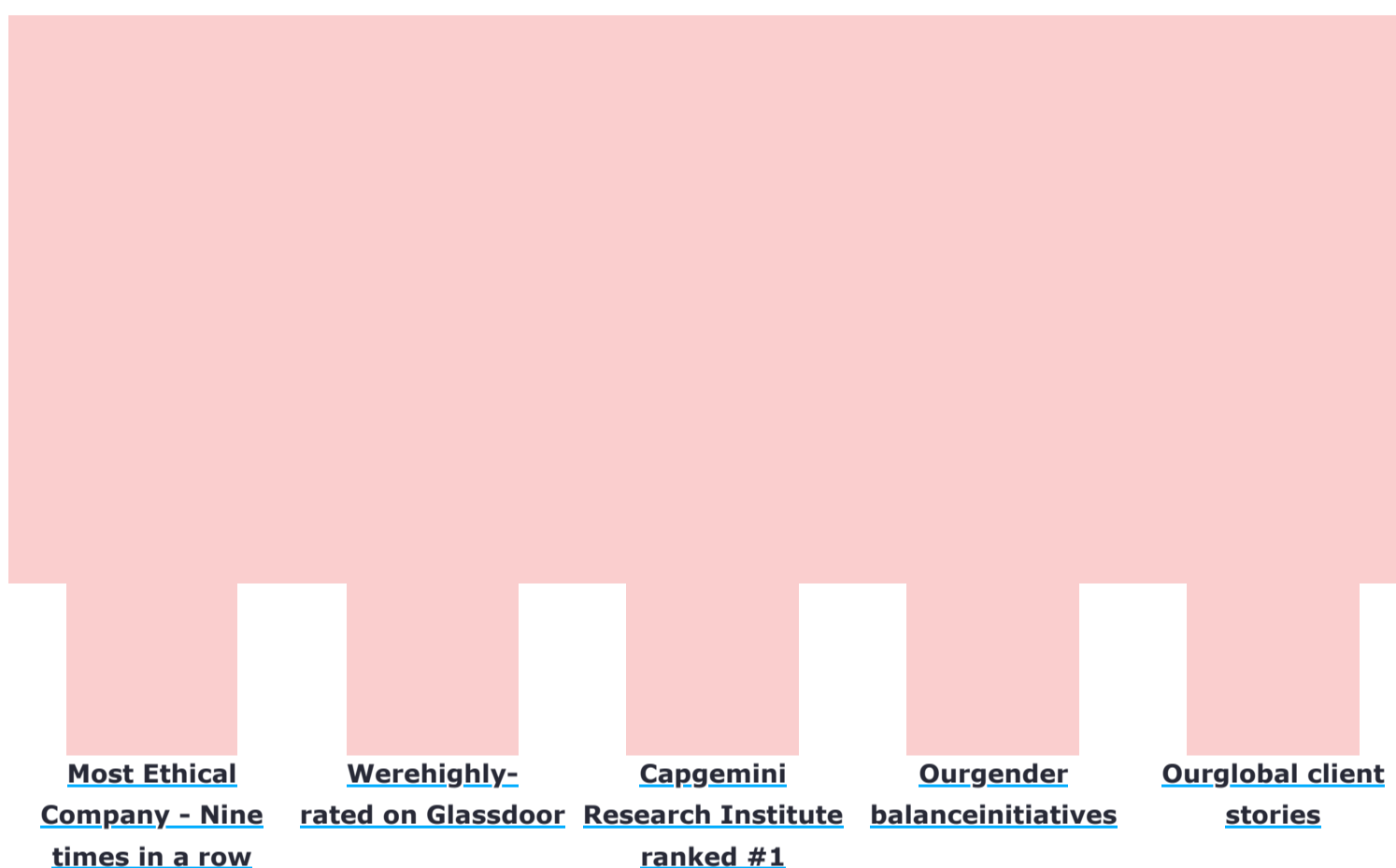
## Fwd: Capgemini Exceller - Register for your ADAPT Kick-Off Webinar on February 17, 2022

 From [Swetha Kethireddy](#) on 2022-05-19 14:44  
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From: [capgeminiexceller.in@capgemini.com](mailto:capgeminiexceller.in@capgemini.com) <[noreply@joinsuperset.com](mailto:noreply@joinsuperset.com)>  
 Date: Mon, Feb 14, 2022 at 5:42 PM  
 Subject: Capgemini Exceller - Register for your ADAPT Kick-Off Webinar on February 17, 2022  
 To: <[swethakethireddy624@gmail.com](mailto:swethakethireddy624@gmail.com)>



Dear Candidate,

Greetings from Capgemini.

Thank you for accepting the Letter of Intent. We welcome you on your first steps to be a part of the Capgemini family.

We are delighted to introduce you to our Flagship Pre-joining Program enabled by our Digital platform **ADAPT** (Accelerated Digital Aid for Pre-Onboarding the Talent). This platform offers you a comprehensive suite of self-paced learning modules blended with periodic assessments. Successful completion of learning through this platform is key prerequisite for next level training. Hence, request you to take good advantage of this learning opportunity and be fully equipped to start your career with us.

#### What does ADAPT offer you?

- Equip yourself with foundational skills especially if you are not from CS/IT background
- If you are graduating with CS/IT, leverage this platform to refresh your skills and get a firm grip on fundamentals
- Get into the discipline and mode of Self-Learning and Learning by Doing and gear up for the advanced skill training
- Compare your progress with your peers and best performing benchmark through weekly dashboard
- Enhance the possibility of obtaining strong fundamentals by completing the course on time and demonstrating good performance

#### Flow of program



## Fwd: Capgemini Exceller - Register for your ADAPT Kick-Off Webinar on April 26, 2022



**From** <ramya.ch@cse.nnrg.edu.in>  
**To** <Sreehariraju.s@cse.nnrg.edu.in>  
**Date** 2022-05-20 07:16

Sir mattta kumidhini.

----- Original Message -----

**Subject:**Fwd: Capgemini Exceller - Register for your ADAPT Kick-Off Webinar on April 26, 2022  
**Date:** 2022-05-19 16:18  
**From:** kumudini reddy Matta <mattakumudinireddy@gmail.com>  
**To:** ramya.ch@cse.nnrg.edu.in

----- Forwarded message -----

From: **Capgemini Exceller** <[capgemini.exceller@joinsuperset.com](mailto:capgemini.exceller@joinsuperset.com)>  
Date: Tue, Apr 19, 2022, 6:08 PM  
Subject: Capgemini Exceller - Register for your ADAPT Kick-Off Webinar on April 26, 2022  
To: <[mattakumudinireddy@gmail.com](mailto:mattakumudinireddy@gmail.com)>



Dear Candidate,

Greetings from Capgemini.

Thank you for accepting the Letter of Intent. We welcome you on your first steps to be a part of the Capgemini family.

We are delighted to introduce you to our Flagship Pre-joining Program enabled by our Digital platform **ADAPT** (**A**ccelerated **D**igital **A**id for **P**re-Onboarding the **T**alent). This platform offers you a comprehensive suite of self-paced learning modules blended with periodic assessments. Successful completion of learning through this platform is key pre-requisite for next level training. Hence, request you to take good advantage of this learning opportunity and be fully equipped to start your career with us.

### What does ADAPT offer you?

- Equip yourself with foundational skills especially if you are not from CS/IT background
- If you are graduating with CS/IT, leverage this platform to refresh your skills and get a firm grip on fundamentals
- Get into the discipline and mode of Self-Learning and Learning by Doing and gear up for the advanced skill training
- Compare your progress with your peers and best performing benchmark through weekly dashboard
- Enhance the possibility of obtaining strong fundamentals by completing the course on time and demonstrating good performance

### Flow of program



Your learning journey is structured into two stages. First stage is a bouquet of foundational courses which prepare you for second stage, which offers courses aligned to specific skill track. You are mandatorily required to complete both stages. Technology track for second stage will be decided based on your performance in first stage and the business demand we foresee.

Please note that your participation and performance in all the components of the program quizzes, assignments, assessments will be considered in your overall ADAPT and next stage training performance. Completing this program on time will enable you to perform well in the next stage of your learning journey with Capgemini, which will be launched in 2022.

**Expectation from the participant**

- You are expected to understand the complete learning journey
- Asses yourself on the skills being covered
- Create a learning plan focused on the gaps
- Complete the online learning modules including hands-on assignments as per your plan
- Participate in the webinars to get your questions cleared
- Take up all the assessments that are conducted through the journey and emerge as a budding professional ready to get into Capgemini
- Share your learnings with your peers and get recognized for your technical brilliance and boundary less behaviour

To sum up, enjoy the learning and lay a strong foundation for yourself to have a successful career in IT Industry.

**Ethics and Confidentiality**



At Capgemini, we value ethics as these are not only rules of behaviour but also guiding principles. We expect you to live by these values and maintain integrity while you participate in the assignments, quizzes, and assessments. Any unethical practice would adversely impact your onboarding into Capgemini.



You are expected to maintain confidentiality of the program details, including your user-id and password.

**Next Steps**

Please join one of the kick-off sessions scheduled on **26<sup>th</sup> April '22** . Kindly chose a time slot and register for the session by clicking on the links provided in below.

Please note that each session has a registration limit, and you are requested to register for your desired time slot at the earliest to get a seat. You will not receive the link to join till you register.

<b>Time slot</b>	<b>Registration link</b>
5 PM - 5.45 PM IST	<a href="https://attendee.gotowebinar.com/register/2230072786768111630">https://attendee.gotowebinar.com/register/2230072786768111630</a>
6 PM - 6.45 PM IST	<a href="https://attendee.gotowebinar.com/register/5219125933202861072">https://attendee.gotowebinar.com/register/5219125933202861072</a>

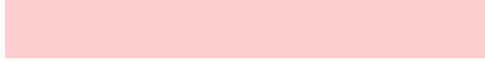
You will be receiving the user credentials from email ID: [adapt.in@capgemini.com](mailto:adapt.in@capgemini.com) (this email can also be used for highlighting any issues where you are not getting help related to the ADAPT program only). For technical queries, please use the helpline of Capgeminis Learning Partner, which you will get with the login credentials communication.

**Regards.**

Capgemini ADAPT Team



**Stay Connected. Stay Updated.**



[Click here](#) to view the recruitment disclaimer.

To view our candidate privacy notification please [click here](#)

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Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

**Superset ID: 1573389**

## **Letter of Intent ("LOI")**

Dear SAMMETA PRAVEEN,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact [fresherhiring.in@capgemini.com](mailto:fresherhiring.in@capgemini.com), please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1573389**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1573389**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1573389**

Thanking you,  
Yours Sincerely,

**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

This is a system generated document and does not need a signature

---

# ANNEXURE 1

## **SAMMETA PRAVEEN**

**Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**

**Head - Fresher Hiring**

This is a system generated document and does not need a signature

---

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

## Fwd: CAPGEMINI EXCELLER - Credentials For ADAPT Platform



**From** <ramya.ch@cse.nnrg.edu.in>  
**To** <sreehariraju.s@cse.nnrg.edu.in>  
**Date** 2022-05-20 09:13

----- Original Message -----

**Subject:** Fwd: CAPGEMINI EXCELLER - Credentials For ADAPT Platform  
**Date:** 2022-05-20 07:48  
**From:** Priya Reddy <priyavuppula615@gmail.com>  
**To:** ramya.ch@cse.nnrg.edu.in

187Z1A05A7 ( priyanka) Capgemini Adapt

----- Forwarded message -----

From: **IN, ADAPT** <[adapt.in@capgemini.com](mailto:adapt.in@capgemini.com)>  
Date: Sat, Apr 23, 2022, 9:34 PM  
Subject: CAPGEMINI EXCELLER - Credentials For ADAPT Platform  
To: [priyavuppula615@gmail.com](mailto:priyavuppula615@gmail.com) <[priyavuppula615@gmail.com](mailto:priyavuppula615@gmail.com)>

Dear vuppula priyanka,

Greetings from Capgemini!

Further to welcome mail communication, we would like to share the credentials for ADAPT platform. Request you to go through the instructions mentioned below and navigate the LMS portal and start the learning.

### **URL & Login Credentials for accessing the LMS Portal:**

**LMS URL:** <https://manipal-adapt.in.capgemini.com/> (Please use Chrome / Edge/ Firefox Browsers)

**Login ID:** CAPG2022B14ADA2855

**Password:** Welcome@123

\*Post your first Login, you will be asked to reset your password.

Request you to kindly update your profile details under **My Profile** section after the first login.

You can find "**User Manual**" on LMS under Quick Links ->EduNxt Help. Recommend you to go-through LMS Walkthrough videos which is in the "**Announcement Section**"

Still got queries. Please do write to our LMS partner at [support@manipalprolearn.com](mailto:support@manipalprolearn.com) and the team will assist you with any clarification. (Monday to Friday 10:00 hours to 18:30 hours IST).

Happy learning and all the best.



**Capgemini ADAPT Team**

[twitter](#) [facebook](#) [linkedin](#) [youtube](#) [soundcloud](#) [instagram](#) [slideshare](#) [glassdoor](#)

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### **ADAPT Program Details**

Dear Candidate,

Greetings from Capgemini.

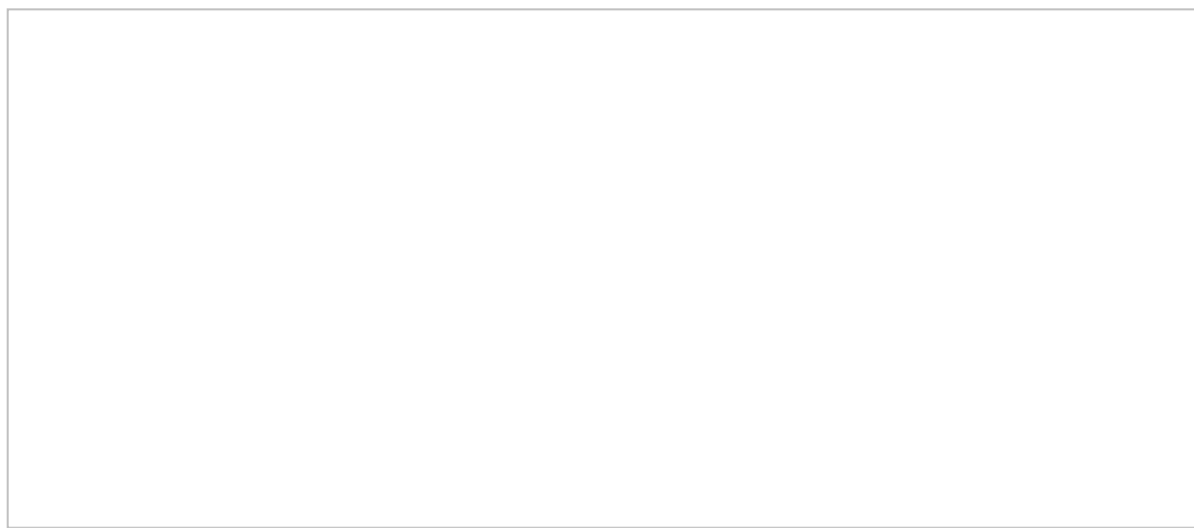
Thank you for accepting the Letter of Intent. We welcome you on your first steps to be a part of the Capgemini family.

We are delighted to introduce you to our Flagship Pre-joining Program enabled by our Digital platform **ADAPT (Accelerated Digital Aid for Pre-Onboarding the Talent)**. This platform offers you a comprehensive suite of self-paced learning modules blended with periodic assessments. Successful completion of learning through this platform is key pre-requisite for next level training. Hence, request you to take good advantage of this learning opportunity and be fully equipped to start your career with us.

#### **What does ADAPT offer you?**

- Equip yourself with foundational skills especially if you are not from CS/IT background
- If you are graduating with CS/IT, leverage this platform to refresh your skills and get a firm grip on fundamentals
- Get into the discipline and mode of "Self-Learning" and "Learning by Doing" and gear up for the advanced skill training
- Compare your progress with your peers and best performing benchmark through weekly dashboard
- Enhance the possibility of obtaining strong fundamentals by completing the course on time and demonstrating good performance

#### **Flow of program**



Your learning journey is structured into two stages. First stage is a bouquet of foundational courses which prepare you for second stage, which offers courses aligned to specific skill track. You are mandatorily required to complete both stages. Technology track for second stage will be decided based on your performance in first stage and the business demand we foresee.



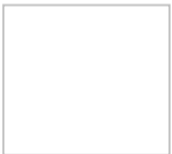

Please note that your participation and performance in all the components of the program – quizzes, assignments, assessments will be considered in your overall ADAPT and next stage training performance. Completing this program on time will enable you to perform well in the next stage of your learning journey with Capgemini, which will be launched in 2022.

#### Expectation from the participant

- You are expected to understand the complete learning journey
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- Participate in the webinars to get your questions cleared
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To sum up, enjoy the learning and lay a strong foundation for yourself to have a successful career in IT Industry.

#### Ethics and Confidentiality

	 At Capgemini, we value ethics as these are not only rules of behaviour but also guiding principles. We expect you to live by these values and maintain integrity while you participate in the assignments, quizzes, and assessments. Any unethical practice would adversely impact your onboarding into Capgemini.
	 You are expected to maintain confidentiality of the program details, including your user-id and password.

#### Next Steps

Please join one of the kick-off sessions scheduled on **26<sup>th</sup> Apr 22**. Kindly chose a time slot and register for the session by clicking on the links provided in below.

Please note that each session has a registration limit, and you are requested to register for your desired time slot at the earliest to get a seat. You will not receive the link to join till you register.

Time slot	Registration link
5 PM – 5:45 PM IST	<a href="https://attendee.gotowebinar.com/register/2230072786768111630">https://attendee.gotowebinar.com/register/2230072786768111630</a>
6 PM – 6:45 PM IST	<a href="https://attendee.gotowebinar.com/register/5219125933202861072">https://attendee.gotowebinar.com/register/5219125933202861072</a>

You will be receiving the user credentials from email ID: [adapt.in@capgemini.com](mailto:adapt.in@capgemini.com) (this email can also be used for highlighting any issues where you are not getting help – related to the ADAPT program only). For technical queries, please use the helpline of Capgemini's Learning Partner, which you will get with the login credentials communication.

#### Regards.

Capgemini ADAPT Team



This message contains information that may be privileged or confidential and is the property of the Caggemini Group. It is intended only for the person to whom it is addressed. If you are not the intended recipient, you are not authorized to read, print, retain, copy, disseminate, distribute, or use this message or any part thereof. If you receive this message in error, please notify the sender immediately and delete all copies of this message.

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- Drafts
- Sent
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- Search...
- Rajkamal Somavarapu Today 15:02
  - Fwd: ADAPT | stage 1 extended ...**
  - Akshay .T Today 14:56
  - Document from Akshay
  - Rajkamal Somavarapu Today 14:53
  - Fwd: Capgemini Exceller - ADAPT...
  - Swetha Kethireddy Today 14:44
  - Fwd: Capgemini Exceller - Registe...
  - yellola abhinav Today 12:57
  - Fwd: Yellola Abhinav (187Z1A05B...**
  - yellola abhinav Today 12:52
  - Fwd: Yellola Abhinav 187Z1A05B...
  - examincharge.cse@nnr... Today 12:46
  - CSE -III-YEAR I- SEM 19 BATCH ...**
  - koppula Manisha Today 12:35
  - Fwd: k.manisha(187Z1A0561)
  - koppula Manisha Today 12:35
  - Fwd: K. Manisha (187Z1A0561) (...)
  - sujith kumar Today 07:02
  - Fwd: supriya capgemini offer lett...
  - Marapakula Manasa Today 12:29
  - M.Manasa (187Z1A0564)
  - Tuniki Keerthana Today 10:46
  - wipro forms.pdf
  - SOUBHAGYA LAKSHMI ... Today 05:11
  - Fwd: Offer Letter - Vodal Sowbha...
  - SOUBHAGYA LAKSHMI ... Today 05:09
  - Fwd: wipro offer letter
  - Pranitha Reddy Today 10:36
  - Fwd: Offer Letter - Dasari Pranith...**
  - Pranitha Reddy Today 10:35
  - Fwd: Document from Pranitha Re...
  - Pranitha Reddy Today 10:34
  - Fwd: Wipro Offer Letter
  - Sai Pavan Kumar Wed 15:24
  - 187Z1A0541 (Capgemini LOI)
  - kommidi ramya Wed 15:16
  - (no subject)
  - ramya.ch@cse.nnrg.edu.in Wed 15:14
  - (no subject)
  - Chenamoni Jhansi Wed 13:00
  - (no subject)**
  - kommidi ramya Wed 12:58
  - DT20218106400\_OL (3).pdf**
  - Chenamoni Jhansi Wed 12:54
  - Fwd: CAPGEMINI EXCELLER - Cr...**
  - Chenamoni Jhansi Wed 12:47
  - (no subject)
  - kommidi ramya Wed 12:40
  - Fwd: 187Z1A0521
  - ramya reddy Wed 12:40

Mail Reply Reply all Forward Delete Mark More

**Fwd: Yellola Abhinav (187Z1A05B0)**

From [yellola abhinav](#) on 2022-05-19 12:57

[Details](#) [Plain text](#) [Download all attachments](#)

- Screenshot\_20220324\_155134.jpg (~591 KB)
- Screenshot\_20220324\_155308.jpg (~292 KB)

**To protect your privacy remote resources have been blocked**

Yellola Abhinav 187Z1A05B0  
CAPEGEMINI  
LOI and Pre - training

Virus-free. [www.avast.com](http://www.avast.com)

Screenshot\_20220324\_155134.jpg

Show Download

Screenshot\_20220324\_155308.jpg

Show Download

Reply

**12 March 2022**

**OL No: VZNTH754**

Dear **Aavula Nithish,**

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. “At will basis” which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **25 March 2022 to 3 April 2022**

OJT Start Date: **4 April 2022**

OJT End Date: **3 October 2022**

Stipend: **INR 17000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)

Target: **250000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **25 March 2022.**

SIGNATURE: \_\_\_\_\_  
(Candidate's Signature)

DATE: \_\_\_\_\_

## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

(Candidate's Signature)

## ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none"><li>• 10<sup>th</sup> standard or equivalent examination (Original MS for Verification)</li><li>• 12<sup>th</sup> standard or equivalent examination (Original MS for Verification)</li><li>• Graduation</li><li>• Post-graduation / Doctorate</li></ul> Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>

**22 March 2022**

**OL No: VZNT825**

Dear **Akkenapally Praveen Kumar**,

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **25 March 2022 to 3 April 2022**

OJT Start Date: **4 April 2022**

OJT End Date: **3 October 2022**

Stipend: **INR 17000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)

Target: **250000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail**. The offer **shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **25 March 2022**.

