



SEXUAL HARASSMENT AND ERRADICATION CELL

Our Institute provides all the encouragement to women to excel in their field of expertise. A separate Cell is established in the institution to provide all the necessary encouragement to women to prove their capabilities and enhance capacity building.

Functions of the Sexual Harassment and Eradication cell:

- To organize meetings for women and sensitize them on security measures and on their conduct and behavior, so as to avoid untoward incidents.
- To ensure that the women students concentrate more on their studies than on other permissive activities.
- To ensure that the women students wear dress appropriately and talk, walk, and behave modestly including body language in order to avoid focused attention.
- To keep a women mentor (who is an awakened female student) in each class to guide others on proper lines and to bring sensitive matters to the notice of the Committee, if any, for taking further follow up action.
- To prohibit use of cell phones by the women students and to conduct surprise checks to detect use of cell phones and to take prompt follow up action.
- To create a good vision for the women students which can gravitate them towards it.
- To take effective measures in order to improve the academic standards and employability skills of the women students in co ordination with the Academic Committee and Training and Placements Department, as it will go a long way in empowering the women.
- To develop women students as inner-inspired, self-motivated, self-esteemed and self-disciplined persons, who can realize their aspirations by keeping great women such as Chanda Kochhar, Aung San Suu Kyi etc. as their role models.

- To counsel the women students by giving guidelines and tips to handle any awkward, embarrassing and sensitive situations, including ragging, teasing, harassing etc. intelligently and cleverly instead of becoming a victim of such situations
- To organize programs, such as meditation, yoga, discourses, workshops, seminars, lectures etc. by eminent persons, preferably great women who have achieved remarkable success in their fields, in order to develop good skills, potential and values in the women students.
- To organize programs and activities in order to improve the gender equality and financial independence of the women students and also to implement all the programs and activities as envisaged and communicated by the university and the Govt of India.
- To visit the women's hostel frequently, interact with them, identify their problems if any, and take prompt measures to redress them.
- To organize any other programs or activities as deemed appropriate to empower the women students so as to enable them to realize their goals and aspirations in life.

Frequency of Committee Meeting: Once in a month preferably in the last Friday. In addition any extraordinary meeting will be conducted in the event of exigency

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S. No.	Name of the Convener/ Member	Designation	Nature
1	Dr. Rashmi Trivedi, H&S	Assoc., Prof., H&S	Convener
2	Ms. T. Sruthi, CSE	Asst. Prof., CSE	Member
3	Ms. B. Suneetha, ECE	Asst. Prof., ECE	Member
4	Ms. B. Prathyusha Reddy, MBA	Asst. Prof., MBA	Member
5	Ms. K. Swathi, EEE	Asst. Prof., EEE	Member
6	Ms. V. Anusha, Civil	Asst. Prof., Civil	Member

7	Ms. N. Swapna,	Asst. Prof., Pharmacy	Member
8	Ms. E. Bindu Madhavi	EEE Dept	Student Member
9	Mohd Adil Nawaz	Civil Dept.	Student Member
10	Shaik Asma Begum	MBA Dept.	Student Member
11	Ms. N.Manasa	Pharmacy	Student Member