SIGNATURE: \_\_\_\_\_  
(Candidate's Signature)

DATE: \_\_\_\_\_

## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

(Candidate's Signature)

## ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none"><li>• 10<sup>th</sup> standard or equivalent examination (Original MS for Verification)</li><li>• 12<sup>th</sup> standard or equivalent examination (Original MS for Verification)</li><li>• Graduation</li><li>• Post-graduation / Doctorate</li></ul> Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>



**22 March 2022**

**OL No: VZNT826**

Dear **Dara Jayakrishna,**

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **25 March 2022 to 3 April 2022**

OJT Start Date: **4 April 2022**

OJT End Date: **3 October 2022**

Stipend: **INR 17000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)

Target: **250000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **25 March 2022.**

SIGNATURE: \_\_\_\_\_  
(Candidate's Signature)

DATE: \_\_\_\_\_

## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

(Candidate's Signature)

## ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none"><li>• 10<sup>th</sup> standard or equivalent examination (Original MS for Verification)</li><li>• 12<sup>th</sup> standard or equivalent examination (Original MS for Verification)</li><li>• Graduation</li><li>• Post-graduation / Doctorate</li></ul> Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>

**15 December 2021****OL No: VZ22CH080**Dear **Kethireddy Swetha,**

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**Training Date: **1 March 2022 to 10 March 2022**OJT Start Date: **11 March 2022**OJT End Date: **10 September 2022**Stipend: **INR 15000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **1 March 2022.**

SIGNATURE: \_\_\_\_\_  
(Candidate's Signature)

DATE: \_\_\_\_\_

## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

(Candidate's Signature)

## ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none"><li>• 10<sup>th</sup> standard or equivalent examination (Original MS for Verification)</li><li>• 12<sup>th</sup> standard or equivalent examination (Original MS for Verification)</li><li>• Graduation</li><li>• Post-graduation / Doctorate</li></ul> Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>

**15 December 2021**

**OL No: VZ22CH103**

Dear **P Sri Naimisha Reddy**,

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **1 March 2022 to 10 March 2022**

OJT Start Date: **11 March 2022**

OJT End Date: **10 September 2022**

Stipend: **INR 15000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)

Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail**. The offer **shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **1 March 2022**.

SIGNATURE: \_\_\_\_\_  
(Candidate's Signature)

DATE: \_\_\_\_\_

## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

(Candidate's Signature)



## ANNEXURE

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1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none"><li>• 10<sup>th</sup> standard or equivalent examination (Original MS for Verification)</li><li>• 12<sup>th</sup> standard or equivalent examination (Original MS for Verification)</li><li>• Graduation</li><li>• Post-graduation / Doctorate</li></ul> Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>

**15 December 2021**

**OL No: VZ22CH098**

Dear **P Sai Shrenik**,

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **1 March 2022 to 10 March 2022**

OJT Start Date: **11 March 2022**

OJT End Date: **10 September 2022**

Stipend: **INR 15000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)

Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **1 March 2022.**

SIGNATURE: \_\_\_\_\_  
(Candidate's Signature)

DATE: \_\_\_\_\_

## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

(Candidate's Signature)

## ANNEXURE

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1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none"><li>• 10<sup>th</sup> standard or equivalent examination (Original MS for Verification)</li><li>• 12<sup>th</sup> standard or equivalent examination (Original MS for Verification)</li><li>• Graduation</li><li>• Post-graduation / Doctorate</li></ul> Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>

**15 December 2021****OL No: VZ22CH115**Dear **Apeksha Shendge**,

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**Training Date: **1 March 2022 to 10 March 2022**OJT Start Date: **11 March 2022**OJT End Date: **10 September 2022**Stipend: **INR 15000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail**. The offer **shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline**.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **1 March 2022**.

SIGNATURE: \_\_\_\_\_  
(Candidate's Signature)

DATE: \_\_\_\_\_

## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

(Candidate's Signature)

## ANNEXURE

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1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none"><li>• 10<sup>th</sup> standard or equivalent examination (Original MS for Verification)</li><li>• 12<sup>th</sup> standard or equivalent examination (Original MS for Verification)</li><li>• Graduation</li><li>• Post-graduation / Doctorate</li></ul> Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>

**15 December 2021**

**OL No: VZ22CH102**

Dear **Thallapally Akshay**,

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. “At will basis” which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **1 March 2022 to 10 March 2022**

OJT Start Date: **11 March 2022**

OJT End Date: **10 September 2022**

Stipend: **INR 15000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)

Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail**. **The offer shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline**.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **1 March 2022**.

SIGNATURE: \_\_\_\_\_  
(Candidate's Signature)

DATE: \_\_\_\_\_



## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

(Candidate's Signature)

## ANNEXURE

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1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none"><li>• 10<sup>th</sup> standard or equivalent examination (Original MS for Verification)</li><li>• 12<sup>th</sup> standard or equivalent examination (Original MS for Verification)</li><li>• Graduation</li><li>• Post-graduation / Doctorate</li></ul> Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>

**VERZEO**



# CERTIFICATE

OF INTERNSHIP

This certificate is proudly presented to

Akash Kishore Elnoorkar

has successfully completed Cyber Security live projects from MVARO in association with Verzeo from 01-04-2022 to 31-05-2022.

During this internship, the student was found to be a keen and enthusiastic candidate.

26-06-2022

Date

A handwritten signature in black ink, appearing to read 'T. Nishu', written over a horizontal line.

Academic Head

Certificate ID: 3283917139

Date: 14.05.2022

**Dear Challa Sai preetham Reddy**

We are pleased to offer you the Internship position as Machine Learning Intern at Eamvey and the Internship is scheduled to begin on 16th May 2022.

You will be required to work at our office.

The Mentor team at Eamvey will be your primary contact.

During your temporary employment with Eamvey, you may be given access to company secrets and confidential or proprietary business information belonging to Eamvey. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of Eamvey. By accepting this offer, you acknowledge that your participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from Eamvey. This offer is contingent upon the successful completion of the internship requirements.

This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. If you have any questions about this Internship offer please contact an employee at Eamvey or reply back to this letter via email. Please review this letter in full, and reply back to confirm your acceptance of the position. We look forward to having you begin your career at Eamvey and wish you a successful internship. Welcome to our team!

**Regards,****Human Resource  
Eamvey**



A blend of knowledge and potential

Date: 04.04.2022

**Dear Cherukuri Naveen**

We are pleased to offer you the Internship position as Machine Learning Intern at Eamvey and the Internship is scheduled to begin on 04th April 2022 and ends on 04th June 2022 for a duration of three months excluding Saturdays and Sundays. This is a virtual Internship and you will be required to work on Optical Character Recognition Software using Machine Learning. The Mentor team at Eamvey will be your primary contact.

During your temporary employment with Eamvey, you may be given access to company secrets and confidential or proprietary business information belonging to Eamvey. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of Eamvey. By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from Eamvey. This offer is contingent upon the successful completion of the internship requirements.

This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. If you have any questions about this Internship offer please contact an employee at Eamvey or reply back to this letter via email. Please review this letter in full, and reply back to confirm your acceptance of the position. We look forward to having you begin your career at Eamvey and wish you a successful internship. Welcome to our team!

**Regards,**

**Human Resource**

**Eamvey**

CONFIDENTIALITY NOTICE: The contents of this letter and any attachments are intended solely for the addressee and may contain confidential and/or privileged information and may be legally protected from disclosure. If you are not the intended recipient of this message or their agent, or if this message has been addressed to you in error, please immediately alert the sender by reply email and then delete this message and any attachments. If you are not the intended recipient, you are hereby notified that any use, dissemination, copying, or storage of this letter or its attachments is strictly prohibited.

Date: 02/05/2022

**Offer Letter**

Dear Ravula Rahul,

This is to confirm that DSIG IT Solutions Private Limited is offering you employment as an Intern **Trainee Software Engineer** starting from May 2<sup>nd</sup>, 2022 reporting to Mr. Akash. Please note that in addition to working with the team at DSIG IT Solutions, you will be working with Mr. Akash and a HR Manager who will be assigned to you.

You will be required to work at our office located at Plot 61, Nagarjuna Hills, Punjagutta, Hyderabad, Telangana -500082.

You will receive the technical training/assistance during your employment to perform the assigned work

On behalf of the company, I welcome you to DSIG IT Solutions Private Limited.

Yours Sincerely,

For DSIG IT Solutions Pvt. Ltd

Akash,  
Human Resource.

Dear Sai Charan Chevva,

Congratulations and welcome to Hitachi Vantara!

We are happy to inform you that you have been selected for employment as an Associate at Hitachi Vantara.

As stated in the job description, your salary will be INR 5.0 L (Five lakhs) per annum. You will receive an offer letter with salary details and start date after you have completed graduation. This offer of appointment is subject to eligibility according to the prerequisite criteria: 70% or equivalent from grades 10-12 and achieving 70% or 7 CGPA (as applicable) aggregate in your final examination in B. Tech/B.E./MCA. Good luck in your academic pursuits!

This email is confirmation of your selection for appointment with Hitachi Vantara. We look forward to hearing from you!

*\*Formal offer letter will be presented after details are confirmed.*

Thank you,

**Prashanth Nidamarthy**

Manager, Talent Acquisition

hitachivantara.com |  
community.hitachivantara.com





Sai Pavan Kumar &lt;saipavan.kg@gmail.com&gt;

## Mindtree Digital Practicum | 2022 Batch 8th Semester Internship Offer

3 messages

Mindtree Campus <Campus@mindtree.com>  
To: "saipavan.kg@gmail.com" <saipavan.kg@gmail.com>

Fri, Feb 25, 2022 at 12:22 AM

Recommended to view in desktop or laptop



24-02-2022

To,  
Sai Pavan Kumar Gokari,  
NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTIONS  
Telangana

Dear Sai Pavan Kumar Gokari,

We are pleased to offer you an **internship** opportunity at **Mindtree Limited**. The terms and conditions of this offer are as follows and your Internship will be subject to and governed by these terms and conditions which shall be binding upon you when you accept this offer by counter-signing this letter:

**Internship Duration** : 14-16 Weeks  
**Commencement Date** : 28<sup>th</sup> Feb 2022  
**Location** : Remote Online  
**Stipend** : Milestone based - Refer 12.

### Additional Terms:

1. You acknowledge that the purpose of this Internship is to provide you with the opportunity to learn generally about information technology work and to gain practical experience and insights of the workplace and industry, and Mindtree does not derive an immediate advantage from the activities performed by you during the Internship Duration.
2. The Stipend stipulated above is payable per month as consideration for the Internship, shall accrue from day to day and shall be paid monthly in arrears, subject to applicable statutory and other deductions, and applicable tax withholdings. Any costs and expenses borne by you in connection with the Internship shall be your sole responsibility.
3. You may be permitted to be absent during the Internship Duration after obtaining prior approval from your Mentor and your stipend may be reduced, at Mindtree's sole discretion and option, by the period of your absence. Prolonged, frequent, or unapproved absences may lead to immediate termination of your Internship upon notice from Mindtree.
4. While with us, you will be required to adhere to policies / practices of Mindtree as applicable to you in your capacity as an intern and as amended from time to time solely at the discretion of Mindtree ("**Policies**"). These policies will be shared with you before your internship commences and during the Internship Duration.



5. **Confidentiality:** As an intern, you will be privy to, have access to or receive Confidential Information (as defined below). You shall (i) use such Confidential Information solely in relation to and to fulfill your Internship; (ii) disclose Confidential Information only to such persons and as permitted in writing by Mindtree; (iii) treat the Confidential Information with all reasonable care; and (iv) return all Confidential Information (and all copies thereof) to Mindtree immediately upon termination or completion of your Internship. Your obligations to maintain secrecy and confidentiality of the Confidential Information shall continue after termination of your Internship with Mindtree.

*“Confidential Information” which means any information, data or non-public business, commercial, personal or technical information of Mindtree, its affiliates, parent company, their personnel or that of their clients including but not limited to research and development projects, services, and business operations, which may be disclosed in writing, orally, electronically, by or on behalf of Mindtree. Any documents and information, which reflect, incorporate and/or are generated using any such Confidential Information, will also be deemed as Confidential Information. All Confidential Information shall be deemed as Mindtree’s trade secrets.*

6. **Intellectual Property:** Title, interest and ownership in all information, data, outputs, reports, codes, proprietary information or rights, materials, tools presentations, records and intellectual property rights conceived, created or developed by you in connection with or arising from your Internship, and/or making use of the Confidential Information shall vest solely and exclusively with Mindtree immediately upon creation without the need for any further act or payment of any remuneration. It is clarified that Section 19(4) of the Indian Copyright Act, 1957 shall not apply to any assignment of copyrights under this Letter and you hereby agree not to raise and waive all rights to raise, any objection or claim before the Indian Copyright Board with respect to the assignment pursuant to Section 19A of the Indian Copyright Act, 1957. Also, you may conceive newer and advanced methods to improve processes or systems during your internship; this will remain the sole property of Mindtree.

7. You agree to defend, indemnify and hold harmless Mindtree for any loss, liability, claim, costs, fines and or damage suffered by Mindtree and its personnel as a consequence of any breach by you of this Letter, Mindtree’s instructions or any Policies.

8. Mindtree, at its sole discretion and option, reserves the right to withdraw, suspend and/or amend the offer of Internship and the terms of this Letter at any time prior to the Commencement Date specified above, and you acknowledge and agree that any such action and/or amendment by Mindtree shall be binding upon you immediately without any consequence on Mindtree.

9. You will be an Intern for the Internship Duration. This Letter and the Internship Duration may be suspended, terminated or reduced (as appropriate) immediately with notice from Mindtree to you.

10. Issuance of Internship Certificate is always subject to the successful completion of the entire Internship Duration and at the sole discretion of Mindtree.

11. Mindtree may receive and collect personal data relating to you, including sensitive personal data or information (as defined in the Information Technology Act 2000 and rules made thereunder) (collectively **“Personal Information”**). Mindtree may process such Personal Information for relevant and limited purposes in connection with managing your Internship and/or the business of Mindtree. You consent to (i) collection, use, processing, storage, export, and transfer of your Personal Information by Mindtree and third parties; and (ii) the transfer and disclosure of your Personal Information held by Mindtree to any third parties within India or outside of India, in accordance with the Mindtree’s privacy policy and subject to applicable law.

12.

Internship Milestone	Stipend (INR)
Foundation 1 Valuation & Milestone 2 Valuation	10,000
Milestone 3 Valuation & Milestone 4 Valuation	10,000
Milestone 5 Valuation & Final Comprehensive Milestone 6 Valuation	10,000

The stipend amount for every milestone accomplished in the current month will be credited in the payroll cycle of the consecutive month

This Letter contains the entire understanding between you and Mindtree for your Internship and supersedes all previous discussions and agreements, whether oral or otherwise.

You agree and acknowledge that the Internship is being granted solely for training purposes and that you are not an 'employee' or a 'workman' of Mindtree for the purposes of any employment statute or under any law, and you are not entitled to any wages or any employment benefits (including but not limited to leave and statutory benefits) that are provided solely to employees of Mindtree. You further agree and acknowledge that there is no assurance or guarantee that you will be employed by Mindtree upon completion of the Internship and this Internship is not a guarantee, promise, offer or indication of any future association or relationship with Mindtree.

This Letter and the relationship between us shall be governed by the laws of India and the courts at Bangalore, Karnataka, shall have exclusive jurisdiction over any disputes that may arise therefrom. Mindtree may apply for injunctive or other appropriate relief from any court of competent jurisdiction.

This offer of Internship is valid until 28 Feb 2022 and if not accepted by such date or in case you fail to join us on the Commencement Date, we will assume that you have declined this offer of Internship which shall consequently stand withdrawn immediately.

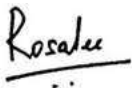
You agree that your electronic signature below will have the same force and validity as a handwritten signature, and that your signature represents your acceptance of this Letter and your agreement to abide by the terms herein.

We are confident that you will enjoy your experience with us and that the learning you derive will be mutually beneficial.

Looking forward to seeing your expertise in action soon!

Thanking You,

For Mindtree Limited,



**Rosalee M Kombial**

**Vice President – People Function**

---

**AGREED AND ACCEPTED:**

**Signature:**

**Name:**

**Date:**

---



## Welcome to Wipro Internship Program !!!: WIPRO\_IP\_C\_AWS\_Apr\_C1\_2022

1 message

**Great Learning** <no-reply@greatlearning.in>

Sat, 9 Apr 2022 at 2:40 pm

Reply to: no-reply+5fab554ef7de159e2f5a85c3b3e31aa3942b5b7f-1~68442797@greatlearning.in

To: harinireddy601@gmail.com



Dear Participant,

This is to inform you that your sessions are going to start on Tuesday, 12th April 2022, at 9 am (IST).

The schedule of the session will be Monday to Friday from 9 am to 2 pm (IST). Please note the live sessions are mandatory to attend.

We would like to request you to join the Official Whatsapp Training Group

i.e [WIPRO\\_IP\\_C\\_AWS\\_C1\\_2022](#). Please join the group using link-

<https://chat.whatsapp.com/KK4IGuS4HGU183DBMOyFwh>

IMPORTANT INSTRUCTIONS:

Whatsapp group is only for you where the program office team will share all the training related reminders and announcements.

For any query related to the training or session. Please use the program support feature.

Thanks!

Program Office

[View announcement](#)




Get the app  

To ,

**Syed Aslam**

**Web Dev. Intern**

 +91-9390081020

 syedaslam.me@gmail.com

 NA

**DATE:**

**29 May 2022**

**SUBJECT: OFFER LETTER FOR WEB DEVELOPMENT INTERNSHIP (WFH)**

**Dear Aslam,**

We would like to notify you about this opportunity of work from home Web Development Internship. We are pleased to offer you the position of Intern in Business Web Solutions. further abbreviated as BWS Inc.

The Internship will be under BWS Inc.(INDIA) which is Web Development and Designing Firm which provides a wide range of Business Solutions (Viz. Web development & designing, SEO, Marketing & Promotion etc.) registered office at 15A Ludlow castle Civil lines New Delhi India 110007, in which students will be given opportunity to work as an intern in Web Development & Design department. Company has its headquarter in USA and managed & run from there.

Please find the following confirmation of the specifics of your internship:

- 1.Position Title: Web Development (Intern)
- 2.The internship mode is 100% Online (work from home). No need to report anywhere.
- 3.Interns will do the related tasks on current running projects of the company such as design-related tasks in this 02 Months period time and will complete the tasks within the deadline given by the team.
- 4.Interns will get opportunities of working on multiple Web projects and tasks with the latest technology & tools.
- 5.Interns will get maximum LIVE support, easy, enjoyable, interaction sessions during specific project tasks and training.

We appreciate your interest in the Work From Home Internship. Good Luck.

**Regards,**



**DESHRAJ GOENKA**

Director -BWS Inc. (India)

 **Phone.**  
+91-8707319915

 **Email.**  
support@businesswebsolutions.com

 **Address.**  
15A-LC Civil lines New Delhi -110007

PHONE: 040-24583150  
040-24583151  
FAX : 040-24583154



Government of India  
Ministry of Defence  
Defence Research &  
Development Orgn.,  
**DEFENCE RESEARCH &  
DEVELOPMENT LABORATORY**  
P.O. Kanchanbagh  
**HYDERABAD – 500 058.**

No.DRDL/DHRTM/HRD/INTERNSHIP/2022

Date: 07<sup>th</sup> June,2022

To

Dr.K.Rameshwaraiah  
HOD,Computer Science of Engg,  
Nalla Narasimha Reddy Group of Institutions,  
Chowdariguda(V),Ghatkesar(M), Medchal-Malkajgiri(D),  
Hyderabad – 500 088, T.S.

**Sub: PERMISSION FOR INTERNSHIP (B.Tech (CSE)**  
**(OFFLINE MODE)**

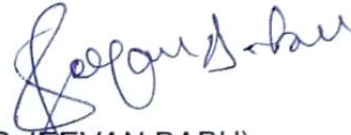
Ref your letter. No: Lr. Even , Dated: 27/04/2022.

1. The following students of your college has been accepted for doing Internship (Offline Mode) in this organisation, for a duration of Two Months, i.e., **08/06/2022 to 08/08/2022**, under the guidance of **SHRI. SHRI BODA NEHRU AID, SC'C', DOS.**

1) Jayanth Srivastav sanem

Roll. No. : 197Z1A0562

2. Kindly advise your students to report to the undersigned along with **02 passport size photographs, police verification and Xerox copy of permission letter** for making security pass
3. On completion of internship, one copy of **Project report should be submitted to HRD**, along with the **Certificate signed by Project guide** and the **Xerox copy of Permission Letter.**

  
(S.JEEVAN BABU)  
SCIENTIST 'F'  
HEAD HRD,DHRTM

**S.JEEVAN BABU**  
**Sc-F,HEAD HRD/DHR&TM**  
**Defence Res.& Dev.Laboratory**  
**Kanchanbagh PO, Hyderabad-58**  
**For DIRECTOR**



Defence Research & Development  
Organization(DRDO)  
RESEARCH CENTRE IMARAT,  
PO Vignana Kanchara, HYDERABAD – 500 069  
Phone : 040 – 24307192  
Fax : 040 – 24306003

18 Nov, 2021

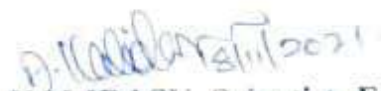
To  
The Head of the Department,  
Computer Science & Engineering  
Nalla Narsimha Reddy Education Society's Group of Institutions  
Narapally, Ghatkesar Mandal, Hyderabad

**To whomsoever it may concern:**

I am pleased to write this letter for **Mr. Akash Kishore Elnoorkar**, who has been working as an intern with me during the period of **8<sup>th</sup> October 2021 to 8<sup>th</sup> November, 2021** at Research Centre Imarat(RCI), Defence Research and Development Organisation(DRDO) on the project titled "**AI based Satellite Image analysis**".

Mr. Akash Kishore has applied different approaches and developed a good tool towards implementation of Satellite image acquisition from Google Maps and development of GUI it. He has been an enthusiastic intern and has carried out his work proactively.

He is a sincere and dedicated worker and completes the assigned tasks successfully.

  
A. KALIDASU, Scientist -E  
AI Division  
Directorate of Embedded AI Systems  
Research Centre Imarat, / DRDO

**Date : 14<sup>th</sup> February 2022**

**Ms.Koppula Manisha**  
**Mobile: +91 6304210335**

**Dear Ms.Koppula Manisha,**

In continuation to our discussions, we are pleased to make an employment offer to you with the following terms and conditions:

**Start Date: 28<sup>th</sup> February 2022.**

1. Title: **Intern**
2. Reporting to: **Srinivas Dasamantula / Focus Group Leader**
3. Your CTC is **Rs. 1,80,000 /- (CTC)** Rupees **One Lakh and Eighty Thousand** Only per annum. All payments will attract required taxes.
4. Your work timings are **11:00AM to 8:00 PM IST**. However, based on the company and client needs, you may need to adapt to different schedules.
5. Your employment will be on probation for the first 6 months.
6. You are entitled to the TechDenali listed holidays.
7. Health Insurance will be provided for the family.
8. During the employment with the company you may be posted/transferred to any of the offices/divisions/departments/ units of the Company, or to any other town/city anywhere in India, without any change in terms and conditions of your employment except for the City Compensatory Allowance that may change as per the rules of the Company. In case you are posted abroad during your employment, you will have to sign a separate service contract document.
9. During your employment with TechDenali, you shall never directly or indirectly disclose, transfer or use any confidential information without prior written consent of TechDenali. Confidential information shall mean: i) Production processes, marketing techniques and arrangements, mailing lists, financial information, customer names, prospects names, and/or information relating to TechDenali's business and activities and the manner in which TechDenali does

business; products developed or derived there from ii) Source and object code, flow chart, algorithms, coding sheets, routines, subroutines, compilers, assemblers, design concepts and related documentation and manuals; and iii) All other materials or information related to the business or activities of TechDenali which are not generally known to others engaged in similar businesses or activities.

Confidential information shall not include any information which; (i) is or becomes publicly available through no act of employee, (ii) is rightfully received by the employee from a third party without restrictions; or (iii) is independently developed by employee without utilizing any of the resources of the company.

10. During the course of your employment you will discharge your duties efficiently and diligently to the best of your ability and shall devote your whole time and attention to the interests of the company. You shall carry out duties and work as assigned to you and shall obey and comply with all lawful directions of your superiors.
11. You are required not to divulge, communicate or pass on any information related to any aspect of the company to any one not employed by the company in any form. Indulgence in such activity shall render you liable for termination with immediate effect notwithstanding any terms and conditions mentioned in your appointment letter.
12. Your employment requires performance consistent with the high standards of the responsibilities that may be assigned to you from time to time. Your performance in your current assignment will therefore be subject to review.
13. You are expected to act in a responsible and professional manner when you use the Internet, email and other company facilities. You are required to adhere to the company E-mail and Internet policy will result in termination of employment without any notice or salary in lieu of.
14. You are required not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with TechDenali, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Company in any way. Any action to the contrary would render your services liable for termination, notwithstanding any other terms and conditions mentioned in your appointment letter.
15. Your employment will be deemed void and liable for termination without any notice or salary in lieu of if any of the information provided by you in the employment application/resume found to be false or incorrect on post employment verification.



16. Separation from the Company:

- If separation initiated by Employee, Employee shall give 3-month notice; The Company can accordingly release the employee within a period of 0 to 3 months from the resignation date.
- If separation initiated by the Company, Company shall give 1 to 3 monthnotice to employee.

However, it is the discretion of TechDenali to give notice depending on the need of termination. violation of laws, misconduct, performance issues, case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline, inefficiency, loss of confidence will lead immediate termination without notice from TechDenali.

17. At the time of leaving of employment, you shall deliver to TechDenali (and will not keep in possession, recreate, or deliver to anyone else) any and all devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with TechDenali or otherwise belonging to TechDenali, its successors or assignees.

18. If the aforementioned terms and conditions of your employment are acceptable to you, please attest your signature on the duplicate copy of this order as a token of your acceptance.

We hope that you will be pleased to join TechDenali family and we look forward to working with you on long and fruitful terms.

Yours sincerely,

**For TechDenali India Pvt. Ltd.**

**Surendra Chaluvad**  
**Operations Head**

I have gone through the terms and conditions and here below given my signature in acceptance of all the terms and conditions of the offer.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Place: \_\_\_\_\_

Date: \_\_\_\_\_

**Date : 14<sup>th</sup> February 2022**

**Ms.Vodal Sowbhagya Lakshmi**  
**Mobile: +91 6301739043**

**Dear Ms.Vodal Sowbhagya Lakshmi,**

In continuation to our discussions, we are pleased to make an employment offer to you with the following terms and conditions:

**Start Date: 28<sup>th</sup> February 2022.**

1. Title: **Intern**
2. Reporting to: **Srinivas Dasamanthula / Focus Group Leader**
3. Your CTC is **Rs. 1,80,000 /- (CTC)** Rupees **One Lakh and Eighty Thousand** Only per annum. All payments will attract required taxes.
4. Your work timings are **11:00AM to 8:00 PM IST**. However, based on the company and client needs, you may need to adapt to different schedules.
5. Your employment will be on probation for the first 6 months.
6. You are entitled to the TechDenali listed holidays.
7. Health Insurance will be provided for the family.
8. During the employment with the company you may be posted/transferred to any of the offices/divisions/departments/ units of the Company, or to any other town/city anywhere in India, without any change in terms and conditions of your employment except for the City Compensatory Allowance that may change as per the rules of the Company. In case you are posted abroad during your employment, you will have to sign a separate service contract document.
9. During your employment with TechDenali, you shall never directly or indirectly disclose, transfer or use any confidential information without prior written consent of TechDenali. Confidential information shall mean: i) Production processes, marketing techniques and arrangements, mailing lists, financial information, customer names, prospects names, and/or information relating to TechDenali's business and activities and the manner in which TechDenali does

business; products developed or derived there from ii) Source and object code, flow chart, algorithms, coding sheets, routines, subroutines, compilers, assemblers, design concepts and related documentation and manuals; and iii) All other materials or information related to the business or activities of TechDenali which are not generally known to others engaged in similar businesses or activities.

Confidential information shall not include any information which; (i) is or becomes publicly available through no act of employee, (ii) is rightfully received by the employee from a third party without restrictions; or (iii) is independently developed by employee without utilizing any of the resources of the company.

10. During the course of your employment you will discharge your duties efficiently and diligently to the best of your ability and shall devote your whole time and attention to the interests of the company. You shall carry out duties and work as assigned to you and shall obey and comply with all lawful directions of your superiors.
11. You are required not to divulge, communicate or pass on any information related to any aspect of the company to any one not employed by the company in any form. Indulgence in such activity shall render you liable for termination with immediate effect notwithstanding any terms and conditions mentioned in your appointment letter.
12. Your employment requires performance consistent with the high standards of the responsibilities that may be assigned to you from time to time. Your performance in your current assignment will therefore be subject to review.
13. You are expected to act in a responsible and professional manner when you use the Internet, email and other company facilities. You are required to adhere to the company E-mail and Internet policy will result in termination of employment without any notice or salary in lieu of.
14. You are required not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with TechDenali, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Company in any way. Any action to the contrary would render your services liable for termination, notwithstanding any other terms and conditions mentioned in your appointment letter.
15. Your employment will be deemed void and liable for termination without any notice or salary in lieu of if any of the information provided by you in the employment application/resume found to be false or incorrect on post employment verification.

16. Separation from the Company:

- If separation initiated by Employee, Employee shall give 3-month notice; The Company can accordingly release the employee within a period of 0 to 3 months from the resignation date.
- If separation initiated by the Company, Company shall give 1 to 3 monthnotice to employee.

However, it is the discretion of TechDenali to give notice depending on the need of termination. violation of laws, misconduct, performance issues, case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline, inefficiency, loss of confidence will lead immediate termination without notice from TechDenali.

17. At the time of leaving of employment, you shall deliver to TechDenali (and will not keep in possession, recreate, or deliver to anyone else) any and all devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with TechDenali or otherwise belonging to TechDenali, its successors or assignees.

18. If the aforementioned terms and conditions of your employment are acceptable to you, please attest your signature on the duplicate copy of this order as a token of your acceptance.

We hope that you will be pleased to join TechDenali family and we look forward to working with you on long and fruitful terms.

Yours sincerely,

**For TechDenali India Pvt. Ltd.**

**Surendra Chaluvad**  
**Operations Head**

I have gone through the terms and conditions and here below given my signature in acceptance of all the terms and conditions of the offer.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Place: \_\_\_\_\_

Date: \_\_\_\_\_

**Date : 14<sup>th</sup> February 2022**

**Ms.Dasari Pranitha Reddy**

**Mobile: +91 9100598031**

**Dear Ms.Dasari Pranitha Reddy**

In continuation to our discussions, we are pleased to make an employment offer to you with the following terms and conditions:

**Start Date: 28<sup>th</sup> February 2022.**

1. Title: **Intern**
2. Reporting to: **Srinivas Dasamantula / Focus Group Leader**
3. Your CTC is **Rs. 1,80,000 /- (CTC)** Rupees **One Lakh and Eighty Thousand** Only per annum. All payments will attract required taxes.
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5. Your employment will be on probation for the first 6 months.
6. You are entitled to the TechDenali listed holidays.
7. Health Insurance will be provided for the family.
8. During the employment with the company you may be posted/transferred to any of the offices/divisions/departments/ units of the Company, or to any other town/city anywhere in India, without any change in terms and conditions of your employment except for the City Compensatory Allowance that may change as per the rules of the Company. In case you are posted abroad during your employment, you will have to sign a separate service contract document.
9. During your employment with TechDenali, you shall never directly or indirectly disclose, transfer or use any confidential information without prior written consent of TechDenali. Confidential information shall mean: i) Production processes, marketing techniques and arrangements, mailing lists, financial information, customer names, prospects names, and/or information relating to TechDenali's business and activities and the manner in which TechDenali does

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11. You are required not to divulge, communicate or pass on any information related to any aspect of the company to any one not employed by the company in any form. Indulgence in such activity shall render you liable for termination with immediate effect notwithstanding any terms and conditions mentioned in your appointment letter.
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However, it is the discretion of TechDenali to give notice depending on the need of termination. violation of laws, misconduct, performance issues, case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline, inefficiency, loss of confidence will lead immediate termination without notice from TechDenali.

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We hope that you will be pleased to join TechDenali family and we look forward to working with you on long and fruitful terms.

Yours sincerely,

**For TechDenali India Pvt. Ltd.**

**Surendra Chaluvad**  
**Operations Head**

I have gone through the terms and conditions and here below given my signature in acceptance of all the terms and conditions of the offer.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Place: \_\_\_\_\_

Date: \_\_\_\_\_

PANHYD/INT/DSP/2021/2022

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

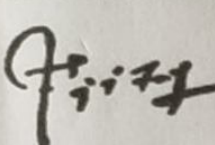

This is to certify that **Mr./Ms.Ch.Manikumar**, Roll Number – **(167Z1A0416)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions Integrated Campus**, has successfully completed his/her Internship at, **Pantech Solutions Pvt Limited** on (**"Indian Currency Detection using MATLAB"**) and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his/her performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,

Srinivasan.N

(Branch Manager)



**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

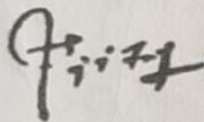
This is to certify that **Mr./Ms.G. AKHILESH**, Roll Number – **(177Z1A0423)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narsimha Reddy Engineering College** has successfully completed his Internship at, **Pantech Solutions Pvt Limited** on ("FOOD ORDERING SYSTEM") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 09.09.2021 to 24.09.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**



**Srinivasan.N**

**(Branch Manager)**

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone:91 040-40077960. | hr@pantechmail.com

www.pantechlearning.com

PANHYD/INT/EMB/2021/2022

INTERNSHIP CERTIFICATE  
TO WHOMSOEVER IT MAY CONCERN

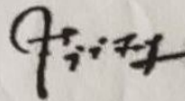

This is to certify that **Mr./Ms. K. RAKESH**, Roll Number **-(177Z1A0439)**, who is pursuing **Electronics and Communication Engineering**, Department at **Nalla Narsimha Reddy Engineering College** has successfully completed his/her Internship at, **Pantech Solutions Pvt Limited** on ("**Social Distancing Indicator and Alarming System USING ARDUINO**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his/her performance was good.

**Period of Internship: From 05.11.2021 to 05.12.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd**

**Srinivasan.N**

**(Branch Manager)**

**Pantech E Learning Pvt Ltd**  
4 th Floor, Delta Chambers,  
Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016  
Phone: +91 040-40077960. | [hr@pantechmail.com](mailto:hr@pantechmail.com)

PANHYD/INT/DSP/2021/2022

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

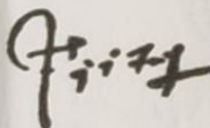
This is to certify that **Mr./Ms. MATTA. HARSHITH**, Roll Number – (177Z1A0458), who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions Integrated Campus**, has successfully completed his/her Internship at, **Pantech Solutions Pvt Limited** on ("**Indian Currency Detection using MATLAB**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his/her performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**



**Srinivasan.N**

**(Branch Manager)**

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone:91 040-40077960. | hr@pantechmail.com

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

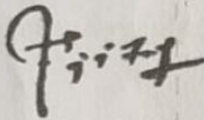
This is to certify that **Mr./Ms. S. Mounath Goud**, Roll Number – (177Z1A0493), who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narsimha Reddy Engineering College** has successfully completed his Internship at **Pantech Solutions Pvt Limited** on ("Anti-Theft Alarm Circuit") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 09.09.2021 to 24.09.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,



Srinivasan.N



(Branch Manager)

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone:91 040-40077960. | hr@pantechmail.com

PANHYD/INT/ML/2021/2022

**INTERNSHIP CERTIFICATE**

**TO WHOMSOEVER IT MAY CONCERN**

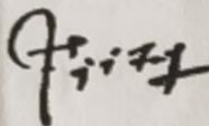
This is to certify that **Mr. /Ms. SHIVAKANTH**, Roll Number – **(177Z1A0496)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on **"MACHINE LEARNING USING PYTHON"** and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**





**Srinivasan.N**

**(Branch Manager)**

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone: +91 040-40077960. | hr@pantechmail.com

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**

**TO WHOMSOEVER IT MAY CONCERN**

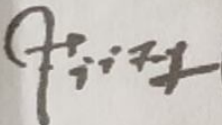
This is to certify that **Mr./Ms.A. Krishna Deepika**, Roll Number – **(187Z1A0401)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed her Internship at, **Pantech E Learning Pvt Ltd** on ("**Water Level Monitoring in Tank using Arduino**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and her performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**



**Srinivasan.N**

**(Branch Manager)**

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

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PANHYD/INT/EMB/2021/2022

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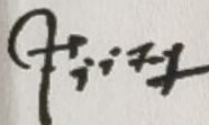
This is to certify that **Mr. /Ms. A. Balaji Mohan**, Roll Number – **(187Z1A0402)**, who is pursuing **Electronics And Communication Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at **Pantech E Learning Pvt Ltd** on ("**Intruder Detection System**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,



Srinivasan.N



**(Branch Manager)**

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana –

500 016 Phone: +91 040-40077960. | hr@pantechmail.com

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
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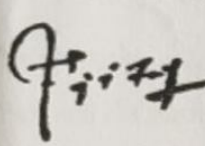

This is to certify that **Mr./Ms. NEERAJ YADAV**, Roll Number – **(187Z1A0403)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on ("**STREET LIGHT CONTROL USING ARDUINO**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**

**Srinivasan.N**

**(Branch Manager)**



PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**

**TO WHOMSOEVER IT MAY CONCERN**

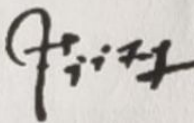
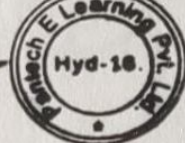
This is to certify that **Mr./Ms. A.Ramya**, Roll Number – **(187Z1A0405)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed her Internship at **Pantech E Learning Pvt Ltd** on ("**Distance Measurement using Arduino**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and her performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,

Srinivasan.N

(Branch Manager)

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone: +91 040-40077960. | [hr@pantechmail.com](mailto:hr@pantechmail.com)

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

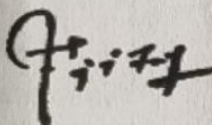

This is to certify that **Mr./Ms. Arukonda Rahul**, Roll Number – (187Z1A0406), who is pursuing **Electronics And Communication Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on (“**Intruder Detection System**”) and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,

Srinivasan.N

(Branch Manager)

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**

**TO WHOMSOEVER IT MAY CONCERN**

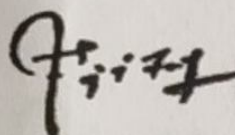
This is to certify that **Mr./Ms. A.Venkata Siva nagulu reddy**, Roll Number – (187Z1A0407), who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on ("Controlling the speed of motor using temperature sensor") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**



**Srinivasan.N**

**(Branch Manager)**

PANHYD/INT/EMB/2021/2022

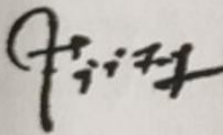

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr./Ms. B.Hemanth**, Roll Number – (187Z1A0408), who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on ("Distance Measurement by using **Arduino** ") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

**Yours truly, Pantech E Learning Pvt.L**

**Pantech E Learning Pvt Ltd**  
4<sup>th</sup> Floor, Delta Chambers,  
Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016  
Phone: +91 040-40077960. | hr@pantechmail.com

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
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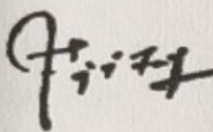

This is to certify that **Mr./Ms.BASHAKARLA VALLABH**, Roll Number – **(187Z1A0409)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on **("STREET LIGHT CONTROL USING ARDUINO")** and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,

Srinivasan.N

(Branch Manager)

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**

**TO WHOMSOEVER IT MAY CONCERN**

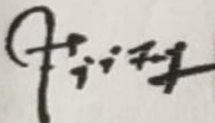
This is to certify that **Mr./Ms. Bojja. Shivani**, Roll Number – **(187Z1A0411)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed her Internship at, **Pantech E Learning Pvt Ltd** on ("**Temperature Monitoring using Arduino**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and her performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,





Srinivasan.N

(Branch Manager)

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone: +91 040-40077960. | hr@pantechmail.com

PANHYD/INT/EMB/2021/2022

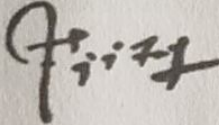

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr./Ms.CH. Sai Prakash Reddy**, Roll Number **-(187Z1A0413)**, who is pursuing **Electronics and Communication Engineering**, Department at **Nalla Narasimha Reddy Educational Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on ("**Social Distancing Indicator and Alarming System using Arduino**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 05.11.2021 to 05.12.2021**

Yours truly,  
Pantech E Learning Pvt.Ltd,

**Srinivasan.N**  
**(Branch Manager)**

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
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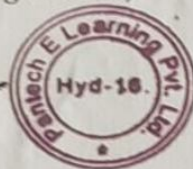
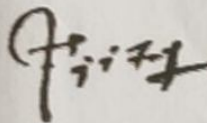
This is to certify that **Mr./Ms. Chedella Tejaswini**, Roll Number – **(187Z1A0414)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed her Internship at, **Pantech E Learning Pvt Ltd** on ("**Temperature monitoring using Arduino**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and her performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**



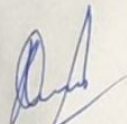
**Srinivasan.N**

**(Branch Manager)**



### CERTIFICATE

This is to certify that **Ms. C Bhanu Harika**, bearing Roll No. **187Z1A0415** has undergone Industrial Project Training and Internship at **Matchwell Technology Solutions**, Hyderabad, for the duration of 30 days from September 2021 to October 2021. The project entitled **"QCA BASED ERROR DETECTION CIRCUIT FOR NANO COMMUNICATION"** in **VLSI Design**, is a record of the bonafide work under taken by her towards partial fulfillment of the academic requirement for the award of final year **B.Tech in Electronics and Communication Engineering** from **NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTIONS**. During this period, her performance has been found satisfactory.



N. Srinivasa Rao  
Sr. Manager – Products

18-4/6



एन एस आई सी  
N S I C

राष्ट्रीय लघु उद्योग निगम-तकनीकी सेवा केन्द्र  
THE NATIONAL SMALL INDUSTRIES CORPORATION LTD  
TECHNICAL SERVICES CENTRE



(भारत सरकार का चयन / A Government of India Enterprises)  
ई.सी.आई.एल. एक्स रोड, कुशाग्रगुडा, हैदराबाद - 500062, तेलंगाना, भारत।  
E.C.I.L.X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.

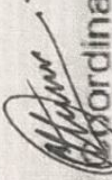
क्रमांक / S.No. 182150

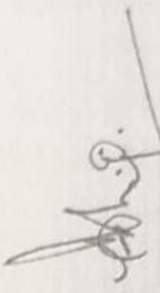
दिनांक / Date: 26/10/2021

Certificate

This is to certify that Mr. / Ms. Chenreddy Rohit Reddy  
son/daughter of Mr. Chenreddy Malla Reddy pursuing B.Tech in ECE from  
(College Name) Nalla Narasimha Reddy Education Society's Group of Institutions  
Roll No. 187Z1A0416 has successfully completed the Internship Program  
entitled/in the area of Circuit Designing, Microcontroller, PCB Design & Project  
(VOICE CONTROLLED ROBOTIC VEHICLE) under  
our guidance. It is a bonafide work carried out by her/him from 10/09/2021 to 24/10/2021  
He/She has completed the assigned module as per the requirements within the time frame  
During the above period, the trainee's conduct was found Good



  
Project Coordinator

  
Centre Head

PANHYD/INT/EMB/2021/2022

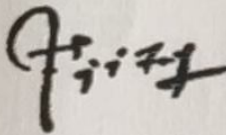

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr./Ms. Ch.Shashank Reddy**, Roll Number – (187Z1A0417), who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at **Pantech E Learning Pvt Ltd** on (“Distance Measurement by using Arduino ”) and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

**Yours truly, Pantech E Learning Pvt.L**

**Pantech E Learning Pvt Ltd**  
4<sup>th</sup> Floor, Delta Chambers,  
Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016  
Phone: +91 040-40077960. | hr@pantechmail.com



एन एस आई सी  
N S I C

राष्ट्रीय लघु उद्योग निगम-तकनीकी सेवा केन्द्र  
THE NATIONAL SMALL INDUSTRIES CORPORATION LTD.  
TECHNICAL SERVICES CENTRE



(भारत सरकार का उद्यम / A Government of India Enterprises)  
ई.सी.आई.एल. एल. एक्स रोड, कुशाईगुडा, हैदराबाद - 500062, तेलंगाना, भारत  
E.C.I.L. X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.

क्रमांक / S.No. 182152

दिनांक / Date: 26/10/2021

**Certificate**

This is to certify that Mr. / Ms. Dandiga Upendar  
son/daughter of Mr. Dandiga Lingaiah pursuing BTech in ECE from  
(College Name) Nalla Narasimha Reddy Education Society's Group of Institutions  
Roll No. 18Z1A0418 has successfully completed the Internship Program  
entitled/in the area of Circuit Designing, Microcontroller & PCB Designing & Project  
(**SOUND ACTIVATED VOICE CHIP FOR LIBRARY**)  
under our guidance. It is a bonafide work carried out by her/him from 10/09/2021 to 24/10/2021

He/She has completed the assigned module as per the requirements within the time frame  
During the above period, the trainee's conduct was found Good

ORIGINAL OR  
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*Dandiga*  
Project Coordinator

*Dandiga*  
Centre Head

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

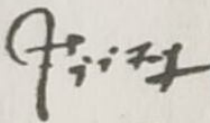
This is to certify that Mr./Ms. D.SAIKUMAR, Roll Number – (187Z5A0419), who is pursuing Electronics And Communication Engineering, Department at Nalla Narasimha Reddy Education Society's Group of Institutions has successfully completed his Internship at, Pantech E Learning Pvt Ltd on ("STRESS ANALYSIS USING CNN") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

Period of Internship: From 27.09.2021 to 27.10.2021

Yours truly,

Pantech E Learning Pvt.Ltd,



Srinivasan.N

(Branch Manager)



18-420



एन एस आई सी  
N S I C

राष्ट्रीय लघु उद्योग निगम-तकनीकी सेवा केन्द्र  
**THE NATIONAL SMALL INDUSTRIES CORPORATION LTD.  
TECHNICAL SERVICES CENTRE**



(भारत सरकार का उद्यम / A Government of India Enterprises)  
ई.सी.आई.एल. एक्स रोड, कुशाईगुडा, हैदराबाद - 500062, तेलंगाना, भारत  
E.C.I.L.X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.

क्रमांक / S.No. 182143

दिनांक / Date: 26/10/2021

**Certificate**

This is to certify that Mr. / Ms. Deshagoni Srinivas Goud  
son/daughter of Mr. D Sadanand Goud pursuing BTech in ECE from  
(College Name) Nalla Narasimha Reddy Education Society's Group of Institutions  
Roll No. 187Z1A0420 has successfully completed the Internship Program  
entitled/in the area of Circuit Designing, Microcontroller & PCB Designing & Project  
(SOUND ACTIVATED VOICE CHIP FOR LIBRARY)  
our guidance. It is a bonafide work carried out by her/him from 10/09/2021 to 24/10/2021  
under

He/She has completed the assigned module as per the requirements within the time frame  
During the above period, the trainee's conduct was found Good



*S. Srinivas*  
Project Coordinator

Centre Head

18-421

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Dodla Sujatha Yadav, a student of B.TECH ECE, 2022, of Nalla Narasimha Reddy Education Society's Group of Institutions, Hyderabad, has successfully completed his Online VLSI Design Internship Program from 12th May 2021 to 25th June 2021.


During her internship program with us, she worked on the below mentioned project.

AHB2APB Bridge RTL Design using Verilog HDL

We wish her all the best in her future endeavours.

For Maven Silicon Softech Ltd.

*Sweety Dharamdasani*



**Sweety Dharamdasani**  
Manager - Training & Quality

Place: Bangalore  
Date: 12<sup>th</sup> October 2021

Maven Silicon Softech Pvt Ltd.,

Registered office : # 21/1A, III Floor, Marudhar Avenue, Gottigere, Uttarahalli Hobli, South Taluk  
Bannerghatta Road, Bangalore - 560076

CIN No.:U72200KA2010PTC052736

Phone : +91 7406709555

Email : hr@maven-silicon.com

[www.maven-silicon.com](http://www.maven-silicon.com)



राष्ट्रीय लघु उद्योग निगम—तकनीकी सेवा केन्द्र  
**THE NATIONAL SMALL INDUSTRIES CORPORATION LTD.**  
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(भारत सरकार का उद्यम / A Government of India Enterprise)  
 ई.सी.आई.एल एक्स रोड, कुशाग्रगुडा, हैदराबाद - 500082, तेलंगणा, भारत।  
 E.C.I.L. X Road, Kushaiguda, Hyderabad - 500082, Telangana, India.



क्रमांक / S.No. 182142

दिनांक / Date: 26/10/2021

**Certificate**

This is to certify that Mr. / Ms. Donthraboina Saikrishna  
 son/daughter of Mr. D Anand pursuing B.Tech in ECE from  
 (College Name) Nalla Narasimha Reddy Education Society's Group of Institutions  
 Roll No. 187Z1A0422 has successfully completed the Internship Program  
 entitled/in the area of Circuit Designing, Microcontroller, PCB Design & Project  
 (VOICE CONTROLLED ROBOTIC VEHICLE) under

our guidance. It is a bonafide work carried out by her/him from 10/09/2021 to 24/10/2021

He/She has completed the assigned module as per the requirements within the time frame  
 During the above period, the trainee's conduct was found Good



Project Coordinator

*(Signature)*

Centre Head

*(Signature)*



PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
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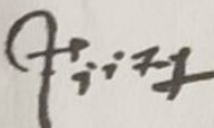

This is to certify that **Mr./Ms. G. Ashritha**, Roll Number – (187Z1A0424), who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed her Internship at **Pantech E Learning Pvt Ltd** on ("**Water Level Monitoring in Tank using Arduino**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and her performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,

Srinivasan.N

(Branch Manager)

PANHYD/INT/EMB/2021/2022

INTERNSHIP CERTIFICATE  
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr./Ms. GADDE SOWMYA GOUD**, Roll Number – **(187Z1A0425)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at **Pantech E Learning Pvt Ltd** on ("**Home automation using Arduino**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

**Yours truly, Pantech E Learning Pvt.Ltd,**

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

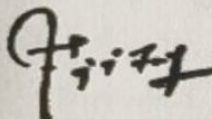

This is to certify that **Mr./Ms.G. Srithan Reddy**, Roll Number – **(187Z1A0426)**, who is pursuing **Electronics And Communication Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on ("**Intruder Detection System**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,

Srinivasan.N

(Branch Manager)

PANHYD/INT/EMB/2021/2022

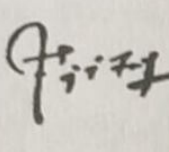
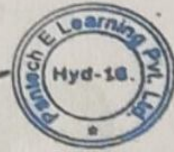
INTERNSHIP CERTIFICATE  
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr./Ms. GOPIDI MANOJREDDY**, Roll Number – (187Z1A0427), who is pursuing **Electronics and Communication Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on ("Social Distancing Indicator and Alarming System USING ARDUINO") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

Period of Internship: From 05.11.2021 to 05.12.2021

Yours truly,  
Pantech E Learning Pvt.Ltd,

Srinivasan.N  
(Branch Manager)

www.pantechlearning.com

CIN: U80902TN2021PTC141464



**Pantech e Learning**  
DIGITAL LEARNING SIMPLIFIED

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr./Ms. G VARUN KRISHNA**, Roll Number – **(187Z1A0428)**, who is pursuing **Electronics and Communication Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on ("Water level management USING ARDUINO") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

Period of Internship: From 05.11.2021 to 05.12.2021

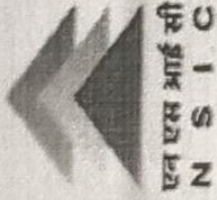
Yours truly,  
Pantech E Learning Pvt.Ltd,



Srinivasan.N  
(Branch Manager)

Pantech E Learning Pvt Ltd  
4<sup>th</sup> Floor, Delta Chambers,  
Behind Chennai Shopping Mall, Amecrpet, Hyderabad, Telangana - 500 016  
Phone: +91 040-40077960 | [hr@pantechmail.com](mailto:hr@pantechmail.com)

18-430



राष्ट्रीय लघु उद्योग निगम—तकनीकी सेवा केन्द्र  
**THE NATIONAL SMALL INDUSTRIES CORPORATION LTD**  
**TECHNICAL SERVICES CENTRE**



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E.C.I.L.X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.

क्रमांक / S.No. 182140

दिनांक / Date: 26/10/2021

**Certificate**

This is to certify that Mr. / Ms. Gummadi Vikas  
son/daughter of Mr. Gummadi Sanjeeva pursuing B.Tech in ECE from  
(College Name) Nalla Narasimha Reddy Education Society's Group of Institutions  
Roll No. 187Z1A0430 has successfully completed the Internship Program  
entitled/in the area of Circuit Designing, Microcontroller, PCB Design & Project (TRACK BREAK  
DETECTING TROLLEY USING IOT)

our guidance. It is a bonafide work carried out by her/him from 10/09/2021 to 24/10/2021  
under

He/She has completed the assigned module as per the requirements within the time frame  
During the above period, the trainee's conduct was found Good



*(Signature)*

Project Coordinator

*(Signature)*  
Centre Head

18-431



एन एस आई सी  
N S I C

राष्ट्रीय लघु उद्योग निगम—तकनीकी सेवा केन्द्र  
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TECHNICAL SERVICES CENTRE



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E.C.I.L. X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.

क्रमांक / S.No. 179854

दिनांक / Date: 18/06/2021

Certificate

This is to certify that Mr. / Ms. Gummalla Lahari  
son/daughter of Mr. G Srinivasa Rao pursuing B. Tech in ECE from  
(College Name) NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTION  
Roll No. 187Z1A0431 has successfully completed the Internship Program  
entitled/in the area of Circuit Designing, Microcontroller, PCB Design & Project ( GAS LEAKAGE  
DETECTOR USING ARDUINO AND GSM MODULE) under

our guidance. It is a bonafide work carried out by her/him from 29/04/2021 to 12/06/2021

He/She has completed the assigned module as per the requirements within the time frame  
During the above period, the trainee's conduct was found Good



*(Signature)*

Project Coordinator

*(Signature)*

Centre Head

18-432-



एन एस आई सी  
N S I C

राष्ट्रीय लघु उद्योग निगम-तकनीकी सेवा केन्द्र  
THE NATIONAL SMALL INDUSTRIES CORPORATION LTD.  
TECHNICAL SERVICES CENTRE

(भारत सरकार का उद्यम / A Government of India Enterprises)

ई.सी.आई.एल. एल. एक्स रोड, कुशाईगुडा, हैदराबाद - 500062, तेलंगाना, भारत।  
E.C.I.L. X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.



क्रमांक / S.No. 182149

दिनांक / Date: 26/10/2021

Certificate

This is to certify that Mr. / Ms. Gundala Suraj  
son/daughter of Mr. Gundala Jangaiah pursuing B.Tech in ECE from  
(College Name) Nalla Narasimha Reddy Education Society's Group of Institutions  
Roll No. 187Z1A0432 has successfully completed the Internship Program  
entitled/in the area of Circuit Designing, Microcontroller, PCB Design & Project (TRACK BREAK  
DETECTING TROLLEY USING IOT )

our guidance. It is a bonafide work carried out by her/him from 10/09/2021 to 24/10/2021  
He/She has completed the assigned module as per the requirements within the time frame  
During the above period, the trainee's conduct was found Good



*(Signature)*

Project Coordinator

Centre Head



PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

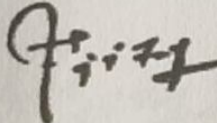

This is to certify that **Mr./Ms. G.PRASHANTH**, Roll Number – (187Z1A0433), who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on ("Arduino Remote Controlled Car") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**

**Srinivasan.N**  
**(Branch Manager)**

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**

**TO WHOMSOEVER IT MAY CONCERN**

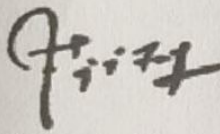

This is to certify that **Mr./Ms. J.YASHWANTH DATTA**, Roll Number – **(187Z1A0434)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on ("**Arduino Lie Detector**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**

**Srinivasan.N**  
**(Branch Manager)**

**Pantech E Learning Pvt Ltd**

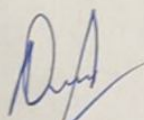
4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone: +91 040-40077960. | hr@pantechmail.com

### CERTIFICATE

This is to certify that Ms. J Nikhila, bearing Roll No. 187Z1A0435 has undergone Industrial Project Training and Internship at Matchwell Technology Solutions, Hyderabad, for the duration of 30 days from September 2021 to October 2021. The project entitled "QCA BASED ERROR DETECTION CIRCUIT FOR NANO COMMUNICATION" in VLSI Design, is a record of the bonafide work under taken by her towards partial fulfillment of the academic requirement for the award of final year B.Tech in Electronics and Communication Engineering from NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTIONS. During this period, her performance has been found satisfactory.



N. Srinivasa Rao  
Sr. Manager – Products

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

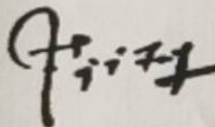
This is to certify that **Mr./Ms. JETLA NIVEDH KUMAR**, Roll Number – **(187Z1A0436)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on **(“CONTROLLING THE SPEED OF MOTOR USING TEMPERTATURE SENSOR.”)** and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**



**Srinivasan.N**

**(Branch Manager)**

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

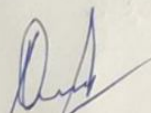
Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone: +91 040-40077960. | hr@pantechmail.com

### CERTIFICATE

This is to certify that **Ms. J Sai Krishna Priya**, bearing Roll No. **187Z1A0438** has undergone Industrial Project Training and Internship at **Matchwell Technology Solutions**, Hyderabad, for the duration of 30 days from September 2021 to October 2021. The project entitled "**QCA BASED ERROR DETECTION CIRCUIT FOR NANO COMMUNICATION**" in **VLSI Design**, is a record of the bonafide work under taken by her towards partial fulfillment of the academic requirement for the award of final year **B.Tech in Electronics and Communication Engineering** from **NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTIONS**. During this period, her performance has been found satisfactory.



  
N. Srinivasa Rao  
Sr. Manager - Products

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**

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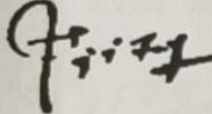

This is to certify that **Mr./Ms. J. Sai Ganesh**, Roll Number – **(187Z1A0439)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla NarasimhaReddy Education Society's Group of Institutions** has successfully completed his Internship at, **PantechELearningPvtLtd** on ("**Intruder Detection system**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yourstruly,

PantechELearningPvt.Ltd,

Srinivasan.N

(Branch Manager)

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

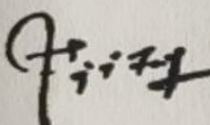

This is to certify that **Mr./Ms. BHARATH SAI**, Roll Number – **(187Z1A0440)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at **Pantech E Learning Pvt Ltd** on **("STREET LIGHT CONTROL USING ARDUINO")** and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,

Srinivasan.N

(Branch Manager)

18-441

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Kamuju Sai Rakesh, a student of B.TECH - ECE 2022 of Nalla Narasimha Reddy Education Society's Group Of Institutions, JNTUH, Telangana, has successfully completed his Online VLSI Design Internship Program from 12-May-2021 to 25-Jun-2021.


During his internship program with us, he worked on the below mentioned project.

AHB2APB Bridge RTL design using Verilog HDL

We wish him all the best in his future endeavours.

For Maven Silicon Softech Ltd.

*Sweety Dharamdasani*



Sweety Dharamdasani  
Manager - Training & Quality

Place: Bangalore  
Date: 20<sup>th</sup> July 2021

Maven Silicon Softech Pvt Ltd.,

Registered office : # 21/1A, III Floor, Marudhar Avenue, Goltigere, Ultaahalli Hobli, South Taluk  
Bannerghatta Road, Bangalore - 560076

CIN No.:U72200KA2010PTC052736

Phone : +91 7406709555

Email : hr@maven-silicon.com

[www.maven-silicon.com](http://www.maven-silicon.com)



PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**

**TO WHOMSOEVER IT MAY CONCERN**

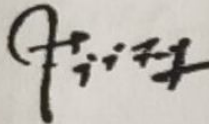

This is to certify that **Mr./Ms. K. Sampath Reddy**, Roll Number – **(187Z1A0442)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on ("**Temperature Monitoring using Arduino**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,

Srinivasan.N

(Branch Manager)

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone:91 040-40077960. | hr@pantechmail.com

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

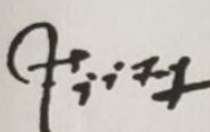

This is to certify that **Mr./Ms. K. Ramya Sri**, Roll Number – **(187Z1A0443)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narsimha Reddy Engineering College** has successfully completed her Internship at, **Pantech Solutions Pvt Limited** on (“**Temperature Monitoring using Arduino**”) and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and her performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,

Srinivasan.N

(Branch Manager)

18-444

# CERTIFICATE OF PROJECT COMPLETION



THIS CERTIFICATE IS PROUDLY PRESENTED TO

## Sri Hari Priya Kanduru

has successfully undergone Industrial Program on Artificial Intelligence  
from Beat The Virus from 10th Jun, 2021 to 10th Aug, 2021 and

successfully completed the projects on

- Recognition Of Objects with Convolutional Neural Network
- Hand Written Digit Classification with CNN
- News Classification using NLP

Under the guidance of the mentor and company representative

01-Sep-2021

DATE

BTV-2109000069



JAHNAVI NARINDI

18-445

MS/DI/IHT/2021-0057



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Kannoju Abhishek, a student of B.TECH - ECE 2022 of Nalla Narshima Reddy Group Of Institutions, JNTUH, Telangana, has successfully completed his Online VLSI Design Internship Program from 12-May-2021 to 25-Jun-2021.

During his internship program with us, he worked on the below mentioned project.

AHB2APB Bridge RTL design using Verilog HDL

We wish him all the best in his future endeavours.

For Maven Silicon Softech Ltd.

*Sweety Dharamdasani*

Sweety Dharamdasani  
Manager - Training & Quality

Place: Bangalore  
Date: 20<sup>th</sup> July 2021

Maven Silicon Softech Pvt Ltd.,

Registered office : # 21/1A, III Floor, Marudhar Avenue, Gottigere, Uttarahalli Hobli, South Taluk  
Bannerghatta Road, Bangalore - 560076



### CERTIFICATE

This is to certify that Ms. K Prashanthi, bearing Roll No. 187Z1A0447 has undergone Industrial Project Training and Internship at Matchwell Technology Solutions, Hyderabad, for the duration of 30 days from September 2021 to October 2021. The project entitled "QCA BASED ERROR DETECTION CIRCUIT FOR NANO COMMUNICATION" in VLSI Design, is a record of the bonafide work under taken by her towards partial fulfillment of the academic requirement for the award of final year B.Tech in Electronics and Communication Engineering from NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTIONS. During this period, her performance has been found satisfactory.



N. Srinivasa Rao  
Sr. Manager – Products

18-448



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THE NATIONAL SMALL INDUSTRIES CORPORATION LTD.  
TECHNICAL SERVICES CENTRE



(भारत सरकार का उद्यम / A Government of India Enterprises)

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E.C.I.L.X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.

क्रमांक / S.No. 179853

दिनांक / Date: 18/06/2021

Certificate

This is to certify that Mr. / Ms. Katari Tejaswini  
son/daughter of Mr. Katari Jagadeeswar pursuing B.Tech in ECE from  
(College Name) NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTION  
Roll No. 187Z1A0448 has successfully completed the Internship Program  
entitled/in the area of Circuit Designing, Microcontroller, PCB Design & Project ( IOT SMART  
AGRICULTURE IRRIGATION ) under

our guidance. It is a bonafide work carried out by her/him from 29/04/2021 to 12/06/2021

He/She has completed the assigned module as per the requirements within the time frame  
During the above period, the trainee's conduct was found Good



Atanu  
Project Coordinator

Atanu  
Centre Head

18-449



एन एस आई सी  
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राष्ट्रीय लघु उद्योग निगम—तकनीकी सेवा केन्द्र  
THE NATIONAL SMALL INDUSTRIES CORPORATION LTD.  
TECHNICAL SERVICES CENTRE



(भारत सरकार का उद्यम / A Government of India Enterprise)  
ई.सी.आई.एल. एक्स रोड, कुशाईगुडा, हैदराबाद - 500062, तेलंगाना, भारत।  
E.C.I.L. X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.

क्रमांक / S.No. 182141

दिनांक / Date: 26/10/2021

Certificate

This is to certify that Mr. / Ms. Kodanda Naresh  
son/daughter of Mr. Kodanda Srinivas pursuing B.Tech in ECE from  
(College Name) Nalla Narasimha Reddy Education Society's Group of Institutions  
Roll No. 187Z1A0449 has successfully completed the Internship Program  
entitled/in the area of Circuit Designing, Microcontroller, PCB Design & Project  
(VOICE CONTROLLED ROBOTIC VEHICLE) under

our guidance. It is a bonafide work carried out by her/him from 10/09/2021 to 24/10/2021

He/She has completed the assigned module as per the requirements within the time frame  
During the above period, the trainee's conduct was found Good



Project Coordinator

Centre Head



राष्ट्रीय लघु उद्योग निगम—तकनीकी सेवा केन्द्र  
THE NATIONAL SMALL INDUSTRIES CORPORATION LTD.  
TECHNICAL SERVICES CENTRE

(भारत सरकार का उद्यम / A Government of India Enterprises)  
ई.सी.आई.एल एनएस रोड, कुशागुडा, हैदराबाद - 500062, तेलंगणा, भारत।  
E.C.I.L X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.



क्रमांक / S.No. 179860 दिनांक / Date: 18/06/2021

**Certificate**

This is to certify that Mr. / Ms. Kola Sowmya

son/daughter of Mr. Kola Ravikanth

pursuing B.Tech in ECE from

(College Name) NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTION

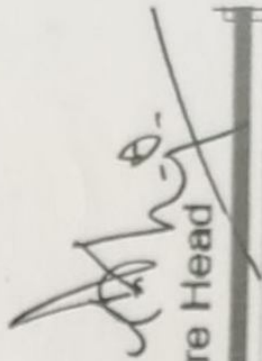
Roll No. 187Z1A0450 has successfully completed the Internship Program

entitled/in the area of Circuit Designing, Microcontroller, PCB Design & Project ( IOT SMART AGRICULTURE IRRIGATION )

our guidance. It is a bonafide work carried out by her/him from 29/04/2021 to 12/06/2021 under

He/She has completed the assigned module as per the requirements within the time frame  
During the above period, the trainee's conduct was found Good



  
Centre Head

Project Coordinator



18-451



राष्ट्रीय लघु उद्योग निगम-तकनीकी सेवा केन्द्र  
THE NATIONAL SMALL INDUSTRIES CORPORATION LTD.  
TECHNICAL SERVICES CENTRE

(भारत सरकार का उद्यम / A Government of India Enterprises)  
ई.सी.आई.एल एक्स रोड, कुशाईगुडा, हैदराबाद - 500062, तेलंगाना, भारत।  
E.C.I.L X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.

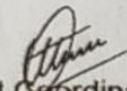


क्रमांक / S.No. 179855

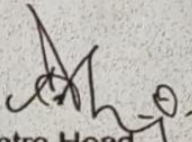
दिनांक / Date: 18/06/2021

Certificate

This is to certify that Mr. / Ms. Kollu Kondal Reddy  
son/daughter of Mr. K.Chinna Malla Reddy pursuing B.Tech in ECE from  
(College Name) NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTION  
Roll No. 187Z1A0451 has successfully completed the Internship Program  
entitled/in the area of Circuit Designing, Microcontroller, PCB Design & Project ( GAS LEAKAGE  
DETECTOR USING ARDUINO AND GSM MODULE ) under  
our guidance. It is a bonafide work carried out by her/him from 29/04/2021 to 12/06/2021  
He/She has completed the assigned module as per the requirements within the time frame  
During the above period, the trainee's conduct was found Good

  
Project Coordinator



  
Centre Head

18-452

PANHYD/INT/EMB/2021/2022

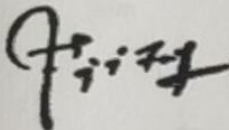

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr./Ms. K.sandeep**, Roll Number – **(187Z1A0452)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on ("**Home automation using Arduino**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly, Pantech E Learning Pvt.Ltd,

**Srinivasan.N (Branch Manager)**

18-453



एन एस आई सी  
N S I C

राष्ट्रीय लघु उद्योग निगम—तकनीकी सेवा केन्द्र  
THE NATIONAL SMALL INDUSTRIES CORPORATION LTD.  
TECHNICAL SERVICES CENTRE



(भारत सरकार का उद्यम / A Government of India Enterprises)  
ई.सी.आई.एल. एल. एक्स रोड, कुशाईगुडा, हैदराबाद - 500062, तेलंगाना, भारत  
E.C.I.L X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.

क्रमांक / S.No. 182151

दिनांक / Date: 26/10/2021

Certificate

This is to certify that Mr. / Ms. Kummari Venkatesh  
son/daughter of Mr. Kummari Venkata Nagaiah pursuing BTech in ECE from  
(College Name) Nalla Narasimha Reddy Education Society's Group of Institutions  
Roll No. 187Z1A0454 has successfully completed the Internship Program  
entitled/in the area of Circuit Designing, Microcontroller & PCB Designing & Project  
(SOUND ACTIVATED VOICE CHIP FOR LIBRARY) under  
our guidance. It is a bonafide work carried out by her/him from 10/09/2021 to 24/10/2021

He/She has completed the assigned module as per the requirements within the time frame  
During the above period, the trainee's conduct was found Good

FINAL ORIGINAL ORIG  
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S. S. S. S.  
Project Coordinator

Centre Head



### CERTIFICATE

This is to certify that **Ms. Avanthika Lokam**, bearing Roll No. **187Z1A0455** has undergone Industrial Project Training and Internship at **Matchwell Technology Solutions**, Hyderabad, for the duration of 30 days from September 2021 to October 2021. The project entitled "**GSM & GPS BASED ACCIDENT IDENTIFICATION SYSTEM**" in **Embedded Systems** domain, is a record of the bonafide work under taken by her towards partial fulfillment of the academic requirement for the award of final year **B.Tech** in **Electronics and Communication Engineering** from **NALLA NARASIMHA REDDY GROUP**. During this period, her performance has been found satisfactory.



N. Srinivasa Rao  
Sr. Manager – Products

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**

**TO WHOMSOEVER IT MAY CONCERN**

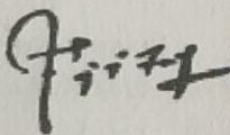
This is to certify that **Mr./Ms. L.KALYAN BABU**, Roll Number – **(187Z1A0456)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at **Pantech E Learning Pvt Ltd** on **("CONTROLLING THE SPEED OF MOTOR USING TEMPERTATURE SENSOR")** and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**



**Srinivasan.N**

**(Branch Manager)**

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone: +91 040-40077960. | hr@pantechmail.com

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

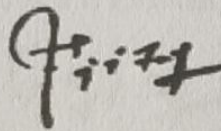
This is to certify that **Mr. L. KAREEM**, Roll Number – **187Z1A0457**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on “**AUTOMATED INDICATOR SWITCHING OFF FOR BIKES**” and has submitted thereport.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**



**Srinivasan.N**  
**(Branch Manager)**

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Deita Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone: +91 040-40077960. | hr@pantechmail.com

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
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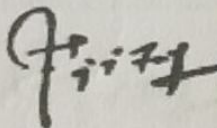
This is to certify that **Mr./Ms. L.Mohan Reddy**, Roll Number – **(187Z1A0459)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on **("Controlling the Speed of Motor using Temperature Sensor")** and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,



Srinivasan.N

**(Branch Manager)**

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

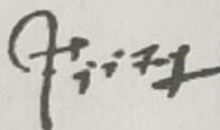
This is to certify that **Mr./Ms. M.HARIKA**, Roll Number – **(187Z1A0460)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed her Internship at, **Pantech E Learning Pvt Ltd** on ("**HOME AUTOMATION using Arduino**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and her performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**



**Srinivasan.N**

**(Branch Manager)**



PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

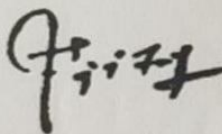
This is to certify that **Mr./Ms.MANCHIKA HARSHATH**, Roll Number – **(187Z1A0461)**, who is pursuing **Electronics and Communication Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on ("**DISTANCE MEASUREMENT USING ARDUINO**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**



**Srinivasan.N**



**(Branch Manager)**

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana –  
500 016 Phone: +91 040-40077960. | hr@pantechmail.com



### CERTIFICATE


This is to certify that **Ms. Mandadi Ramya**, bearing Roll No. **187Z1A0462** has undergone Industrial Project Training and Internship at **Matchwell Technology Solutions**, Hyderabad, for the duration of 30 days from September 2021 to October 2021. The project entitled "**INDUSTRIAL PROTECTION SYSTEM USING SENSORS**" in **Embedded Systems** domain, is a record of the bonafide work under taken by her towards partial fulfillment of the academic requirement for the award of final year **B.Tech in Electronics and Communication Engineering** from **NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTIONS**. During this period, her performance has been found satisfactory.



N. Srinivasa Rao  
Sr. Manager – Products

### CERTIFICATE

This is to certify that Ms. MNL Sindhu Priya, bearing Roll No. 187Z1A0463 has undergone Industrial Project Training and Internship at **Matchwell Technology Solutions**, Hyderabad, for the duration of 30 days from September 2021 to October 2021. The project entitled "**GSM & GPS BASED ACCIDENT IDENTIFICATION SYSTEM**" in **Embedded Systems** domain, is a record of the bonafide work under taken by her towards partial fulfillment of the academic requirement for the award of final year **B.Tech** in **Electronics and Communication Engineering** from **NALLA NARASIMHA REDDY GROUP**. During this period, her performance has been found satisfactory.



N. Srinivasa Rao  
Sr. Manager – Products

PANHYD/INT/EMB/2021/2022

INTERNSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

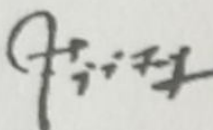

This is to certify that Mr. /Ms. Muderreddy. Sahil Reddy, Roll Number – (187Z1A0464), who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on (“**Object Detection using Arduino**”) and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

Period of Internship: From 27.09.2021 to 27.10.2021

Yours truly,

Pantech E Learning Pvt.Ltd,

Srinivasan.N

(Branch Manager)

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone: +91 040-40077960. | hr@pantechmail.com

187Z1A0465

INTERNSHALA TRAININGS

# Certificate of Training

**MUDIGONDA V C B ROHITH,**

student of Nalla Narasimha Reddy Education Societys Group Of Institutions, has successfully completed a four weeks online training on **Internet of Things**. The training consisted of Building an IoT Monitoring System, Controlling Devices Over the Internet, Cloud, APIs and Alerts and Machine Learning with IoT modules. In the final assessment, MUDIGONDA scored 78% marks.

We wish MUDIGONDA all the best for the future.



Sarvesh Agarwal

FOUNDER & CEO, INTERNSHALA

Date of certification: 2021-06-10

Certificate no.: 0C527691-1D7E-CD78-DF6C-AC0B27F33650

For certificate authentication, please visit [https://trainings.internshala.com/verify\\_certificate](https://trainings.internshala.com/verify_certificate)



### CERTIFICATE

This is to certify that **Ms. Mudupu Charitha**, bearing Roll No. **187Z1A0466** has undergone Industrial Project Training and Internship at **Matchwell Technology Solutions**, Hyderabad, for the duration of 30 days from September 2021 to October 2021. The project entitled "**IOT BASED SMART ROADS**" in **Embedded Systems** domain, is a record of the bonafide work under taken by her towards partial fulfillment of the academic requirement for the award of final year **B.Tech in Electronics and Communication Engineering** from **NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTIONS**. During this period, her performance has been found satisfactory.



N. Srinivasa Rao  
Sr. Manager – Products

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**

**TO WHOMSOEVER IT MAY CONCERN**

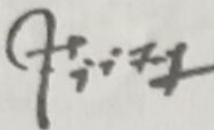
This is to certify that **Mr./Ms. M.NISHANTH**, Roll Number – **(187Z1A0467)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on **("HARMFUL GAS DETECTION USING ARDUINO")** and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**



**Srinivasan.N**

**(Branch Manager)**



**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone: +91 040-40077960. | hr@pantechmail.com

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
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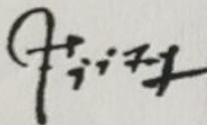
This is to certify that Mrs./Ms. MYANA RAJKUMAR, Roll Number – (187Z1A0468), who is pursuing **Electronics Communication and Engineering**, Department at Nalla Narsimha Reddy Engineering College has successfully completed his/her Internship at, **Pantech Solutions Pvt Limited** on (“HOME AUTOMATION USING ARDUINO”) and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his/her performance was good.

**Period of Internship: From 09.09.2021 to 24.09.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,





Srinivasan.N

(Branch Manager)

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone:91 040-40077960. | hr@pantechmail.com

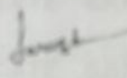


INTERNSHALA TRAININGS

# Certificate of Training

**Nallangi Abhilash**

from **Kaate Narasimha Reddy Engineering College** has successfully completed an eight week online training on **Android App Development**. The training consisted of Introduction to Android, World of Kotlin, Android Studio-IDE, Higher Order Functionalities and The Final Project modules. In the final assessment, Nallangi scored 80% marks. We wish Nallangi all the best for future endeavors.



Saravath Agarwal

CEO/HR & COO, INTERNSHALA

Id of Certificate: 202402-20

For further authentication please visit [https://training.internshala.com/verify\\_certificate](https://training.internshala.com/verify_certificate)

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
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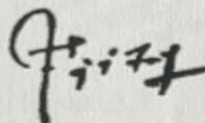
This is to certify that **Mrs./Ms. Mr./Ms. N. LAXMAN**, Roll Number **-(187Z1A0470)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narsimha Reddy Engineering College** has successfully completed his/her Internship at, **Pantech Solutions Pvt Limited** on ("**HARMFUL GAS DETECTION USING ARDUINO**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his/her performance was good.

Period of Internship: From 09.09.2021 to 24.09.2021

Yours truly,

Pantech E Learning Pvt.Ltd,



Srinivasan.N

(Branch Manager)

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
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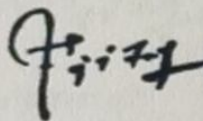
This is to certify that Mrs./Ms. VENKATESWARA REDDY, Roll Number – (187Z1A0471), who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narsimha Reddy Engineering College** has successfully completed his/her Internship at, **Pantech Solutions Pvt Limited** on (“**STREET LIGHT USING ARDUINO**”) and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his/her performance was good.

**Period of Internship: From 09.09.2021 to 24.09.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**



**Srinivasan.N**

**(Branch Manager)**

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone:91 040-40077960. | hr@pantechmail.com

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
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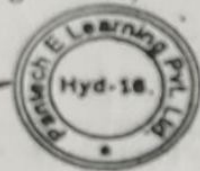
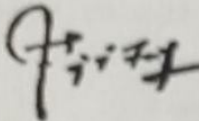
This is to certify that **Mr./Ms. P.LOKESH**, Roll Number – (187Z1A0472), who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at **Pantech E Learning Pvt Ltd** on ("**HOME AUTOMATION USING ARDUINO**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

Period of Internship: From 27.09.2021 to 27.10.2021

Yours truly,

Pantech E Learning Pvt.Ltd,



Srinivasan.N

(Branch Manager)

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone: +91 040-40077960. | hr@pantechmail.com

Certificate Number  
RHYTMNB1737-2020-7366006

\*RHYTMNB1737-2020-7366006\*

Bharat Sanchar Nigam Limited  
(A Govt. of India Enterprise)



## Regional Telecom Training Centre

Gachibowli, Hyderabad - 500 032  
Phone: 040-23000232 Fax : 040-23000229  
Web site: www.rttchyd.bsnl.co.in  
An ISO 9001-2000 Certified Institute



### CERTIFICATE

This is to certify

**PAPOLU RAMYASRI**

has completed successfully the following Course conducted by  
Bharat Sanchar Nigam Limited

Name of the Course : ONLINE VOCATIONAL TRAINING-ECE-2W

Course Type : Non-BSNL course

Commencing Date : 25-05-20

Completion Date : 05-06-20

( SATYANARAYANA V V V )  
ASSISTANT GENERAL MANAGER

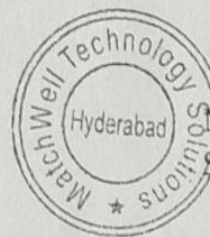
Dated : 05-06-20

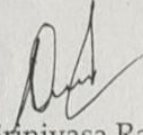
Course Code : RHYTMNB1737 Course Schedule Code : RHYTMNB1737-2020-7366  
Registered & Corporate Office: Bharat Sanchar Bhavan, H.C.Mathur Lane, Janpath, New Delhi-110 001



### CERTIFICATE

This is to certify that **Ms. Pasham Srividhya**, bearing Roll No. **187Z1A0474** has undergone Industrial Project Training and Internship at **Matchwell Technology Solutions**, Hyderabad, for the duration of 30 days from September 2021 to October 2021. The project entitled "**IOT BASED SMART ROADS**" in **Embedded Systems** domain, is a record of the bonafide work under taken by her towards partial fulfillment of the academic requirement for the award of final year **B.Tech in Electronics and Communication Engineering** from **NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTIONS**. During this period, her performance has been found satisfactory.



  
N. Srinivasa Rao  
Sr. Manager – Products

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

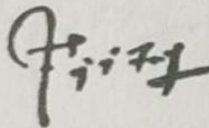
This is to certify that **Mr./Ms. P. Lavanya Reddy**, Roll Number – (187Z1A0475), who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narsimha Reddy Engineering College** has successfully completed her Internship at, **Pantech Solutions Pvt Limited** on (“**Object Detection using Arduino**”) and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and her performance was good.

**Period of Internship: From 09.09.2021 to 24.09.2021**

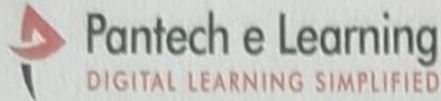
Yours truly,

Pantech E Learning Pvt.Ltd,



Srinivasan.N

(Branch Manager)



PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr./Ms. PASUPULETI ANILKUMAR**, Roll Number – **(187Z1A0476)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on **("LASER SECURITY USING ARDUINO")** and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,  
Pantech E Learning Pvt.Ltd,

**Srinivasan.N**  
**(Branch Manager)**

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,  
Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016



PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

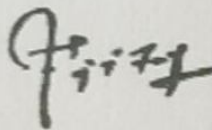
This is to certify that Mr./Ms. Peddagolla Yadagiri , Roll Number – (187Z1A0477), who is pursuing Electronics Communication and Engineering, Department at Nalla Narasimha Reddy Education Society's Group of Institutions has successfully completed his Internship at, Pantech E Learning Pvt Ltd on ("Temperature monitoring using Arduino") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

Period of Internship: From 27.09.2021 to 27.10.2021

Yours truly,

Pantech E Learning Pvt.Ltd,



Srinivasan.N

(Branch Manager)



### CERTIFICATE

This is to certify that **Ms. Ranga Ashwini**, bearing Roll No. **187Z1A0478** has undergone Industrial Project Training and Internship at **Matchwell Technology Solutions**, Hyderabad, for the duration of 30 days from September 2021 to October 2021. The project entitled "**INDUSTRIAL PROTECTION SYSTEM USING SENSORS**" in **Embedded Systems** domain, is a record of the bonafide work under taken by her towards partial fulfillment of the academic requirement for the award of final year **B.Tech** in **Electronics and Communication Engineering** from **NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTIONS**. During this period, her performance has been found satisfactory.



N. Srinivasa Rao  
Sr. Manager – Products

PANHYD/INT/EMB/2021/2022

INTERNSHIP CERTIFICATETOWHOMSOEVERITMAYCONCERN

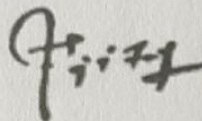
This is to certify that Mr./Ms. **ROHIT BANGARU**, Roll Number-(**187Z1A0479**), who is pursuing Electronics Communication and Engineering, Department at Nalla Narasimha Reddy Education Society's Group of Institutions has successfully completed his Internship at, Pantech E Learning Pvt Ltd on ("**AUTOMATIC IRRIGATION SYSTEM WITH TEMPERATURE MONITORING USING ARDUINO** ") and has submitted the report.

During the internship period, towards learning and his performance was good.

Period of Internship: From 27.09.2021 to 27.10.2021

Yourstruly,

Pantech E Learning Pvt. Ltd,



Srinivasan.N

(Branch Manager)

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

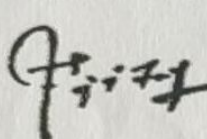

This is to certify that **Mr./Ms.S.SOLOMON RAJ**, Roll Number – **(187Z1A0480)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on **("OBJECT DETECTION USING ARDUINO")** and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,

Srinivasan.N

(Branch Manager)



## CERTIFICATE

This is to certify that **Ms. Saireddy Sandhya**, bearing Roll No. **187Z1A0481** has undergone Industrial Project Training and Internship at **Matchwell Technology Solutions**, Hyderabad, for the duration of 30 days from September 2021 to October 2021. The project entitled "**INDUSTRIAL PROTECTION SYSTEM USING SENSORS**" in **Embedded Systems** domain, is a record of the bonafide work under taken by her towards partial fulfillment of the academic requirement for the award of final year **B.Tech** in **Electronics and Communication Engineering** from **NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTIONS**. During this period, her performance has been found satisfactory.



N. Srinivasa Rao  
Sr. Manager – Products

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**

**TO WHOMSOEVER IT MAY CONCERN**

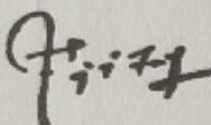

This is to certify that **Mr./Ms.SAVIREDDY SUMANTH REDDY**, Roll Number – **(187Z1A0483)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at **Pantech E Learning Pvt Ltd** on ("**TEMPERATURE MONITORING USING ARDUINO**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,

Srinivasan.N

(Branch Manager)

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

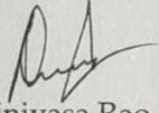
Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone: +91 040-40077960. | hr@pantechmail.com

### CERTIFICATE

This is to certify that Ms. Sheelam Sharanya, bearing Roll No. 187Z1A0484 has undergone Industrial Project Training and Internship at Matchwell Technology Solutions, Hyderabad, for the duration of 30 days from September 2021 to October 2021. The project entitled "INTELLIGENT SHOPPING TROLLEY USING ZIGBEE & RFID TECHNOLOGY" in Embedded Systems domain, is a record of the bonafide work undertaken by her towards partial fulfillment of the academic requirement for the award of final year B.Tech in Electronics and Communication Engineering from NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTIONS. During this period, her performance has been found satisfactory.



  
N. Srinivasa Rao  
Sr. Manager – Products

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**

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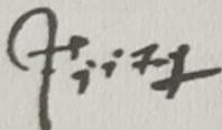
This is to certify that **Mr./Ms.SHEELAM VIGNESHWAR REDDY**, Roll Number – (187Z1A0485), who is pursuing **Electronics Communication and Engineering**, Department at **Nalla NarasimhaReddy Education Society's Group of Institutions** has successfully completed his Internship at **PantechELearningPvtLtd** on (“**TEMPERATURE MONITORING USING ARDUINO**”) and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Your truly,

**PantechELearningPvt.Ltd,**



**Srinivasan.N**

**(Branch Manager)**



**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

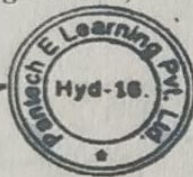
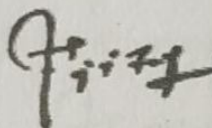
This is to certify that **Mr./Ms. SINDE UDAY**, Roll Number – **(187Z1A0486)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at **Pantech E Learning Pvt Ltd** on **("CONTROLLING THE SPEED OF MOTOR USING TEMPERATURE SENSOR")** and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**



**Srinivasan.N**

**(Branch Manager)**

PANHYD/INT/EMB/2021/2022

INTERNSHIP CERTIFICATE  
TOWHOMSOEVER IT MAY CONCERN

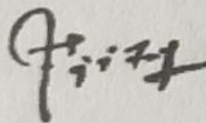
This is to certify that Mr./Ms. **SOMARAM SRIDHAR REDDY**, Roll Number-(**187Z1A0487**), who is pursuing Electronics Communication and Engineering, Department at Nalla Narasimha Reddy Education Society's Group of Institutions has successfully completed his Internship at, Pantech E Learning Pvt Ltd on ("**AUTOMATIC IRRIGATION SYSTEM WITH TEMPERATURE MONITORING USING ARDUINO**") and has submitted the report.

During the internship period, towards learning and his performance was good.

Period of Internship: From 27.09.2021 to 27.10.2021

Yours truly,

Pantech E Learning Pvt. Ltd,



Srinivasan.N

(Branch Manager)

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**

**TO WHOMSOEVER IT MAY CONCERN**

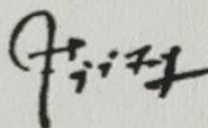
This is to certify that **Mrs./Ms. SREERAM MANIKANTH**, Roll Number – (187Z1A0489), who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narsimha Reddy Engineering College** has successfully completed his/her Internship at, **Pantech Solutions Pvt Limited** on (“**HOME AUTOMATION USING ARDUINO**”) and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his/her performance was good.

**Period of Internship: From 09.09.2021 to 24.09.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,





Srinivasan.N

(Branch Manager)

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone:91 040-40077960. | hr@pantechmail.com

### CERTIFICATE

This is to certify that Ms. Sridevi Marrey, bearing Roll No. 187Z1A0490 has undergone Industrial Project Training and Internship at Matchwell Technology Solutions, Hyderabad, for the duration of 30 days from September 2021 to October 2021. The project entitled "INDUSTRIAL PROTECTION SYSTEM USING SENSORS" in Embedded Systems domain, is a record of the bonafide work under taken by her towards partial fulfillment of the academic requirement for the award of final year B.Tech in Electronics and Communication Engineering from NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTIONS. During this period, her performance has been found satisfactory.



N. Srinivasa Rao  
Sr. Manager – Products

PANHYD/INT/EMB/2021/2022

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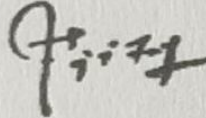
This is to certify that Mr./Ms. **S.NITHIN**, Roll Number—(187Z1A0491), who is pursuing Electronics Communication and Engineering, Department at Nalla Narasimha Reddy Education Society's Group of Institutions has successfully completed his Internship at, Pantech E Learning Pvt Ltd on ("AUTOMATIC IRRIGATION SYSTEM WITH TEMPERATURE MONITORING USING ARDUINO ") and has submitted the report.

During the internship period, towards learning and his performance was good.

Period of Internship: From 27.09.2021 to 27.10.2021

Yourstruly,

Pantech E Learning Pvt. Ltd,




Srinivasan.N

(Branch Manager)

## CERTIFICATE

This is to certify that **Ms. Surawi Rachana**, bearing Roll No. **187Z1A0492** has undergone Industrial Project Training and Internship at **Matchwell Technology Solutions**, Hyderabad, for the duration of 30 days from September 2021 to October 2021. The project entitled "**IOT BASED SMART ROADS**" in **Embedded Systems** domain, is a record of the bonafide work under taken by her towards partial fulfillment of the academic requirement for the award of final year **B.Tech in Electronics and Communication Engineering** from **NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTIONS**. During this period, her performance has been found satisfactory.



  
N. Srinivasa Rao  
Sr. Manager – Products



### CERTIFICATE

This is to certify that **Ms. T Keerthi Sekhar**, bearing Roll No. **187Z1A0493** has undergone Industrial Project Training and Internship at **Matchwell Technology Solutions**, Hyderabad, for the duration of 30 days from September 2021 to October 2021. The project entitled "**GSM & GPS BASED ACCIDENT IDENTIFICATION SYSTEM**" in **Embedded Systems** domain, is a record of the bonafide work under taken by her towards partial fulfillment of the academic requirement for the award of final year **B.Tech** in **Electronics and Communication Engineering** from **NALLA NARASIMHA REDDY GROUP**. During this period, her performance has been found satisfactory.



N. Srinivasa Rao  
Sr. Manager – Products



### CERTIFICATE

This is to certify that **Ms. Thota Akhila**, bearing Roll No. **187Z1A0495** has undergone Industrial Project Training and Internship at **Matchwell Technology Solutions**, Hyderabad, for the duration of 30 days from September 2021 to October 2021. The project entitled "**IOT BASED SMART ROADS**" in **Embedded Systems** domain, is a record of the bonafide work under taken by her towards partial fulfillment of the academic requirement for the award of final year **B.Tech in Electronics and Communication Engineering** from **NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTIONS**. During this period, her performance has been found satisfactory.



N. Srinivasa Rao  
Sr. Manager – Products



18-497

राष्ट्रीय लघु उद्योग निगम-तकनीकी सेवा केन्द्र  
**THE NATIONAL SMALL INDUSTRIES CORPORATION LTD.**  
**TECHNICAL SERVICES CENTRE**

एन एस आई सी  
N S I C



(भारत सरकार का उद्यम / A Government of India Enterprises)  
ई.सी.आई.एल एक्स रोड, कुशाग्रगुडा, हैदराबाद - 500062, तेलंगाना, भारत।  
E.C.I.L X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.

क्रम/क / S.No. 180033

दिनांक / Date: 01/07/2021

**Certificate**

This is to certify that Mr. / Ms. V Sai Nikitha  
son/daughter of Mr. V Srinivas Rao pursuing B.Tech in ECE from  
(College Name) NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTION  
Roll No. 187Z1A0497 has successfully completed the Internship Program  
entitled/in the area of CIRCUIT DESIGNING, MICROCONTROLLER & PCB DESIGNING & Project  
(IOT Smart Agriculture Irrigation) under

our guidance. It is a bonafide work carried out by her/him from 15/04/2021 to 14/05/2021  
He/She has completed the assigned module as per the requirements within the time frame  
During the above period, the trainee's conduct was found Good



Centre Head

Project Coordinator

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**

**TO WHOMSOEVER IT MAY CONCERN**

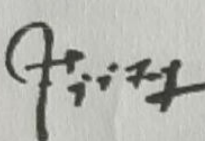

This is to certify that **Mr. V. SAI NIKHIL**, Roll Number – **187Z1A0498**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on "**AUTOMATED INDICATOR SWITCHING OFF FOR BIKES**" and has submitted thereport.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**

**Srinivasan.N**  
**(Branch Manager)**

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone: +91 040-40077960. | hr@pantechmail.com

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
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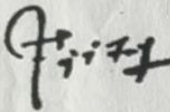

This is to certify that Mr./Ms.VEMULA UPADESH, Roll Number – (187Z1A0499), who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on (“**DISTANCE MEASUREMENT USING ARDUINO**”) and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,

Srinivasan.N

(Branch Manager)

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**

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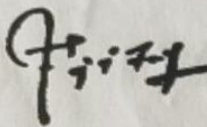
This is to certify that **Mr./Ms.Y.VIKRAM GOUD**, Roll Number – **(187Z1A04A0)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on ("**TEMPERATURE MONITORING USING ARDUINO**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**



**Srinivasan.N**

**(Branch Manager)**



**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone: +91 040-40077960. | hr@pantechmail.com

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
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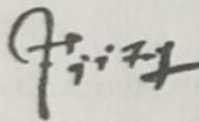
This is to certify that **Mr./Ms. RAKESH CHARI**, Roll Number – **(187Z1A04A1)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at **Pantech E Learning Pvt Ltd** on ("**CONTROLLING THE SPEED OF MOTOR USING TEMPERATURE SENSOR**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

Period of Internship: From **27.09.2021** to **27.10.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,



Srinivasan.N

(Branch Manager)



PANHYD/INT/EMB/2021/2022

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone: +91 040-40077960. | hr@pantechmail.com

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**


This is to certify that **Mrs./Ms. B.ANITHA**, Roll Number – **(187Z1A04A2)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narsimha Reddy Engineering College** has successfully completed his/her Internship at, **Pantech Solutions Pvt Limited** on (“**STREET LIGHT USING ARDUINO**”) and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his/her performance was good.

**Period of Internship: From 09.09.2021 to 24.09.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**

**Srinivasan.N**

**(Branch Manager)**



### CERTIFICATE

This is to certify that **Ms. G Komal**, bearing Roll No. **187Z1A04A3** has undergone Industrial Project Training and Internship at **Matchwell Technology Solutions**, Hyderabad, for the duration of 30 days from September 2021 to October 2021. The project entitled "**GSM & GPS BASED ACCIDENT IDENTIFICATION SYSTEM**" in **Embedded Systems** domain, is a record of the bonafide work under taken by her towards partial fulfillment of the academic requirement for the award of final year **B.Tech** in **Electronics and Communication Engineering** from **NALLA NARASIMHA REDDY GROUP**. During this period, her performance has been found satisfactory.



N. Srinivasa Rao  
Sr. Manager – Products

19-40



राष्ट्रीय लघु उद्योग निगम-तकनीकी सेवा केन्द्र  
THE NATIONAL SMALL INDUSTRIES CORPORATION LTD.  
TECHNICAL SERVICES CENTRE



(भारत सरकार का संघ / A Government of India Enterprises)  
ई.सी.आई.एल. एक्स रोड, कुशाईगुडा, हैदराबाद - 500062, तेलंगणा, भारत।  
E.C.I.L. X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.

क्रमांक / S.No. 182154

दिनांक / Date: 26/10/2021

Certificate

This is to certify that Mr. / Ms. B Priyanka  
son/daughter of Mr. B Sudhakar Reddy pursuing B.Tech in ECE from  
(College Name) Nalla Narasimha Reddy Education Society's Group of Institutions  
Roll No. 197Z5A0401 has successfully completed the Internship Program  
entitled/in the area of Circuit Designing, Microcontroller & PCB Designing & Project  
(Vehicle Accident Avoidance with Road Adverse Conditions Monitoring System) under  
our guidance. It is a bonafide work carried out by her/him from 10/09/2021 to 24/10/2021  
He/She has completed the assigned module as per the requirements within the time frame  
During the above period, the trainee's conduct was found Good



S. Dhanraj  
Project Coordinator

[Signature]  
Centre Head



PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**

**TO WHOMSOEVER IT MAY CONCERN**

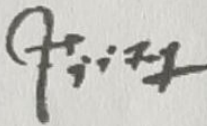
This is to certify that **Mr./Ms. D.Saiteja**, Roll Number – **(197Z5A0402)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed her Internship at, **Pantech E Learning Pvt Ltd** on ("**Controlling the speed of motor using temperature sensor**") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and her performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,



Srinivasan.N

(Branch Manager)

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

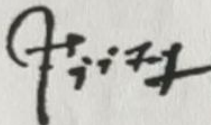
This is to certify that **Mr./Ms. G. POOJA**, Roll Number – (197Z5A0403), who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narsimha Reddy Engineering College** has successfully completed her Internship at, **Pantech Solutions Pvt Limited** on (“**WATER LEVEL MONITORING IN TANK USING ARDUINO**”) and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and her performance was good.

**Period of Internship: From 09.09.2021 to 24.09.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,



Srinivasan.N

(Branch Manager)

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone:91 040-40077960. | hr@pantechmail.com

19-404



एन एस आई सी  
N S I C

राष्ट्रीय लघु उद्योग निगम—तकनीकी सेवा केन्द्र  
**THE NATIONAL SMALL INDUSTRIES CORPORATION LTD.**  
**TECHNICAL SERVICES CENTRE**



(भारत सरकार का उपम / A Government of India Enterprise)  
ई.सी.आई.एल. एल. एल. रोड, कुशागुडा, हैदराबाद - 500062, तेलंगणा, भारत  
E.C.I.L. X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.

क्रमांक / S.No. 182144

दिनांक / Date: 26/10/2021

**Certificate**

This is to certify that Mr. / Ms. Gannerla Akhila  
son/daughter of Mr. Gannerla Ganesh pursuing B.Tech in ECE from  
(College Name) Nalla Narasimha Reddy Education Society's Group of Institutions  
Roll No. 197Z5A0404 has successfully completed the Internship Program  
entitled/in the area of Circuit Designing, Microcontroller & PCB Designing & Project  
( AUTOMATIC SANITIZER DISPENSER CUM DOOR OPEN )  
under  
our guidance. It is a bonafide work carried out by her/him from 10/09/2021 to 24/10/2021

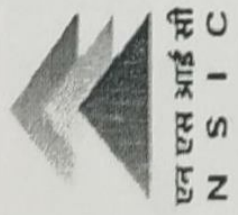
He/She has completed the assigned module as per the requirements within the time frame  
During the above period, the trainee's conduct was found Good



*S. Sankar*  
Project Coordinator

*Akhila*  
Centre Head

406



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E.C.I.L.X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.

क्रमांक / S.No. 182153

दिनांक / Date: 26/10/2021

Certificate

This is to certify that Mr. / Ms K Laxmi Prasanna  
son/daughter of Mr K Sanjeeva pursuing B.Tech in ECE from  
(College Name) Nalla Narasimha Reddy Education Society's Group of Institutions  
Roll No. 19Z5A0406 has successfully completed the Internship Program  
entitled/in the area of Circuit Designing, Microcontroller & PCB Designing & Project  
( AUTOMATIC SANITIZER DISPENSER CUM DOOR OPEN )  
under

our guidance. It is a bonafide work carried out by her/him from 10/09/2021 to 24/10/2021

He/She has completed the assigned module as per the requirements within the time frame

During the above period, the trainee's conduct was found Good



Centre Head

Project Coordinator

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**

**TO WHOMSOEVER IT MAY CONCERN**

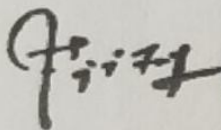
This is to certify that <sup>✓</sup>Mr./Ms.K.RAMESH, Roll Number – (197Z5A0407), who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on ("WATER LEVEL MONITORING IN TANK USING ARDUINO") and has submitted the report.

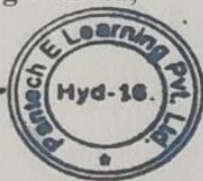
During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

Pantech E Learning Pvt.Ltd,





Srinivasan.N

(Branch Manager)

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone: +91 040-40077960. | hr@pantechmail.com

19775A0408

CERTIFICATE ID  
I202140741

# CERTIFICATE OF TRAINING



## MADIREDDY VINITHA

From Nalla Narasimha Reddy Education Society's Group Of Institutions  
has successfully completed 21 days online training program on INTERNET OF THINGS from  
4th Oct,2021 to 28th Oct,2021, conducted by **INDUCE-"Together to Explore"** in a  
collaborative environment with **IndEyes Infotech Pvt Ltd.**

SAI RAJ RAMDENI  
FOUNDER, INDUCE



ABHIGYANAM GIRI  
TRAINING HEAD,  
IndEyes Infotech Pvt Ltd

PANHYD/INT/EMB/2021/2022

**INTERNSHIP CERTIFICATE**  
**TO WHOMSOEVER IT MAY CONCERN**

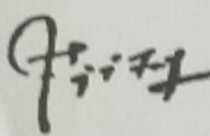

This is to certify that **Mr./Ms. M.VENKATESH**, Roll Number – **(197Z5A0409)**, who is pursuing **Electronics Communication and Engineering**, Department at **Nalla Narasimha Reddy Education Society's Group of Institutions** has successfully completed his Internship at, **Pantech E Learning Pvt Ltd** on **(“WATER LEVEL MONITORING IN TANK USING ARDUINO”)** and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his performance was good.

**Period of Internship: From 27.09.2021 to 27.10.2021**

Yours truly,

**Pantech E Learning Pvt.Ltd,**

**Srinivasan.N**

**(Branch Manager)**

**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,


Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone: +91 040-40077960. | hr@pantechmail.com

## CERTIFICATE

This is to certify that **Ms. Mattapalli Madhuri**, bearing Roll No. **197Z5A0410** has undergone Industrial Project Training and Internship at **Matchwell Technology Solutions**, Hyderabad, for the duration of 30 days from September 2021 to October 2021. The project entitled "**INTELLIGENT SHOPPING TROLLEY USING ZIGBEE & RFID TECHNOLOGY**" in **Embedded Systems** domain, is a record of the bonafide work undertaken by her towards partial fulfillment of the academic requirement for the award of final year **B.Tech in Electronics and Communication Engineering** from **NALLA NARASIMHA REDDY EDUCATION SOCIETY'S GROUP OF INSTITUTIONS**. During this period, her performance has been found satisfactory.



  
N. Srinivasa Rao  
Sr. Manager – Products



19 - 411



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(भारत सरकार का उद्यम / A Government of India Enterprises)  
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E.C.I.L. X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.

क्रमांक / S.No. 182204

दिनांक / Date: 26/10/2021

**Certificate**

This is to certify that Mr. / Ms. M Deepthi  
son/daughter of Mr. M Raghava Rao pursuing B.Tech in ECE from  
(College Name) Nalla Narasimha Reddy Education Society's Group of Institutions  
Roll No. 197Z5A0411 has successfully completed the Internship Program  
entitled/in the area of Circuit Designing, Microcontroller & PCB Designing & Project  
( Vehicle Accident Avoidance with Road Adverse Conditions Monitoring System ) under  
our guidance. It is a bonafide work carried out by her/him from 10/09/2021 to 24/10/2021

He/She has completed the assigned module as per the requirements within the time frame  
During the above period, the trainee's conduct was found Good



Project Coordinator

Centre Head

19-412



राष्ट्रीय लघु उद्योग निगम—तकनीकी सेवा केन्द्र  
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ई.सी.आई.एल. एक्स रोड, कुशाईगुडा, हैदराबाद - 500062, तेलंगाना, भारत।  
E.C.I.L X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.

क्रमांक / S.No. 182155

दिनांक / Date: 26/10/2021

**Certificate**

This is to certify that Mr. / Ms. M Sindhu  
son/daughter of Mr. M Venkateshwarlu pursuing B.Tech in ECE from  
(College Name) Nalla Narasimha Reddy Education Society's Group of Institutions  
Roll No. 197Z5A0412 has successfully completed the Internship Program  
entitled/in the area of Circuit Designing, Microcontroller & PCB Designing & Project  
(WOMEN PROTECTING SYSTEM) under

our guidance. It is a bonafide work carried out by her/him from 10/09/2021 to 24/10/2021

He/She has completed the assigned module as per the requirements within the time frame  
During the above period, the trainee's conduct was found Good



*(Signature)*  
Project Coordinator

*(Signature)*  
Centre Head



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TECHNICAL SERVICES CENTRE

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ई.सी.आई.एल.एल.एक्स रोड, कुशाइगुडा, हैदराबाद - 500062, तेलंगाना, भारत।  
E.C.I.L.X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.



क्रमांक / S.No. 182145

दिनांक / Date: 26/10/2021

Certificate

This is to certify that Mr. / Ms. P Tilak

son/daughter of Mr. P Madhu

(College Name) Nalla Narasimha Reddy Education Society's Group of Institutions

Roll No. 197Z5A0414 has successfully completed the Internship Program  
entitled/in the area of Circuit Designing, Microcontroller & PCB Designing & Project  
(WOMEN PROTECTING SYSTEM)

under

our guidance. It is a bonafide work carried out by her/him from 10/09/2021 to 24/10/2021

He/She has completed the assigned module as per the requirements within the time frame  
During the above period, the trainee's conduct was found Good



*P. Dewshi*  
Project Coordinator

Centre Head

19-10/21

**INTERNSHIP - OFFER LETTER**

To

The Head of the Department,  
Electronics and Communication Engineering  
Nalla Narasimha Reddy Education Society's Group Of Institutions Integrated Campus,  
Korremula 'X' Road, Via Narapally, Chowdariguda (Vill), Ghatkesar (Mandal),  
Medchal (Dist.), Hyderabad. - 500088

Respected Sir/Madam,

**P.MOUNIKA, Roll. No: 197Z5A0415,**

**Pantech E Learning Pvt Ltd** is pleased to offer you the internship opportunity at our organization. This is short time **internship** as us of the **IOT with Arduino Internship trainee** of our organization.

Your internship will be (from 27/09/2021 to 27/10/2021) 4 weeks Internship Program.

**Major Duties for this position:**

- Learn the new technologies
- Complete the task on the day itself and report to the team lead.

**Protocol:**

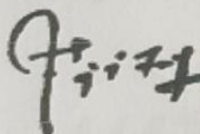

- Keep the punctuality to time in Internship
- Internship can be Cancel at any time if not follow the company rules and regulation
- Must communicate in English in the internship

If you have any questions or queries, please contact our Internship Program Manager, we are pleased to have your team in our company. We are looking forward to seeing you on 27<sup>th</sup> September and offer a warm welcome.

Best Regards,

Yours truly,

**Pantech E Learning Pvt. Ltd,**

**Srinivasan.N**

**(Branch Manager)**

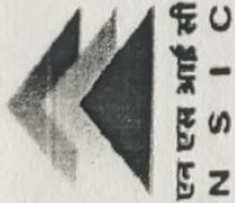
**Pantech E Learning Pvt Ltd**

4<sup>th</sup> Floor, Delta Chambers,

Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana – 500 016

Phone: 91 040-40077960. | hr@pantechmail.com

19-416



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**THE NATIONAL SMALL INDUSTRIES CORPORATION LTD.**  
**TECHNICAL SERVICES CENTRE**

(भारत सरकार का उद्यम / A Government of India Enterprises)

ई.सी.आई.एल. एल. एक्स रोड, कुशाईगुडा, हैदराबाद - 500062, तेलंगाना, भारत।  
E.C.I.L. X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.



क्रमांक / S.No. 182146

दिनांक / Date: 26/10/2021

**Certificate**

This is to certify that Mr. / Ms. Rachamalla Sravanthi  
son/daughter of Mr. R Ramesh pursuing B.Tech in ECE from  
(College Name) Nalla Narasimha Reddy Education Society's Group of Institutions  
Roll No. 197Z5A0416 has successfully completed the Internship Program  
entitled/in the area of Circuit Designing, Microcontroller & PCB Designing & Project  
(WOMEN PROTECTING SYSTEM) under

our guidance. It is a bonafide work carried out by her/him from 10/09/2021 to 24/10/2021

He/She has completed the assigned module as per the requirements within the time frame  
During the above period, the trainee's conduct was found Good



*S. Chandrababu Naidu*  
Project Coordinator

*S. Chandrababu Naidu*  
Centre Head

19-417



एन एस आई सी  
N S I C

राष्ट्रीय लघु उद्योग निगम-तकनीकी सेवा केन्द्र  
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TECHNICAL SERVICES CENTRE



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इ.सी.आई.एल. एक्स रोड, कुशाईगुडा, हैदराबाद - 500062, तेलंगाना, भारत।  
E.C.I.L X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.

क्रमांक / S.No. 182156

दिनांक / Date: 26/10/2021

Certificate

This is to certify that Mr. / Ms. S Praneeth

son/daughter of Mr. S A V Prasad

pursuing B.Tech in ECE from

(College Name) Nalla Narasimha Reddy Education Society's Group of Institutions

Roll No. 197Z5A0417

has successfully completed the Internship Program

entitled/in the area of Circuit Designing, Microcontroller & PCB Designing & Project

(Vehicle Accident Avoidance with Road Adverse Conditions Monitoring System) under

our guidance. It is a bonafide work carried out by her/him from 10/09/2021 to 24/10/2021

He/She has completed the assigned module as per the requirements within the time frame

During the above period, the trainee's conduct was found Good



  
Project Coordinator

Centre Head

19-418



राष्ट्रीय लघु उद्योग निगम-तकनीकी सेवा केन्द्र  
THE NATIONAL SMALL INDUSTRIES CORPORATION LTD.  
TECHNICAL SERVICES CENTRE



(भारत सरकार का उद्यम / A Government of India Enterprises)  
ई.सी.आई.एल. एल. एक्स रोड, कुशाईगुडा, हैदराबाद - 500062, तेलंगाना, भारत।  
E.C.I.L.X Road, Kushaiguda, Hyderabad - 500062, Telangana, India.

क्रमांक / S.No. 182147

दिनांक / Date: 26/10/2021

Certificate

This is to certify that Mr. / Ms. Sripathi Krupa Shekar  
son/daughter of Mr. Sripathi Premkumar pursuing B.Tech in ECE from  
(College Name) Nalla Narasimha Reddy Education Society's Group of Institutions  
Roll No. 197Z5A0418 has successfully completed the Internship Program  
entitled/in the area of Circuit Designing, Microcontroller & PCB Designing & Project  
(AUTOMATIC SANITIZER DISPENSER CUM DOOR OPEN)  
under our guidance. It is a bonafide work carried out by her/him from 10/09/2021 to 24/10/2021

He/She has completed the assigned module as per the requirements within the time frame  
During the above period, the trainee's conduct was found Good



*S. Srinivas*  
Project Coordinator

*A. Srinivas*  
Centre Head

GSTIN: 36ADUF3101P1ZI

Cell: 9949117366  
9550590055



# M/S SAI KRISHNA ENTERPRISES

## WHOLE SALE IN KIRANA ITEMS, RICE & EDIBLE OILS

H No. 3-4-114/13, Ravindra Nagar, Sai Chitra Nagar, Ramanthapur, Hyderabad-500013.

Date : 1<sup>st</sup> October 2021

Hyderabad Date:.....

Ref:

### To whomsoever it may concern

This is to certify that **Mr. ADDAGULLA KARTHIK(207Z1E0001)**, s/o of **ADDAGULLA NAGARAJU**, pursuing his Post Graduation in Master of Business Administration (MBA) in **Nalla Narasimha Reddy Education Society's Group of Institutions - [NNRG]** has successfully completed his internship program from 25<sup>th</sup> August 2021 to 25th September 2021 at SAI KRISHNA ENTERPRISES in activities of bills payables & receivables section under the guidance of **Mr. T. Chandhra Shekar**.

During this internship period **Mr.ADDAGULLA KARTHIK** was found punctual, polite with her sub-ordinates, and hard working.

We wish his bright future and successful life a head .

From SAI KRISHNA ENTERPRISES.

For SAI Krishna Enterprises,  
Mr. T.Chandhra shekar  
(Managing Partner).





**MONARCH**  
NETWORK CAPITAL  
*— wealthcare redefined*

## **TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Ms. ALUVALA MANASA**, HALL TICKET NO: **207Z1E0002**, studying **MBA** in “**NALLA NARASIMHA REDDY GROUP OF INSTITUTIONS**”, has successfully completed her internship work on “**ANALYSIS OF MUTUAL FUNDS WITH RESPECT TO BALANCED FUNDS**” Her internship duration in **MONARCH NETWORK CAPITAL LTD** was for **45 Days** during which her findings and conclusions are of good use to us.

She has shown keen interest in learning the concepts of the internship and worked hard towards its completion.

We wish her all the best in her future endeavors.

For **MONARCH NETWORK CAPITAL LTD**



**Monarch Network Capital Ltd.** (SEBI Regi. No. : INZ000008037)

(Formerly Known as Network Stock Broking Ltd.)

**Branch Office :** # 205, Chaitanya Chambers, Chaitanyapuri, Dilsukhnagar, Hyderabad - 500 060, India.

**Tel :** +91-040-6614 7920/21/22/23

**Regd. Office :** 901/902, 9th Floor, Atlanta Centre, Opp. Udyog Bhawan, Sonawala Road, Goregaon, Mumbai - 400063. Phone Nos. : +91-22-30641600

**Visit :** [www.mnclgroup.com](http://www.mnclgroup.com)



**MONARCH**  
NETWORK CAPITAL  
*—wealthcare redefined*


## **TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Ms. ALUVALA MOUNIKA**, HALL TICKET NO: **207Z1E0003**, studying **MBA** in “**NALLA NARASIMHA REDDY GROUP OF INSTITUTIONS**”, has successfully completed her internship work on “**ANALYSIS OF MUTUAL FUNDS WITH RESPECT TO EQUITY FUNDS**” Her internship duration in **MONARCH NETWORK CAPITAL LTD** was for **45 Days** during which her findings and conclusions are of good use to us.

She has shown keen interest in learning the concepts of the internship and worked hard towards its completion.

We wish her all the best in her future endeavors.

For **MONARCH NETWORK CAPITAL LTD**

  
**RELATIONSHIP MANAGER**

**Monarch Network Capital Ltd.** (SEBI Regi. No. : INZ000008037)

(Formerly Known as Network Stock Broking Ltd.)

Branch Office : # 205, Chaitanya Chambers, Chaitanyapuri, Dilukh Nagar, Hyderabad - 500 060, India.

Tel : +91-040-6614 7920/21/22/23

Regd. Office : 901/902, 9th Floor, Atlanta Centre, Opp. Udyog Bhawan, Sonawala Road, Goregaon, Mumbai - 400063. Phone Nos. : +91-22-30641600

Visit : [www.mnclgroup.com](http://www.mnclgroup.com)



# MANASWI PUBLICITY

#3-11-47A, 1st Floor, Opp, Govt, Homoeo Pathic Hospital, Gokhele Nagar,  
Ramanthapur, Hyderabad-13, Telangana.

Phone : 040-27030036

Date: 17.09.2021  
Hyderabad.

## To whomsoever it may concern

This is to certify that **Miss. Ammula Akhila** (207Z1E0004). D/o **Ammula Balaiah**, pursuing her Post Graduation in Master of Business Administration (MBA) in **Nalla Narsimha Reddy Education Society's Group of Institutions - (NNRG)** has successfully completed her internship program from 17th August 2021 to 16th September 2021 at the Administration and Operation unit at **MANASWI PUBLICITY** under the supervision of **B. Dayakar Reddy**.

During this internship period **Miss. Akhila** was found Punctual, Polite with her sub-ordinates, and hard working.

From **MANASWI PUBLICITY**

**Mr. B. Dayakar Reddy**  
Propreitor



An ISO 9001-2018 Certified Company

E-mail: [mpublicity08@gmail.com](mailto:mpublicity08@gmail.com)

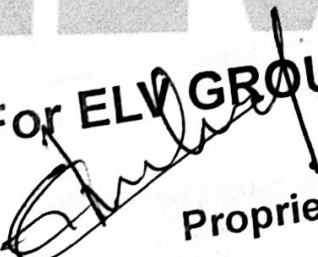
**To whomsoever it may concern**

This is to certify that **Ms. Anjum Saba (ID No: 20721E0005)**, D/O of MD. MusheerUddin, pursuing her Master of Business Administration (MBA) in **Nalla Narsimha Reddy Education Society's Group of Institutions School Management Sciences** has Successfully completed her one-month internship from 05<sup>th</sup> August 2021 to 04<sup>th</sup> September 2021 as **Office Executive** at ELV Group under the guidance of Mr. G. Kranti Kumar.

During internship Ms. Anjum Saba has shown full sincerity and dedication towards her concerned Job which has helped in improving management of our company.

We wish her bright future and successful life ahead.

For ELV GROUP

For ELV GROUP  
  
Proprietor  
Authorized signature

**To whomsoever it may concern**

This is to certify that **Mr. Bangaru Sai Kiran (ID No: 207Z1E0007)**, S/O of Sri. Bangaru Venkatesh, pursuing his Master of Business Administration (MBA) in **Nalla Narsimha Reddy Education Society's Group of Institutions School Management Sciences** Has Successfully completed his one-month internship from 02<sup>nd</sup> August 2021 to 02<sup>nd</sup> September 2021 as **Business Development Intern** at ELV Group under the guidance of Mr. G. Kranti Kumar.

During internship period Mr. Bangaru Sai Kiran has shown full sincerity and dedication towards his concerned job, which has helped in improving the management of the company.

We wish him bright future and successful life ahead.

For ELV GROUP

For ELV GROUP  
  
Proprietor

Authorized signature

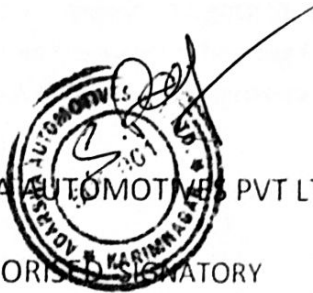
Experience certificate

it is certified that **Mr.Shayam bollam s/o B.Madhukar** , Roll Numbur 207Z1E0008 Pursuing MBA From **Nalla Narsimha Reddy Education Society group of inistitutions school of Management Science.** was under the employe of **Adarsha Automotive (pvt) Limited** as Relationship manager From **05-06-2021 to 06-07-2021.**

During his stay we observed him obedient, honest and dedication to his internship.

For ADARSHA AUTOMOTIVES PVT LTD

AUTHORISED SIGNATORY





**BIG BAZAAR**

Savitri Garden Chenna Reddy Enclave,  
Opp. Spark Hospital, Uppal  
Hyderabad-500098  
Telangana, India  
Tel: 06303905154

November 5<sup>th</sup> 2021

To,

The Dean  
School of Management Science  
Nalla Narasimha Reddy Education Society's  
Group of institutions  
Chowdariguda, Korremula Village  
Ghatkhesar Mandal  
Telangana, India

**CERTIFICATE**

Dear Sir,

This is to certify that Mr. CH Kanaka Durgesh Student of MBA from Nalla Narasimha Reddy Education Society's Group of Institutions, bearing Roll. No 207Z1E0009 has visited our factory and Successfully completed his Summer Internship at BIG BAZAAR from October 5<sup>th</sup> to November 5<sup>th</sup>, 2021.

We wish him all success for his future Endeavour's.

Thanking you

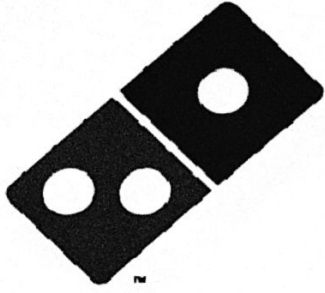
Your's faithfully  
Big Bazaar

K.Radha Krishna

*K. Radha Krishna*  
Manager.

---

BIG BAZAR, SAVITRI GARDEN CHENNA REDDY, OPP.SPARK HOSPITAL, UPPAL,  
HYDERABAD-500098  
TEL:- 06303905154



**Domino's  
Pizza**



POSist



## Internship Certificate


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It is certified that **Mr.CH. Praveen reddy s/o CH.Surandher reddy**, Roll Number **207Z1E0010** Pursuing MBA from **Nalla Narasimha Reddy Education Society group of institutions School of Management Science**.was under the employe of **Jubilant FoodWorks** as a **Shift manager** From **05-06-2021 to 06-10-2021**. During his stay we observed him obedient, honest and dedication to his internship.

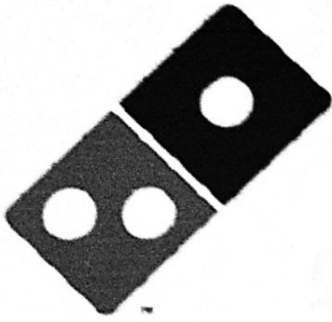
Thanking you,

For Jubilant FoodWorks Limited

Company Secretary cum Compliance Office

  
**JUBILANT FOOD WORLD**  
First Floor, H.No. 1-10-28/155,  
Nagarjuna Nagar Colony,  
HYDERABAD-500 062.





**Domino's  
Pizza**



POSist



## Internship Certificate

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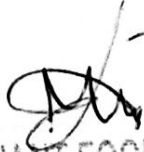
It is certified that **Mr.G. Rajashekar**, Roll Number 207Z1E0011 Pursuing MBA from **NallaNarasimha Reddy Education Society group of institutions School of Management Science**. was under the employe of Jubilant FoodWorks as a **Shift manager** From **19-06-2021 to 20-10-2021**.

During his stay we observed him obedient, honest and dedication to his internship.

Thanking you,

For Jubilant FoodWorks Limited

Company Secretary cum ComplianceOffice

  
JUBILANT FOOD WORKS LTD.  
Food Counter 2, 2nd Floor, IJR Multiplex,  
Sy. No. 757 in Koreemul Village,  
Ghatkesar, Mandal, Medchal-Malkajgiri,  
District Of HDMA -Hyderabad, Telangana

## **CERTIFICATE**

This is to certify that **Mr. GAVINI VAMSHI**, H.T No: **207Z1E0012**,  
Student MBA from **Nalla Narasimha Reddy Education Society's**  
**Group of Institutions** has completed project work on title "**A STUDY ON**  
**BRITANNIA INDUSTRIES LIMITED AT HYDERABAD**". During the  
period 45 Days as part of his curriculum and completed successfully.  
During this period the student was found to be disciplined and hard  
working. We wish all the best in his career.

HR Manager



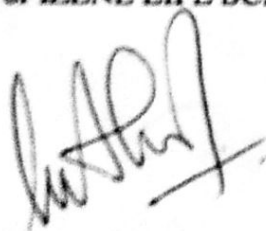
Date: 20-09-2021  
Hyderabad

**To whomsoever it may concern**

This is to certify that **Mr. Kiran (ID No: 207Z1E0013)**, S/O of Sri. Mallesh, pursuing his master of business administration (MBA) in **Nalla Narsimha Reddy Education Society's Group of Institution's School of Management Sciences** has successfully completed his three months internship program from 10<sup>th</sup> June 2021 to 10<sup>th</sup> September 2021 at the administrative department of **Izene Life Sciences Private Limited** under the guidance of Mr. Saibaba. During internship period Mr. Kiran was found punctual, polite with his sub-ordinates, and hard working.

We wish him bright future and successful life ahead

For IZENE LIFE SCIENCES PRIVATE LIMITED



(Managing Director)





**MONARCH**  
NETWORK CAPITAL  
*— wealthcare redefined*

## **TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Ms. JATRAM SHASHIKALA**, HALL TICKET NO: **207Z1E0014**, studying **MBA** in “**NALLA NARASIMHA REDDY GROUP OF INSTITUTIONS**”, has successfully completed her internship work on “**EQUITY ANALYSIS WITH RESPECT TO IT & BANKING SECTORS**” Her internship duration in **MONARCH NETWORK CAPITAL LTD** was for **45 Days** during which her findings and conclusions are of good use to us.

She has shown keen interest in learning the concepts of the internship and worked hard towards its completion.

We wish her all the best in her future endeavors.

For **MONARCH NETWORK CAPITAL LTD**

  
**K. BHASKHAR**  
**RELATIONSHIP MANAGER**

**Monarch Network Capital Ltd.** (SEBI Regi. No. : INZ000008037)

(Formerly Known as Network Stock Broking Ltd.)

Branch Office : # 205, Chaitanya Chambers, Chaitanyapuri, Dilsukhnagar, Hyderabad - 500 060, India.  
Tel : +91-040-6614 7920/21/22/23

Regd. Office : 901/902, 9th Floor, Atlanta Centre, Opp. Udyog Bhawan, Sonawala Road,  
Boregaon, Mumbai - 400063. Phone Nos. : +91-22-30641600

Website : [www.mnclgroup.com](http://www.mnclgroup.com)



# SAGAR AIR PVT. LTD.

Works: Plot No. 96-97, IDA Uppal, Hyderabad-500 039, Telangana, INDIA  
Phone: 040 27204837, Fax: 040 27204837, E-mail: sagarair@gmail.com. CIN:U74999TG1988PTC009108

Ref: SAPL/INT/21-22

September 1<sup>st</sup> 2021


**To whomsoever it may concern**

This is to certify that Mr. **Jammu Anu Naga Chandra Krishna Teja** (207Z1E0015), S/o of Shri. Jammu Nagesh Yadav, pursuing his Post Graduation in Master of Business Administration (MBA) in **Nalla Narasimha Reddy Education Society's Group of Institutions - [NNRG]** has successfully completed his internship program from 15<sup>th</sup> July 2021 to 30<sup>th</sup> August 2021 at the Shop Floor and Operation Unit at **Sagar Air Pvt. Ltd.** under the supervision of Mr. Malla Reddy.

During internship period Mr. Krishna Teja was found punctual, polite with his sub-ordinates and hard working.

We wish him bright future and successful life ahead

From SAGAR AIR PVT. LTD.

  
V.V.E.C. Vidyasagar  
(Director Technical)



Manufacturers of: AHUS for All Applications, Air Washer units, Wet Scrubbers, DIDW & SISW Centrifugal fans, FCUs, Finned tube cooling coils, Factory Fabricated Ducting, Air Distribution Products

Read Office: Plot No. 4-7-102/53, Sai Enclave, Habsiguda, Hyderabad, 500007, Telangana.

# SHEPER PAPERS PRIVATE LIMITED

GST: 36ABCCS2707E1ZN  
CIN: U74999TG2019PTC133698

Ph.9849022803  
Email: sheperpaper@gmail.com

Date : 1<sup>st</sup> October 2021  
Hyderabad

## To whomsoever it may concern

This is to certify that **Miss. Jammu Hemalatha** (207Z1E0016), d/o of Jammu Nageshwar Rao, pursuing her Post Graduation in Master of Business Administration (MBA) in **Nalla Narasimha Reddy Education Society's Group of Institutions - [NNRG]** has successfully completed her internship program from 25<sup>th</sup> August 2021 to 30<sup>th</sup> September 2021 at the SHEPER PAPER PVT LTD. At production and Trading, under the supervision of **S.V.BHAGYARAJ**

During this internship period Miss. Hemalatha was found punctual, polite with her sub-ordinates, and hard working.

We wish her bright future and successful life ahead .

From SHEPER PAPER PVT. LTD.



Mr S.VINAY  
(Executive Director)



Uppal Mandal, R.R. Dist., Telangana Hyderabad - 500079, INDIA.  
P +91(040)67138000, F +91(040)67138225, metro.india@metro.co.in  
CIN U51909KA2001PTC028483

Date: 17-08-2021

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Ms. Kamidi Prathyusha (ID NO 20721E0017) S/o Sri. Mahipal Reddy Pursing his masters of Business administration (MBA) in Nalla Narsimha Reddy Education Society Group of Institutions school of management science (NNRG), She has successfully completed her one month internship programme 15<sup>th</sup> July 2021 to 15<sup>th</sup> August 2021 at the select metro cash & carry pvt ltd uppal in finance department.

She was found sincere & hardworking during this tenure

We wish all the best for the future endeavours.

For Metro Cash & Carry India Pvt. Ltd.



K. Chandra Shekhar



Date : 30-09-2021

Place : Jangaon

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr. Nalla Srikanth (ID No. 207Z1E0019) S/o. Yadaiah pursuing his Master of Business Administration (MBA) in Nalla Narsimha Reddy Education Society Group of Institutions School of Management Sciences (NNRG), he has successfully completed his Three Months Internship Program from 1st July 2021 to 30th September 2021 at the sales of Sri Srinivasa Honda.

During his Internship period Mr. Nalla Srikanth was found punctual, Polite with his subordinates and hard working.

Sri Srinivasa Honda



Managing Director



Cell : 8019730517  
9704868951



# SIDDHI VINAYAKA ENGINEERING WORKS

H. No. 5-5-35/259/1, Mythri Nagar, Prasanth Nagar, Kukatpally, Hyderabad - 500 072.

Email : [siddhivinayakagears@gmail.com](mailto:siddhivinayakagears@gmail.com)

Date: 17-08-2021

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Pattapu Swapna (ID NO. 207Z1E0020) D/o Maresh Pursuing her Master of Business Administration (MBA) in Nalla Narsimha Reddy Education Society's Of Group Institutions school of Management Sciences has successfully completed her one month internship program for 15<sup>th</sup> July 2021 to 15<sup>th</sup> August 2021 at the Select Siddi Vinayaka Engineering works operation and production unit department of Select Siddi Vinayaka Engineering works during internship period Ms. Swapna was found punctual polite with her Sub-ordinates and hard working.

We wish her bright future and successful life ahead.

For Siddi Vinayaka Engineering Works

Manager





**SELECT BAJAJ**  
#2-8 HY005, Hyd.Road, Sai Nagar  
OPP: Tata Show Room, JANGAON  
Cell : 7702711220

Date: 17-08-2021

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Ms. Thandru Shirisha (ID NO. 207Z1E0023) D/o Sri Deva Swamy Pursuing her master of business administration (MBA) in Nalla Narsimha Reddy Education Society's Group of Institutions School of Management Sciences has successfully completed her one month internship program from 15<sup>th</sup> July 2021 to 15<sup>th</sup> Aug 2021. At the Select Bajaj Sales and Services Unit Department of Select Bajaj in sales during internship period Ms. Shirisha was found punctual polite with her sub-ordinates and hard working. We wish her bright future and successful life ahead.

For Select Bajaj Sales and Services  
Team Manager  
HANGAL  
KONDA, V.S.

A circular stamp with a double-line border. The outer ring contains the text 'SELECT BAJAJ SALES AND SERVICES UNIT' at the top and 'HANGAL KONDA, V.S.' at the bottom, separated by two stars. In the center of the stamp is the Bajaj logo (a stylized 'B' with a flame-like shape above it).



# PRABHAVATHI ENTERPRISES

Fabricators, Aluminum Grills, Diffusers, M.S & G.I. Dampers, Fire Dampers, Single Skin & Double Skin AHU's Air Cooling AHU's, Sound Attenuators, Spill Air Boxes, Double Skin Acoustic Plenums, Clean Room HEPA Filter Modules etc.

Ref : PVE/INT/21-22  
Date : November 25<sup>th</sup> 2021

## TO WHOMSOEVER IT MAY CONCERN

This is to Certify that Miss.Nimmakayala Venkata Sai Krishna Priya, ( 207Z1E0024 ) D/o N.Singaiyah, pursuing her Post Graduation in Master of Business Administration (MBA )in Nalla Narasimha Reddy Education Society's Group of Institutions - ( NNRG ) has successfully completed her Internship programme from 3<sup>rd</sup> August 2021 to 4<sup>th</sup> September 2021 at the Shop floor, Office and Operation Unit at our Company " M/s. PRABHAVATHI ENTERPRISES " under the supervision of Mr. CHALLA MURALIDHAR.

During Internship period Miss .N.Venkata Sai Krishna Priya has shown full Sincerity, Dedicated and very hard work towards her concerned Job, which has helped in improving the Management of Our Company.

We hope and Pray Bright and Good speed in her future life.

FOR PRABHAVATHI ENTERPRISES

PROPRIETOR  
CHALLA MURALIDHAR  
9848042498



Address : Plot No. 20 & 21, Gr. Floor, L.N. Nagar, I.D.A., Uppal, Hyderabad-500039  
GST No.36ADXPC8139N1ZQ Ph.No. Office : 7416080152, Cell : 98480 42498  
E-mail : pventpo@gmail.com, pventsales@gmail.com



## Internship Certificate

This is to bring to your kind notice that Mr. **L. Avinash Reddy**, Roll Number **207Z1E0025** pursuing MBA from **Nalla Narasimha Reddy Education Society Group of Institution's School of Management Sciences** have successfully completed this summer internship project from 10<sup>th</sup> June 2021 to 10<sup>th</sup> August 2021 at Administration Department of Aditya Birla Group of Company Fashion and Retail under the guidance of Mr. Prem.

During his internship period **L. Avinash Reddy** was found punctual, polite with his sub – ordinates, and hard working.

We wish him bright future and successful life ahead.

Regards

Prem

Human Resources



pantaloons<sup>®</sup>



Date: 05-september-2021

Place: Hyderabad

To Whomsoever it may concern

This is to certify that **Ms.Konne Sharanya (ID NO.207Z1E0026)**, D/O of Konne Pandari, Pursuing her Master of Business Administration (MBA) in **Nalla Narsimha Reddy Education Society's Group Of institution School Management Sciences** has successfully completed her one-month internship from 05<sup>th</sup> August 2021 to 04<sup>th</sup> September 2021 in "AMAZON" under the guidance of Hari prasad.

During internship period MS.Konne Sharanya was found punctual, polite with other employees and hard working.

We Wish her bright future and successful life ahead.

FOR AMAZON.IN

  
RAJENDRA PRASAD  
HR MANAGER  


# **P V E PRABHAVATHI ENTERPRISES**

Fabricators, Aluminum Grills, Diffusers, M.S & G.I. Dampers, Fire Dampers, Single Skin & Double Skin AHU's Air Cooling AHU's, Sound Attenuators, Spill Air Boxes, Double Skin Acoustic Plenums, Clean Room HEPA Filter Modules etc.

Ref : PVE/INT/21-22  
Date : November 25<sup>th</sup> 2021

## **TO WHOMSOEVER IT MAY CONCERN**

This is to Certify that **Miss.Singathi Sudha Rani**, ( 207Z1E0027 ) D/o S.Mallesham, pursuing her Post Graduation in Master of Business Administration (MBA )in Nalla Narasimha Reddy Education Society's Group of Institutions - ( **NNRG** ) has successfully completed her Internship programme from 3<sup>rd</sup> August 2021 to 4<sup>th</sup> September 2021 at the Shop floor, Office and Operation Unit at our Company " **M/s. PRABHAVATHI ENTERPRISES** " under the supervision of **Mr. CHALLA MURALIDHAR**.

During Internship period **Miss .Singathi Sudha Rani** has shown full Sincerity, Dedicated and very hard work towards her concerned Job, which has helped in improving the Management of Our Company.

We hope and Pray Bright and Good speed in her future life.

**FOR PRABHAVATHI ENTERPRISES**

  
PROPRIETOR  
CHALLA MURALIDHAR  
9848042498



Address : Plot No. 20 & 21, Gr. Floor, L.N. Nagar, I.D.A., Uppal, Hyderabad-500039  
GST No.36ADXPC8139N1ZQ Ph.No. Office : 7416080152, Cell : 98480 42498

E mail : [nventno@gmail.com](mailto:nventno@gmail.com) [nventsales@gmail.com](mailto:nventsales@gmail.com)



# CAREER DREAMS EDUCATIONS

## CERTIFICATE OF INTERNSHIP



**CAREER DREAMS  
EDUCATIONS**

This is presented to

**A. Santhosh**



For successfully completing the Comprehensive Internship cum  
Training Program at CAREER DREAMS EDUCATIONS. from 15-06-2021  
to 30-07-2021 in the domain of Financial Management and Analysis  
along with Business R&D. We certify him/her on exemplifying sincerity  
and best efforts towards career advancement along with Business  
Growth & Development. We wish him/her all the best for his/her  
futures Endeavours

Mr. Karrik Gokhwal

Authorised Signatory



**CAREER DREAMS  
EDUCATIONS**



**VIRTUAL  
INTERNSHIPS**





# **HERITAGE FOOD LIMITS**

**MILK & MILK PRODUCTS**

**Ph:9640122150**

**Hno:8-3-166/2, Bata Showroom, Erragadda,Hyderabad -500018(T.S)**

Date:28-08-2021

## **To Whomsoever it may concern**

This is certified that mr Mr. BADUGU NITHISH (207Z1E0030),s/o of BADUGU SATHISH Pursuing his post graduation in master of business administration (MBA) in Nalla Narasimha Reddy education society's group of institutions-[NNRG] has successfully completed his internship program from 20th Oct 2021 to 21st Nov 2021at HERITAGE FOOD LIMITS in actives of Distribution section under the guidance of Mr. Nagesh

During this internship period Mr.BADUGU NITHISH was found punctual, hardworking.

We wish his bright future and Successful life a head.

From HERITAGE FOOD LIMITS







**ASPIRE**  
SOLUTIONS...

Address:  
1-1-51/36/A, Banjara Colony,  
Kapra, Ecil Post, Hyderabad,  
Telangana. -500062

## To Whom It May Concern

This is to certify that **D. Swetha. ID No. 207Z1E0033**, a student of Master of Business Administration, **Nalla Narasimha Reddy Group of Educational Society (NNRG)** worked under my supervision during her internship period (05-09-2021 to 20-10-2021) at the **ASPIRE SOLUTIONS**. I am pleased to state that she worked hard in doing this internship and she has been able to present a good picture of the concerned works. The information and findings presented in the report seems to be authentic.

**Swetha** possesses a good moral character and pleasing personality. I wish her every success in life.

ASPIRE SOLUTIONS  
25/10/21

.....  
**D. Dharma Teja**  
Managing Partner  
Email: [dharmateja@aspireresolution.co.in](mailto:dharmateja@aspireresolution.co.in)

**SIDDI VINAYAKA BAJAJ**  
AUTHORIZED DEALER FOR BAJAJ AUTO LIMITED

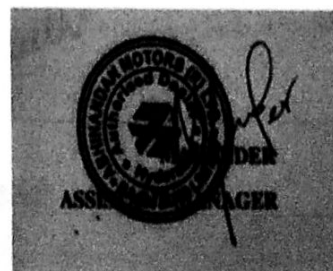
**TO WHOM SO EVER IT MAY CONCERN**  
**CERTIFICATE**

This is to certify that **Ms. Eppa Preethi** with bearing **Hall Ticket No.207Z1E0034** has successfully completed Internship at **SIDDI VINAYAKA BAJAJ**.

The duration of this project was from 5<sup>th</sup> October 2021 to 20<sup>th</sup> November 2021.

Her performance during the period was found to be good and satisfactory.

We wish her all the best in all her future endeavours.





# **NAVATHA TRANSPORT PVT LTD**

**Ph:9248094455**

D no:16-667, Boss Bulidings, Kanaru Road Vijayawada-520007

Date:24-12-2021

## **To Whomsoever it may concern**

This is certified that Mr. KODISELA VENKATESH (207Z1E0035),s/o of KODISELA SHANKARAI AH Pursuing his post graduation in master of business administration (MBA) in Nalla Narasimha Reddy education society's group of institutions-[NNRG] has successfully completed his internship program from 30th Nov 2021 to 21st Dec 2021at NAVATHA TRANSPORT PVT LTD in actives of Distribution section under the guidance of Mr. Karthik

During this internship period Mr. KODISELA VENKATESH was found punctual, hardworking.

We wish his bright future and Successful life a head.

From NAVATHA TRANSPORT PVT LTD



# **BAJAJ ELECTRICALS LTD**

**Inspring Trust**

**Ph:6303519396**

Plot no 40, Sagar road, Sai Ram Nagar Colony, Karmanghat, Hyderabad -500059(T.S)

Date:24-10-2021

## **To Whomsoever it may concern**

This is certified that Mr. MADAI BASWARAJU (207Z1E0036),s/o of MADAI RAMESH Pursuing his post graduation in master of business administration (MBA) in Nalla Narasimha Reddy education society's group of institutions-[NNRG] has successfully completed his internship program from 20th Oct 2021 to 21st Nov 2021at BAJAJ ELECTRICALS LTD in actives of Distribution section under the guidance of Mr. Balakrishna

During this internship period Mr. MADAI BASWARAJU was found punctual, hardworking.

We wish his bright future and Successful life a head.

From BAJAJ ELECTRICALS LTD



Date: 3<sup>rd</sup> December 2021  
Hyderabad

To whomsoever it may concern

This is to certify that **Mr. KARTHIK (207Z1E0037)**, S/o **RAJA LINGAM**, pursuing his Post Graduate in Master of Business Administration(MBA) in **NALLANARASIMHA REDDY EDUCATION SOCIETY GROUP OF INSTITUTIONS-[NNRG]** is successfully continuing his internship program from **1<sup>ST</sup> November TO 30<sup>th</sup> November 2021** at **VEERABHADRA TRANSPORTS(VBT)** in activity of Vehicle Maintenance under the guidance of **Mr. S SAI KRISHNA**.

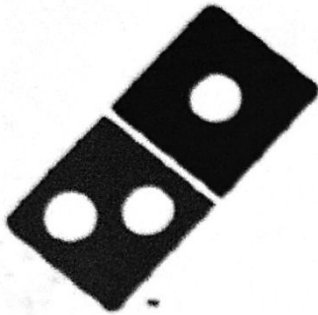
During this internship period **Mr. KARTHIK**, exposed to different processes was found diligent, dedicated to the given work and polite.

I hope in future to we will get the co-operation with the warmth.

Warm regards

**VEERABHADRA TRANSPORTS**





**Domino's  
Pizza**



POSist



## Internship Certificate

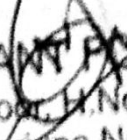
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It is certified that **Mr.M . Kranthi kumar reddy s/o M Kishore reddy**, Roll Number **207Z1E0038** Pursuing **MBA** from **Nalla Narasimha Reddy Education Society group of institutions School of Management Science**.was under the employe of **Jubilant FoodWorks** as a **Shift manager** From **19-06-2021** to **20-10-2021**.  
During his stay we observed him obedient, honest and dedication to his internship.

Thanking you,

For Jubilant FoodWorks Limited

Company Secretary cum Compliance Office

  
**JUBILANT FOOD WORLD**  
First Floor, H.No. 1-10-28/155,  
Nagarjuna Nagar Colony,  
HYDERABAD-500 002.



## Internship Certificate

This is to bring to your kind notice that **Mr. N. Chandrashekar Reddy**, Roll Number **207Z1E0039** pursuing **MBA** from **Nall Narasimha Reddy Education Society Group of Institution's School of Management Science** have successfully complete this summer internship program from 10<sup>th</sup> July 2021 to 10<sup>th</sup> August 2021 at HR Department of Aditya Birla Fashion & Retail Company.

During his internship period **N. Chandrashekar Reddy** was found punctual polite with his sub-ordinates and hard working

We wish him bright future and successful life ahead

Regards



# pantaløons

Aditya Birla Fashion and Retails Limited (Formally known as pantaloon Fashion & Retail Limited)  
Saptagiri Towers, Sarder Patel Road, Mayur Marg, Begumpet, Hyderabad, Telangana - 500016



Sar utha ke jayo!

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that "NOMULA DEEPIKA" student of Nalla Narasimha Reddy Education Society's Group of Institutions, from Hyderabad with bearing hall ticket number: 207Z1E0040 has completed her internship on "*FINANCIAL ANALYSIS OF HDFC LIFE INSURANCE*", Malakpet from 20 October 2021 to 20 November 2021.

We take this opportunity to wish her good luck for future endeavours.

**For HDFC LIFE INSURANCE**

**B. Prameela Devi**

A handwritten signature in black ink, appearing to read "B. Prameela Devi", with a horizontal line drawn through it.

**Manager**

---

16/11/1/5, 4<sup>th</sup> floor, Sri Srinivasa Towers, Malakpet, Hyderabad-500036.

Contact no- +917045050873 Website>[www.hdfclife.com](http://www.hdfclife.com)



## Internship Certificate

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It is certified that **Mr. Shavalla Rakesh, s/o Balamallu** , Roll Number 207Z1E0041 Pursuing MBA from **Nalla Narasimha Reddy Education Society group of Institutions School of Management Science.** was under the employe of **KUN UNITED CAR TRAX (Pvt) Limited** as a **Service Manager** From **05-06-2021** to **06-07-2021**.

During his stay we observed him obedient, honest and dedication to his internship.

FOR KUN UNITED CAR TRAX PVT. LTD

AUTHORIZED SIGNATURE



*G. Anand*



Date: 4<sup>th</sup> November 2021  
Hyderabad

To whomsoever it may concern

This is to certify that **Mr. TATE RUSHIKESH(207Z1E0042)** , S/o **TATE PRAHALAD**, pursuing his Post Graduate in Master of Business Administration(MBA) in **NALLANARASIMHA REDDY EDUCATION SOCIETY GROUP OF INSTITUTIONS-[NNRG]** is successfully continuing his internship program from **1<sup>st</sup>October TO 31<sup>ST</sup> October 2021** at **VEERABHADRA TRANSPORTS(VBT)** in activity of **FLEET SUPERVISOR** under the guidance of **Mr. S SAI KRISHNA**.

During this internship period Mr. TATE RUSHIKESH, exposed to different processes was found diligent, dedicated to the given work and polite.

I hope in future to we will get the co-operation with the warmth.

Warm regards

**VEERABHADRA TRANSPORTS**





Date : 15-09-2021

Place : Jangaon

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Miss. Thipparapu Shailaja (ID No. 207Z1E0043) S/o. Srinivas pursuing his Master of Business Administration (MBA) in Nalla Narsimha Reddy Education Society Group of Institutions School of Management Sciences (NNRG), he has successfully completed his Three Months Internship Program from 15th June 2021 to 15th July 2021 at the sales & Services of Sri Srinivasa Honda.

During the period of her internship programme with us she was found punctual hardworking & inquisitive.

Sri Srinivasa Honda



Managing Director